

H1 2026 performance

Revenues

€12,082m  +11.3%
YoY cc*

Operating margin*

12.5%  +0.1 pt
YoY

Organic free cash flow*

€37m

Bookings

€12,602m  +7.8%
YoY cc*

Headcount

417,600  +20%
YoY**

Normalized EPS*

€5.29  -11.9%
YoY

Return to shareholders

€885m Dividend payment
& share buybacks

Sectors	Manufacturing	Financial Services	Public Sector	Consumer Goods & Retail	Telco, Media & Technology	Energy & Utilities	Services
Share of 2025 group revenues	25%	22%	15%	13%	12%	8%	5%
Revenues growth YoY cc	+4.2% 	+20.5% 	+9.5% 	+12.3% 	+8.4% 	+9.6% 	+19.1% 

Regions	North America	Rest of Europe	France	UK & Ireland	APAC & LATAM
Share of 2025 group revenues	29%	30%	19%	13%	9%
Revenues growth YoY cc	+19.8% 	+2.6% 	+0.4% 	+21.1% 	+26.0% 

YoY cc: Year-on-Year at constant currencies.

The terms and alternative performance measures marked with an () are defined and/or reconciled in the appendix to the press release

For more information, see the press release on <https://investors.capgemini.com/en/>

**This increase primarily reflects the integration of WNS team members.