

Approved by the Board of Directors on March 20, 2019

CAPGEMINI SE

CHARTER OF THE STRATEGY AND CSR COMMITTEE

1. GENERAL PROVISIONS

The Board of Directors of Capgemini SE (hereinafter referred to as the "Company" and collectively with its direct and indirect subsidiaries as the "Group") approved as follows the Charter of the Strategy and CSR Committee (hereinafter the "Committee").

The general rules governing the composition, roles and responsibilities of the Committees of the Board are set out in Section 6 of the Charter of the Board of Directors to which this Charter refers.

This Charter of the Committee as well as any modification to it which the Committee may propose in the future must be submitted to the Board and receive its approval.

2. DUTIES

The role of the Committee, which acts in an advisory capacity under the authority of the Board of Directors, is to review the major strategic directions (both offensive and defensive) of the Capgemini Group that could be executed by Group management, particularly in relation to the Group's lines of business, investments, alliances or any other area perceived as being important to the future of the Group.

The Committee studies Capgemini Group's medium and long-term strategic focus, taking account of the social and environmental challenges of its activities as well as major technological and competitive trends and developments.

It prepares the agenda for the Board of Directors' annual strategy session.

3. SPECIFIC DUTIES RELATING TO INVESTMENTS AND ALLIANCES

The Committee reviews and issues opinions on investment or alliance projects requiring Board approval or which may have an impact on the evolution of the strategic axes or on the sound balance of the Group's lines of business and may, if required, issue proposals.

The Committee also reviews possible divestment projects which may have an impact on the Group's strategy as well as the Group's possible withdrawal from certain business sectors.

It monitors major investment transactions, alliances and divestments in progress and reports back to the Board of Directors.

4. SPECIFIC DUTIES RELATING TO CORPORATE SOCIAL AND ENVIRONMENTAL RESPONSIBILITIES

The Committee examines the Group's corporate social and environmental responsibility ("CSR") strategy, monitors annually the results of this strategy and presents its opinions and recommendations to the Board of Directors.

5. OPERATING RULES

The Committee meets at least twice a year, further to a written invitation from the Chairman of the Committee, and at the office stipulated in the invitation.

The Committee Secretary prepares the agenda for each meeting and this is approved by the Chairman of the Committee. Committee members are able to propose additional subjects prior to or during the meeting.

Minutes drafted after each meeting by the Committee Secretary are approved by the Chairman of the Committee.

The Chairman of the Committee reports to the Board of Directors, upon request, on the work performed.