



PAUL HERMELIN

Chairman of the Board of Directors (since May 20, 2020)
Chairman and Chief Executive Officer (until May 20, 2020)
Chairman of the Strategy & CSR Committee (since May 20, 2020)

BIOGRAPHY – PROFESSIONAL EXPERIENCE

Mr. Paul Hermelin is a graduate of École Polytechnique and École Nationale d'Administration. He spent the first fifteen years of his professional life in the French government, primarily in the Ministry of Finance. He held a number of positions in the Budget Office and on various ministry staffs, including that of Finance Minister, Jacques Delors. He was chief of staff to the Minister of Industry and Foreign Trade from 1991 to 1993.

Mr. Paul Hermelin joined the Capgemini group in May 1993, where he was first in charge of coordinating central functions. In May 1996, he was appointed member of the Management Board and Chief Executive Officer of Capgemini France. In May 2000, following the merger of Capgemini and Ernst & Young Consulting, he became Chief Operating Officer of the Group and director. On January 1, 2002, he became Chief Executive Officer of the Capgemini group, followed by Chairman and Chief Executive Officer on May 24, 2012.

Following the separation of the duties of Chairman and Chief Executive Officer on May 20, 2020 as part of the Group Management succession, Mr. Paul Hermelin remained Chairman of the Capgemini SE Board of Directors.

Mr. Paul Hermelin has been a member of the Strategy & CSR Committee since July 24, 2002 and its Chairman since May 20, 2020.

Principal office:

Mr. Paul Hermelin has been Chairman of the Capgemini SE Board of Directors since May 20, 2020.

Date of birth :
April 30, 1952

Nationality :
French

Business address :
Capgemini SE
11, rue de Tilsitt
75017 Paris

First appointment :
2000

Expiry of term of office :
2022 (Ordinary Shareholders' Meeting held to approve the 2021 financial statements)

Number of shares held at Dec. 31, 2020 :
189,948

OFFICES HELD IN 2020 OR CURRENT OFFICES AT DECEMBER 31, 2020

Chairman and Chief Executive Officer of:
— CAPGEMINI SE* (until May 20, 2020)

Chairman of the Board of Directors of:
— CAPGEMINI SE* (since May 20, 2020)

Chairman of:
— French Tech Grande Provence
— Aix-en-Provence International Music Festival

Other offices held in Capgemini group:

Chairman of the Board of Directors of:
— CAPGEMINI NORTH AMERICA, INC. (USA) (until May 20, 2020)
— CAPGEMINI AMERICA, INC. (USA) (until May 20, 2020)

Chairman of the Supervisory Board of:
— CAPGEMINI N.V. (Netherlands) (until November 27, 2020)

Chairman of:
— CAPGEMINI SERVICE S.A.S. (until May 20, 2020)
— CAPGEMINI Latin america S.A.S. (until May 20, 2020)

Manager of:
— SCI PARIS ÉTOILE (until May 20, 2020)

Chief Executive Officer of:
— CAPGEMINI NORTH AMERICA, INC. (USA) (until May 20, 2020)

Director of:
— CAPGEMINI INTERNATIONAL BV (since March 2019)
— CGS Holdings Ltd (UK) (until May 20, 2020)
— CAPGEMINI TECHNOLOGY SERVICES INDIA LTD (since August 2017)

OTHER OFFICES HELD DURING THE LAST FIVE YEARS (OFFICES EXPIRED)

Director of:
— AXA* (until April 2017)

Chairman of:
— THE BRIDGE S.A.S. (until October 2019)

Offices held in Capgemini group:

Chairman of:
— SOGETI FRANCE 2005 S.A.S. (until May 2018)
— ODIGO S.A.S (formerly CAPGEMINI 2015 S.A.S.) (until October 2018)

Chairman of the Board of Directors of:
— CAPGEMINI US LLC (USA) (until July 2016)

Chief Executive Officer of:
— CAPGEMINI SERVICE S.A.S. (until March 2016)

Director of:
— CAPGEMINI FINANCIAL SERVICES INTERNATIONAL, INC. (USA) (until March 2016)
— IGATE CORPORATION (USA) (until May 2016)

* Listed company.