



LUCIA SINAPI-THOMAS

Director representing employee shareholders
Member of the Compensation Committee

BIOGRAPHY – PROFESSIONAL EXPERIENCE

Ms. Lucia Sinapi graduated from ESSEC business school (1986) and Paris Law University – Panthéon Assas (1988), was admitted to the Paris bar (1989), and has a financial analyst degree (SFAF 1997). She started her career as a tax and business lawyer in 1986, before joining Capgemini in 1992. She has more than 20 years' experience within Capgemini group, successively as Group Tax Advisor (1992), head of Corporate Finance, Treasury and Investors Relations (1999), then head of Risk Management and Insurance (2005), and member of the Group Review Board. She was Deputy Chief Financial Officer from 2013 until December 31, 2015 and was appointed Executive Director Business Platforms of Capgemini group in January 2016. Since January 1, 2019, Ms. Lucia Sinapi-Thomas is Executive Director of Capgemini Ventures.

Ms. Lucia Sinapi-Thomas was appointed to the Dassault Aviation Board of Directors on May 15, 2014, where she is also a member of the Audit Committee. She has also been a director of Bureau Veritas since May 22, 2013 and was a member of the Audit & Risk Committee until May 2019 when she became a member of the Selection & Compensation Committee.

Ms. Lucia Sinapi-Thomas joined the Board of Directors of Capgemini SE as a director representing employee shareholders on May 24, 2012. She has been a member of the Compensation Committee since June 20, 2012.

Ms. Lucia Sinapi-Thomas brings to the Board her finance expertise and her extensive knowledge of the Capgemini group, its businesses, offerings and clients, enriched by her ongoing operating responsibilities. In addition, her experience as a director of Euronext listed companies provides her with a perspective offering insight relevant to Capgemini's various activities.

Principal office:

Ms. Lucia Sinapi-Thomas is Chief Executive Officer of Capgemini Ventures.

Date of birth :
January 19, 1964

Nationality :
French

Business address :
Capgemini Service
76, avenue Kléber,
75016 Paris

First appointment :
2012

Expiry of term of office :
2024 (Ordinary Shareholders' Meeting held to approve the 2023 financial statements)

Number of shares held at Dec. 31, 2020 :
26,867

OFFICES HELD IN 2020 OR CURRENT OFFICES AT DECEMBER 31, 2020

Director of:

- CAPGEMINI SE* (since May 2012)
- BUREAU VERITAS* (since May 2013)
- DASSAULT AVIATION* (since May 2014)

Other Offices held in Capgemini group:

Chief Executive Officer of:

- CAPGEMINI VENTURES (since June 2019)

Chairman of the Supervisory Board of:

- FCPE CAPGEMINI

Member of the Supervisory Board of:

- FCPE ESOP CAPGEMINI

Director of:

- AZQORE (Switzerland) (since November 2018)
- SOGETI SVERIGE AB (Sweden) (since November 2008)
- FIFTY FIVE GENESIS PROJECT INC. (USA) (since September 15, 2020)

OTHER OFFICES HELD DURING THE LAST FIVE YEARS (OFFICES EXPIRED)

Offices held in Capgemini group:

Chairman of:

- CAPGEMINI EMPLOYEES WORLDWIDE SAS (until June 2019)
- PROSODIE SAS (until November 2018)

Chief Executive Officer of:

- SOGETI FRANCE SAS (until July 2018)
- CAPGEMINI OUTSOURCING SERVICES S.A.S. (until January 2018)

Executive Director of:

- Business Platforms, Capgemini (until June 2018)

Director of:

- CAPGEMINI BUSINESS SERVICES GUATEMALA S.A. (until August 2019)
- SOGETI SVERIGE MITT AB (Sweden) (until July 2019)
- SOGETI NORGE A/S (Norway) (until May 2019)
- CAPGEMINI DANMARK A/S (Denmark) (until May 2019)
- CAPGEMINI POLSKA Sp.z.o.o. (Poland) (until April 2018)
- CAPGEMINI REINSURANCE INTERNATIONAL S.A. (Luxembourg) (until April 2016)

* Listed company.