



## XIAOQUN CLEVER

### Independent Director

#### BIOGRAPHY – PROFESSIONAL EXPERIENCE

Ms. Xiaoqun Clever holds an Executive MBA from the University of West Florida and a diploma in Computer Science and International Marketing from the Karlsruhe Institute of Technology (Germany). She also studied Computer Science & Technology at the University TsingHua of Beijing (China).

Ms. Xiaoqun Clever has over 20 years of experience as a technology manager. Born in China, she has held various senior management positions in international corporations. Among others, she has spent sixteen years at SAP SE in various positions, including Chief Operating Officer, Technology & Innovation (from 2006 to 2009), Senior Vice-President, Design & New Applications (from 2009 to 2012) and Executive Vice-President & President of Labs in China (from 2012 to 2013). From 2014 to 2015, she was Chief Technology Officer of ProSiebenSat.1 Media SE, a German media company. She was also Chief Technology & Data Officer and member of the Group Executive Board at Ringier AG, an international media group based in Zurich, Switzerland (from January 2016 to February 2019).

Ms. Xiaoqun Clever has been a member of the Supervisory Board of Allianz Elementar Versicherungs AG and Allianz Elementar Lebensversicherungs AG (since 2015) as well as Maxingvest SE (since 2017).

Ms. Xiaoqun Clever is a German citizen. She has acquired solid experience in the field of digital transformation and use of data over the course of a successful career in the software and data industries. In addition, she will bring to the Board of Directors of Capgemini SE her excellent knowledge of the Asian and Central European markets, a valuable asset for the Group's future development in these key geographies.

**Principal office:**  
Independent Director

#### OFFICES HELD IN 2018 OR CURRENT OFFICES AT DECEMBER 31, 2018

##### Member of the Supervisory Board of:

- MAXINGVEST SE (Germany) (since 2017)
- ALLIANZ ELEMENTAR VERSICHERUNGS AG (Austria) (since January 2015)
- ALLIANZ ELEMENTAR LEBENSVERSICHERUNGS AG (Austria) (since January 2015)

#### OTHER OFFICES HELD DURING THE LAST FIVE YEARS (OFFICES EXPIRED)

N/A

**Date of birth:**

June 11, 1970

**Nationality:**

German

**Business Address:**

Capgemini SE  
11 rue de Tilsitt  
75017 Paris

**First appointment:**

2019

**Expiry of term**

**of office:**

2023

(General Meeting approving the 2022 financial statements)

**Number of shares held at 2019/03/20:**

0

## TENTH RESOLUTION

### Ratification of the co-optation of Ms. Laura Desmond as a director

At the recommendation of the Board of Directors, the Combined Shareholders' Meeting, voting in accordance with quorum and majority rules for Ordinary Shareholders' Meetings, ratifies the co-optation by the Board of Directors on December 5, 2018 of Ms. Laura Desmond as a director, effective January 1<sup>st</sup>, 2019, to replace

Ms. Carole Ferrand, resigning, for the remainder of her predecessor's term of office. Her term of office will therefore expire at the close of the Ordinary Shareholders' Meeting held to approve the financial statements for the year ending December 31, 2019.

## ELEVENTH RESOLUTION

### Appointment of Ms. Xiaoqun Clever as a director

At the recommendation of the Board of Directors, the Shareholders' Meeting, voting in accordance with quorum and majority rules for Ordinary Shareholders' Meetings, appoints Ms. Xiaoqun Clever as a

director for a period of four years. This term of office will expire at the close of the Ordinary Shareholders' Meeting held to approve the financial statements for the year ending December 31, 2022.