



## LAURENCE DORS

**Independent Director**  
**Chairman of the Compensation Committee**  
**Member of the Audit & Risk Committee**  
**Member of the Ethics & Governance Committee**

### BIOGRAPHY – PROFESSIONAL EXPERIENCE

Ms. Laurence Dors is a graduate of École Normale Supérieure and École Nationale d'Administration. A former senior civil servant in the French Finance Ministry and former member of the *Prime Minister's* staff (1995-1997) and the Ministry of the Economy's staff (1994-1995), Ms. Laurence Dors has spent much of her professional career in international and Executive Management positions in major international groups (Lagardère, EADS, Dassault Systems, Renault) and then as co-founder and Senior Partner of Conseil Theano Advisors (formerly Anthenor Partners 2012-2018). A specialist in governance issues and an Independent Director, she sits on the Board of Directors of IFA (French Institute of Directors).

Ms. Laurence Dors has been a member of the Board of Directors of Crédit Agricole SA since May 19, 2009. She chairs the Compensation Committee and is a member of the Audit Committee and the Appointments and Governance Committee. She also sits on the Board of Directors of Egis, a non-listed engineering company specializing in consulting and the development of projects offering added value through innovation. She chairs the Compensation Committee and is a member of the Engagements Committee.

Ms. Laurence Dors holds the ranks of Knight of the Legion of Honor and Officer of the National Order of Merit.

Ms. Laurence Dors has been a member of the Board of Directors of Capgemini SE since May 27, 2010. She has been Chairman of the Compensation Committee since May 10, 2017. She has been a member of the Audit & Risk Committee and the Ethics & Governance Committee since May 7, 2014.

Ms. Laurence Dors brings to the Board of Directors her considerable experience in governance and Executive Management compensation issues, her financial and business consulting expertise and her experience in the management of leading international groups in the technology sector.

**Principal office:**  
Independent Director

**Date of birth:**  
March 16, 1956

**Nationality:**  
French

**Business address:**  
Capgemini SE  
11, rue de Tilsitt  
75017 Paris

**First appointment:**  
2010

**Expiry of term of office:**  
2022  
(Ordinary Shareholders' Meeting held to approve the 2021 financial statements)

**Number of shares held at Dec. 31, 2019:**  
1,000

### OFFICES HELD IN 2019 OR CURRENT OFFICES AT DECEMBER 31, 2019

**Director of:**

- CAPGEMINI SE\* (since May 2010)
- Crédit Agricole S.A.\* (since May 2009)
- EGIS SA (since November 2011)
- IFA (French Institute of Directors)

**Member of:**

- IHEAL (Institute of Latin American Studies) Strategic Policy Committee (since June 2012)
- CEFA (Franco-German Economic Club) Policy Committee (since October 2005)

### OTHER OFFICES HELD DURING THE LAST FIVE YEARS (OFFICES EXPIRED)

**Director of:**

- INHESJ (French National Institute for Advanced Studies in Security and Justice) (until April 2016)

**Senior Partner of:**

- THEANO ADVISORS (until October 2018)

\* Listed company.