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**Capgemini named one of the 2019 World's Most Ethical Companies® by the Ethisphere Institute for the 7<sup>th</sup> consecutive year**

*Industry accolade highlights those companies that recognize their critical role to influence and drive positive change in the business community and societies around the world*

**Paris, February 26, 2019 – [Capgemini](#) today announced that it has once again been recognized by the Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices, as one of the [2019 World's Most Ethical Companies](#).**

Capgemini has been recognized consecutively for the last seven years, highlighting its commitment to ethical business practices. This year it is one of only three honorees in the Consulting Services industry.

Paul Hermelin, Chairman and Chief Executive Officer (CEO) of the Capgemini Group said: *"This honor underscores our commitment to be a Leader for Leaders in all respects – to lead with integrity. Our clients choose us to accompany them on the most demanding missions to benefit from the aegis of our technical expertise and to affiliate with the way we work, with ethics embedded in everything we do – they are buying into an ethical future."*

Philippe Christelle, Chief Ethics and Compliance Officer (CECO) at the Capgemini Group said: *"Capgemini is honored to be recognized once again for its high ethical standards and practices. We are constantly evolving to be at the forefront of our industry, trusting our core values to guide us forward. We aim to make accessible the benefits emerging through opportunities in areas such as cloud, digital and Artificial Intelligence (AI). As leaders we also aim to set the ethical standards for our industry, to build an ethical future for all stakeholders – clients, team members, shareholders, and the wider community."*

Timothy Erblich, Chief Executive Officer at Ethisphere said: *"Today, employees, investors and stakeholders are putting their greatest trust in companies to take leadership on societal issues. The World's Most Ethical Companies set the pace that others follow, taking the long view with a purpose-based strategy that fuels their culture and business success. Each year we evolve our recognition methodology to ensure we are acknowledging the real leaders in ethical corporate governance and best practice. I congratulate everyone at Capgemini for earning this accolade for a seventh year in a row."*

In 2019, there are 128 honorees spanning 21 countries and 50 industries. The thirteenth class of honorees illustrate profoundly how companies continue to be the driving force for improving

communities, building capable and empowered workforces, and fostering corporate cultures focused on ethics and a strong sense of purpose.

### **Ethics & Performance**

Ethisphere's annual practice of tracking how the stock prices of publicly traded honorees compare to the Large Cap Index found that listed 2019 World's Most Ethical Companies outperformed the large cap sector over five years by 14.4 percent and over three years by 10.5 percent.

### **Methodology & Scoring**

The World's Most Ethical Companies assessment is based upon the Ethisphere Institute's [Ethics Quotient](#)® (EQ) framework, which offers a quantitative way to assess a company's performance in an objective, consistent and standardized manner. The information collected provides a comprehensive sampling of definitive criteria of core competencies rather than all aspects of corporate governance, risk, sustainability, compliance and ethics.

Scores are generated in five key categories: ethics and compliance program (35 percent), culture of ethics (20 percent), corporate citizenship and responsibility (20 percent), governance (15 percent) and leadership and reputation (10 percent). All companies that participate in the assessment process receive their scores, providing them with valuable insights into how they stack up against leading organizations.

### **Honorees**

The full list of the 2019 World's Most Ethical Companies can be found at <https://worldsmoethicalcompanies.com/honorees>.

Best practices and insights from the 2019 honorees will be released in a report and webcast in March and April of this year. [Sign up to receive the report](#).

### **About Capgemini**

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of over 200,000 team members in more than 40 countries. The Group reported 2018 global revenues of EUR 13.2 billion.

Visit us at [www.capgemini.com](http://www.capgemini.com). *People matter, results count.*

### **About the Ethisphere Institute**

The Ethisphere® Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character and measure and improve culture. Ethisphere honors superior achievement through its World's Most Ethical Companies recognition program and provides a community of industry experts with the Business Ethics Leadership Alliance (BELA). More information about Ethisphere can be found at: <https://ethisphere.com>.

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