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Highly successful 5th Employee Share Ownership Plan

- Plan offer subscribed 191% by employees
- Dilution offset by the share repurchase agreement

Paris, November 20, 2018 – [Capgemini](https://www.capgemini.com) today announced the significant oversubscription of its fifth employee share ownership plan, which amounted to 2.5 million shares representing approximately 1.5% of the Group's share capital. This capital increase will not have a dilutive impact on existing shareholders since the implementation of the share repurchase agreement allowed the same number of shares to be repurchased.

The fifth employee shareholding plan, aimed at associating employees with the development and performance of the Group, was a great success with a subscription rate of 191%. Close to 33,600 employees in the 24 participating countries subscribed to the plan, representing 16% of the Group's headcount. This new Employee Share Ownership Plan (ESOP) will help maintain employee share ownership above 5% of the capital.

For Paul Hermelin, Chairman and Chief Executive Officer of Capgemini Group: *"With an almost twofold oversubscription and a 17% increase in the number of subscribers, our employees demonstrate once again their confidence in the Group's strategy and development prospects. Capgemini thus remains one of the CAC 40 companies with the largest employee ownership"*.

In accordance with the terms of the employee share ownership plan published on September 24, 2018, 2,500,000 new shares, i.e. the maximum number of shares offered, were subscribed at a unit price of €92.28. The corresponding capital increase of 230.7 million euros is scheduled for December 18, 2018.

Under the share repurchase agreement announced on September 24, 2018 and designed to neutralize the dilutive effect of this capital increase, Capgemini SE repurchased 2,500,000 shares at a unit price of 105.46 euros and for a total of 263.7 million euros. These shares, entirely allocated for cancellation, will also be delivered on December 18, 2018.

About Capgemini

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of 200,000 team members in over 40 countries. The Group reported 2017 global revenues of EUR 12.8 billion.

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