



## LUCIA SINAPI-THOMAS

Director representing employee shareholders  
Member of the Compensation Committee

### BIOGRAPHY – PROFESSIONAL EXPERIENCE

Ms. Lucia Sinapi graduated from ESSEC business school (1986) and Paris Law University – Panthéon Assas (1988), was admitted to the Paris bar (1989), and has a financial analyst degree (SFAF 1997). She started her career as a tax and business lawyer in 1986, before joining Capgemini in 1992. She has more than 20 years' experience within Capgemini group, successively as Group Tax Advisor (1992), head of Corporate Finance, Treasury and Investors Relations (1999), then head of Risk Management and Insurance (2005), and member of the Group Review Board. She was Deputy Chief Financial Officer from 2013 until December 31, 2015 and was appointed Executive Director Business Platforms of Capgemini group in January 2016. Since January 1, 2019, Ms. Lucia Sinapi-Thomas is Executive Director of Capgemini Ventures.

Ms. Lucia Sinapi-Thomas was appointed to the Dassault Aviation Board of Directors on May 15, 2014, where she is also a member of the Audit Committee. She has also been a director of Bureau Veritas since May 22, 2013 and was appointed to the Audit & Risk Committee on the same date.

Ms. Lucia Sinapi-Thomas joined the Board of Directors of Capgemini SE as a director representing employee shareholders on May 24, 2012. She has been a member of the Compensation Committee since June 20, 2012.

Ms. Lucia Sinapi-Thomas brings to the Board her finance expertise and her extensive knowledge of the Capgemini group, its businesses, offerings and clients, enriched by her ongoing operating responsibilities. In addition, her experience as a director of Euronext listed companies provides her with a perspective offering insight relevant to Capgemini's various activities.

#### Principal office:

Since January 2019, Ms. Lucia Sinapi-Thomas is Executive Director of Capgemini Ventures.

**Date of birth:**  
January 19, 1964

**Nationality:**  
French

**Business address:**  
Capgemini Service  
76, avenue Kléber  
75016 Paris

**First appointment:**  
2012

**Expiry of term of office:**  
2020  
(Ordinary Shareholders' Meeting held to approve the 2019 financial statements)

**Number of shares held at Dec. 31, 2018:**  
26,997

### OFFICES HELD IN 2018 OR CURRENT OFFICES AT DECEMBER 31, 2018

#### Director of:

- CAPGEMINI SE\* (since May 2012)
- BUREAU VERITAS\* (since May 2013)
- DASSAULT AVIATION\* (since May 2014)

#### Executive Director of:

- Business Platforms, Capgemini (until June 2018)

#### Other offices held in Capgemini group:

##### Chairman of:

- CAPGEMINI EMPLOYEES WORLDWIDE S.A.S. (since June 2012)
- PROSODIE SAS (until November 2018)

##### Chief Executive Officer of:

- SOGETI FRANCE SAS (until July 2018)
- CAPGEMINI OUTSOURCING SERVICES S.A.S. (until January 2018)

#### Chairman of the Supervisory Board of:

- FCPE Capgemini

#### Member of the Supervisory Board of:

- FCPE ESOP CAPGEMINI

#### Director of:

- CAPGEMINI DANMARK A/S (Denmark) (since June 2014)
- SOGETI SVERIGE AB (Sweden) (since November 2008)
- SOGETI SVERIGE MITT AB (Sweden) (since November 2008)
- SOGETI NORGE A/S (Norway) (since January 2009)
- CAPGEMINI BUSINESS SERVICES GUATEMALA S.A. (since April 2016)
- CAPGEMINI POLSKA Sp.z.o.o. (Poland) (until April 2018)

### OTHER OFFICES HELD DURING THE LAST FIVE YEARS (OFFICES EXPIRED)

#### Offices held in Capgemini group:

##### Deputy Chief Financial Officer of:

- CAPGEMINI SE\* (until December 2015)

#### Director of:

- CAPGEMINI REINSURANCE INTERNATIONAL S.A. (Luxembourg) (until April 2016)
- EURIWARE SA (until July 2015)

\* Listed company.