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Success of Capgemini's second employee-shareholding plan

Paris, October 4 2012 – Capgemini, one of the world's foremost providers of consulting, technology and outsourcing services, today announced that six million shares offered to its employees as part of its second global employee-shareholding plan were fully subscribed.

The six million newly-issued shares were subscribed at a price of 25.76 euros and carry rights to dividends distributed in respect of the period as from January 1, 2012. The corresponding capital increase, carried out on September 27, rises to 154.56 million euros and brings the number of shares comprising Capgemini's share capital to 161,770,362 on January 1, 2012.

This successful operation following a previous one in 2009 – which is a sign of confidence among the Group's employees in the future of Capgemini – results in a significant increase in employee ownership of Group capital, which reached almost 7% on September 27 compared with 3.4% on December 31, 2011: employees thus become one of the major shareholders of the Group. It is also testament to the evolution of the Group's geographical activities, with subscribers including those from two new countries: Brazil and Guatemala.

Paul Hermelin, Capgemini Chairman and CEO said: *« The objective of this employee-shareholding plan was to associate, over the long-term, the greatest number of employees with the company's development and performance, while stabilizing our capital. We now rank among the top CAC 40 companies in terms of employee shareholding ».*

About Capgemini

With around 120,000 people in 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2011 global revenues of EUR 9.7 billion. Together with its clients, Capgemini creates and delivers business and technology solutions that fit their needs and drive the results they want. A deeply multicultural organization, Capgemini has developed its own way of working, the Collaborative Business Experience™, and draws on Rightshore®, its worldwide delivery model.

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