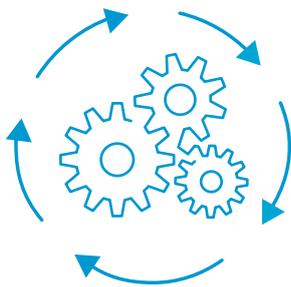


Oracle HCM Cloud

Igniting your Modern Workforce



Meeting the needs of the Modern workforce

In a rapidly changing landscape, Human Resource (HR) departments are becoming more and more critical to an organization's success. Today's businesses demand new, innovative ways to achieve growth and leaders are looking to their HR department for creative ways to attract and retain talented performers.

Executives are spending more than two-thirds of their HR budgets to equip the function with the newest and most versatile tools in the market. Reigniting HR capabilities in the war for top talent is essential, but where do you start? This is where Capgemini can help.

Moving to the Modern Workforce

Capgemini's HCMAdvantage can tackle the needs of the most complex organizations. HCMAdvantage can help businesses transform their HR departments to meet their strategic HR needs more quickly and with less investment. Leveraging HCMAdvantage and moving the HR application infrastructure to the cloud frees valuable resources, enabling the organization to focus on more strategic HR activities such as high caliber talent attraction, workforce analytics, mobile technology and strategic market positioning.



The Solution at a Glance

Leveraging Oracle's HCM Cloud, Capgemini's HCMAdvantage solution is designed to help streamline HR functions to reduce costs and increase operational efficiency. HCMAdvantage lays a foundation that enables companies to focus on talent acquisition, workforce analytics and developing mobile technology.

Extensive, real-world experience in HCM Cloud/EBS conversions and discipline-specific experience in HR. Increased standardization and streamlined functionality leveraging the capabilities of Oracle HCM Cloud Customized HRIS transformation roadmaps with an employee-centric approach.

Access to the proprietary collection of accelerators embedded in HCMAdvantage that features predefined templates, workbooks, and processes that are ready to use on Day One to help lower your Total Cost of Ownership (TCO) and reduce risk. Sample assets include:

- Predefined application and project templates
- Business process maps to streamline adoption
- Capgemini's Rapid Transfer and Data Extraction tools
- More than 2,000 proven application test scripts
- Fixed price, defined deliverables, predictable outcome

4 Steps to ignite your Modern Workforce

Step 1: HCM Expert Virtual Roundtable (1 hour)

Our HCM specialists, with deep industry knowledge and experience, can offer you valuable insight into human capital management best practices, current trends, and steps you can take to implement change.

Step 2: Assessment Workshop

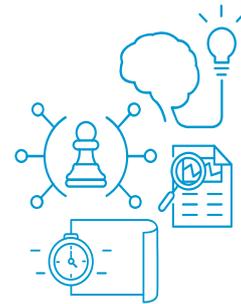
Capgemini will analyze your current HR IT landscape with a workshop designed to uncover opportunities to improve processes and reduce IT cost.

Step 3: Deployment Roadmap Review

From the results of the workshop, Capgemini will prepare a personalized strategic deployment roadmap incorporating components of HCMAdvantage, including timelines, resources and business processes.

Step 4: Rapid Implementation (10 Weeks +)

Utilizing HCMAdvantage, Capgemini offers a fixed-price implementation in as little as 10 weeks. We will customize the implementation to meet your needs and meet your budget.



About Capgemini

With more than 180,000 people in over 40 countries, Capgemini is a global leader in consulting, technology and outsourcing services. The Group reported 2015 global revenues of EUR 11.9 billion.

Together with its clients, Capgemini creates and delivers business, technology and digital solutions that fit their needs, enabling them to achieve innovation and competitiveness.

A deeply multicultural organization, Capgemini has developed its own way of working, the Collaborative Business Experience™, and draws on Rightshore®, its worldwide delivery model.

Learn more about us at
www.capgemini.com

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