

**Press contact:**  
Sam Connatty  
Tel.: +44 370 904 3601  
E-mail: [sam.connatty@capgemini.com](mailto:sam.connatty@capgemini.com)

## **Capgemini University receives Skillsoft Innovation Award 2016 for Empowering Continuous Talent Development**

*Capgemini's Embark Leadership Program recognized for preparing future leaders*

Paris, May 26, 2016 – [Capgemini](#), one of the world's foremost providers of consulting, technology and outsourcing services, has won a Skillsoft Innovation Award 2016 in the 'Empowering Continuous Talent Development' category. The award was given in recognition of Capgemini's Embark Leadership Program, a platform that enables employees to build competencies and skills required to become senior leaders in the future. Capgemini was presented with the award at the recent Global Skillsoft Perspectives Conference held in Las Vegas, Nevada.

The [Skillsoft Innovation Awards](#) Scheme brings together global learning, talent and HR professionals from the fields of business, government and education, to recognize innovative ideas, powerful programs and inspiring leaders who are helping transform the corporate learning and talent management landscape.

The awards honor organizations that leverage Skillsoft and SumTotal Systems Solutions to create outstanding business value. Capgemini's Embark Leadership Program is a learning journey designed for employees to build the competencies and skills required to become senior leaders in the future. It blends live and self-paced training modules to allow greater flexibility for learners, as well as support and guidance from peers and subject matter specialists.

Steven Smith, Corporate Vice President, Capgemini University Director said: *"The recognition for Embark is a testimony to Capgemini's ability to engage and develop our young leaders on a large scale through a Facilitated Virtual Learning Journey framework. The annual Skillsoft Perspectives Conference is an excellent opportunity for us to share and discuss our point of view and programs around corporate learning and development with other learning and talent management professionals from across the globe."*

*"The Innovation Award winners this year have shown us they are truly transforming their organizational culture,"* said Jerry Nine, COO, Skillsoft. *"We congratulate Capgemini for using the SumTotal platform in*

*conjunction with Skillsoft content, to create a blended virtual learning journey targeted at budding leaders. Embark, their leadership program, equips participants with the competencies and skills required to manage and lead a team successfully, which in turn adds value to the business as the company can provide clients with better delivery capability. “*

### **About Capgemini**

With more than 180,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2015 global revenues of EUR 11.9 billion. Together with its clients, Capgemini creates and delivers business, technology and digital solutions that fit their needs, enabling them to achieve innovation and competitiveness. A deeply multicultural organization, Capgemini has developed its own way of working, [the Collaborative Business Experience™](#), and draws on [Rightshore®](#), its worldwide delivery model. Learn more about us at [www.capgemini.com](http://www.capgemini.com).

*Rightshore® is a trademark belonging to Capgemini*

### **About Capgemini University**

First established in 1987, Capgemini University offers innovative learning solutions to all its employees worldwide through its international world-class campus of Les Fontaines, near Paris, France; as well as through virtual and local classroom and a wealth of other e-learning programs. Capgemini University plays a key role in developing team skills and capabilities in line with the company's strategy, priorities and client expectations in creating and delivering learning journeys for sustainable results on individual, community and group level. It provides learning from both in-house and from external providers through innovative learning programs based on our next generation learning principles and our collaborative approach. Capgemini University was the only Corporate University in the IT industry to be accredited by the European Foundation for Management Development (EFMD) in 2008 and in 2013 the University delivered more than 2.5 million learning hours to 110,425 employees across the Group.

*Rightshore® is a trademark belonging to Capgemini*

###