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Capgemini named a 2016 World's Most Ethical Company® by the Ethisphere Institute for the 4th consecutive year

Paris — March 7, 2016 – [Capgemini](#), one of the world's foremost providers of consulting, technology and outsourcing services, has been recognized by the Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices, as a [2016 World's Most Ethical Company®](#) for the fourth year in a row.

This year marks the tenth anniversary of Ethisphere and the World's Most Ethical Companies awards, which recognize enterprises that align principle with action, work to make trust part of their corporate DNA and shape future industry standards by introducing best practices.

Capgemini has again been recognized as one of the World's Most Ethical Companies, a testament to its strong commitment and best practices towards maintaining high standards of ethics and compliance year on year. Capgemini is one of only three companies in the consulting services industry to have received this prestigious accolade in 2016.

Philippe Christelle, Chief Ethics and Compliance Officer (CECO) of the Capgemini Group said: "We are delighted to be acknowledged by Ethisphere for the fourth year running. Future technological capabilities, notably the intelligence explosion to come, are boundless and unpredictable. Being an organization in the IT and consulting industry which shapes the future, requires robust ethics: Capgemini's ethical standards are a competitive asset and play a vital role in how we contribute to the world of tomorrow."

"Companies rely on Ethisphere to continually raise and measure the standards of corporate behavior. Those that demonstrate leadership in areas like citizenship, integrity and transparency create more value for their investors, communities, customers and employees, thus solidifying a sustainable business advantage," said Ethisphere's Chief Executive Officer, Timothy Erblich. "Congratulations to everyone at Capgemini for being recognized as a World's Most Ethical Company."

Methodology & Scoring

The World's Most Ethical Company assessment is based upon the Ethisphere Institute's [Ethics Quotient™](#) (EQ) framework developed over years of research and vetted and refined by the expert advice from Ethisphere's World's Most Ethical Company [Methodology Advisory Panel](#). The EQ offers a quantitative way to assess a company's performance in an objective, consistent and standardized way. The information collected provides a comprehensive sampling of definitive criteria of core competencies, rather than all aspects of corporate governance, risk, sustainability, compliance and ethics.

Scores are generated in five key categories: ethics and compliance program (35%), corporate citizenship and responsibility (20%), culture of ethics (20%), governance (15%) and leadership, innovation and reputation (10%) and provided to all companies who participate in the process.

Honorees

The full list of the 2016 World's Most Ethical Companies can be found at <http://worldsmoethicalcompanies.ethisphere.com/honorees/>.

Best practices and insights from the 2016 honorees will be released in the form of a whitepaper and infographics over the next few months ([download the 2015 insights](#)). Organizations interested in how they compare to the World's Most Ethical Companies are invited to participate in the [Ethics Quotient](#).

About Capgemini

With more than 180,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2015 global revenues of EUR 11.9 billion. Together with its clients, Capgemini creates and delivers business, technology and digital solutions that fit their needs, enabling them to achieve innovation and competitiveness. A deeply multicultural organization, Capgemini has developed its own way of working, [the Collaborative Business Experience™](#), and draws on [Rightshore®](#), its worldwide delivery model. Learn more about us at www.capgemini.com.

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About the Ethisphere Institute

The Ethisphere® Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character. Ethisphere honors superior achievement through its World's Most Ethical Companies® recognition program, provides a community of industry experts with the Business Ethics Leadership Alliance (BELA) and showcases trends and best practices in ethics with the publication of *Ethisphere* magazine. More information about Ethisphere can be found at: <http://ethisphere.com>.

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