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Capgemini Consulting: new appointments

- **Cyril Garcia is appointed CEO of Capgemini Consulting**
- **Fernando Alvarez becomes Global Chief Digital Officer for Capgemini Consulting**

Paris, 6 February 2015 – Paul Hermelin, Chairman and CEO of the [Capgemini Group](#), one of the world's foremost providers of consulting, technology and outsourcing services, has appointed Cyril Garcia as CEO of Capgemini Consulting. He joins the Group Executive Committee of which he was previously a member as Strategy Director of the Capgemini Group. He succeeds Xavier Hochet who joins Capgemini's Financial Services Global Business Unit to become Strategy Director for the banking sector. Fernando Alvarez, formerly head of Capgemini's Mobile Solutions global service line, has taken on the new position of Global Chief Digital Officer within Capgemini Consulting. He will report to Cyril Garcia.

Comments Paul Hermelin: *"Cyril Garcia has successfully led Capgemini Consulting in France and Spain and has demonstrated strong operational and leadership skills during this time. He has a deep knowledge of the whole business, thanks to his previous role as Director of Strategy for the Group at my side. Fernando Alvarez has led our Mobile Solutions global service line since its launch in 2012 and has successfully grown the business. I am confident that Cyril and Fernando will reinforce the leadership of Capgemini Consulting and the whole Group, particularly in the area of digital transformation."*

Biography of Cyril Garcia:

During the 90s, Cyril managed many enterprise and public organization transformations in the services, utilities and media sectors while at Bossard Consultants, which he joined in 1993, before the company was acquired by Capgemini in 1997. In 2002, Cyril was promoted to Vice President and became responsible for the public sector in Capgemini Ernst & Young (which was acquired by Capgemini).

As a member of the Capgemini Consulting Executive Committee in France from 2003 to 2010, Cyril held a number of different roles, including head of business development for Capgemini Consulting France.

From 2010 to 2013, Cyril was Strategy Director of the Capgemini Group and member of the Group Executive Committee.

In 2013, Cyril Garcia was appointed CEO of Capgemini Consulting France and Capgemini Consulting Spain.

Since 1999 Cyril has been a member of the German Marshall Fund Fellowship, an American public policy think-tank dedicated to the promotion of greater comprehension and cooperation between North America and Europe. Cyril was also appointed to The French Digital Council in 2013.

Cyril graduated from The Institut d'Etudes Politiques de Paris in 1989.

Biography of Fernando Alvarez:

Prior to joining Capgemini, Fernando was president, CEO and chairman of Abaco Mobile, Inc., an Atlanta-based software company that provided enterprise mobile software solutions. Following the acquisition of Abaco by Capgemini in July 2010, Abaco formed the cornerstone of Capgemini's Mobile Solutions capability globally.

Working at Abaco Mobile, Fernando and his team developed a close, strategic relationship with SAP AG, becoming the first SAP-certified mobile software provider in 1997. The team then progressed to become an SAP strategic mobile computing development partner and technology licensor.

In 2012 Fernando was appointed head of Capgemini's new Mobile Solutions global service line.

In 2000, Fernando was honored as one of the 100 most influential US Hispanic business leaders by Hispanic Business magazine. He is also a past recipient of Ernst & Young's Entrepreneur of the Year Award. Fernando has a background in business, economics, and law, and is a frequent guest lecturer at industry events around the world.

Note to editors:

- High-resolution photographs of Cyril Garcia and Fernando Alvarez are available on request.

About Capgemini

With more than 140,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2013 global revenues of EUR 10.1 billion. Together with its clients, Capgemini creates and delivers business and technology solutions that fit their needs and drive the results they want. A deeply multicultural organization, Capgemini has developed its own way of working, [the Collaborative Business Experience™](#), and draws on [Rightshore®](#), its worldwide delivery model. Learn more about us at www.capgemini.com.

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