

Press contact:
Sam Connatty
Tel.: +44 870 904 3601
E-mail: sam.connatty@capgemini.com

Capgemini confirms limited impact of Safe Harbor Program invalidation

Paris, 20 November 2015. Further to the recent decision made by the Court of Justice of the European Union, which invalidated the Safe Harbor program on the grounds that it did not provide adequate protection to the personal data of EU nationals when transferred to the US, [Capgemini](#), one of the world's foremost providers of consulting, technology and outsourcing services, today confirmed that the impact on the organization is limited since none of the US Capgemini entities are Safe Harbor certified (other than IGATE).

In addition, for personal data transfers from its EU to its US entities, Capgemini signs EU Model Clauses which are a lawful way to transfer personal data outside of the EU. This applies whether Capgemini acts as a data controller (for Capgemini owned personal data) or data processor (for personal data Capgemini processes on behalf of its clients). Therefore, EU Personal Data can still be lawfully transferred to US Capgemini companies under the applicable EU Model Clauses.

On the supplier side, Capgemini uses certain external suppliers that used to rely upon Safe Harbor. For these existing suppliers, Capgemini is asking them to sign the EU Model Clauses. For future suppliers that may receive EU personal data, they are now asked to sign the EU Model Clauses as a qualifying condition to working with Capgemini.

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