

# Capgemini's Talent Acquisition Cloud Solutions in Partnership with Oracle Taleo



Talent has steadily ranked within the top five (5) of CEO's key priorities over the last several years. The majority of CEO's know that talent is key to succeeding in today's ever changing landscape. Why does Talent have such an impact on a business's success? Because Talent is fundamental to innovation in today's fast-paced technology driven market. This is why executives will spend over one-third of their HR budgets on Talent Management (TM) initiatives year over year.

Despite a significant amount of time and money being spent on TM initiatives, the majority of business leaders and employees feel talent management service delivery is less than satisfactory and continues to be a point of frustration. With Capgemini's 40+ years of cross-cultural multiple industry expertise we can help you identify why this is happening in your organization and what to do about it.

Whether you are a large enterprise or mid-market company, Capgemini in partnership with Oracle Taleo Acquisition Cloud Services will assess your environment and help you select and implement the right solution for your company.

## Right Talent. Right Time. Capgemini.

Choosing Capgemini as your consulting partner will also give you access to Oracle experts by leveraging Capgemini's Diamond Level Partnership status with Oracle. Take the uncertainty out of selecting the right consulting partner and give Capgemini a call today.



- **Complimentary Talent Acquisition Virtual Roundtable (1 hour)**  
Discuss your organization's Talent challenges with a Capgemini TM expert.
- **Talent Management Transformation from On-Premise to Cloud Services**  
Capgemini will work with you to identify what items will need to change in order to support your transition to a TM Cloud Solution.
- **Social Sourcing Techniques & Technology**  
Capgemini will show you how to turn your entire employee base into a sourcing team and increase employee referrals via Social Sourcing.
- **Talent Acquisition Cloud Solutions**  
Capgemini will assess your environment and help you select and implement the right Talent Cloud Solution for your company needs and size.
- **Cloud Onboarding Solutions**  
Capgemini automates and streamlines the Onboarding process to give new hires the best overall onboarding experience.
- **Oracle Taleo Integration Services**  
Capgemini automates and streamlines the Onboarding process to give new hires the best overall onboarding experience.
- **Talent Management Technology Upgrade or Refresh Services**  
TM solutions are constantly evolving; Capgemini will help you to skillfully navigate your next upgrade or refresh.
- **Talent Management Optimization Services**  
Capgemini optimizes TM solutions onto a single platform to give organizations the ability to report across the entire platform from sourcing to performance to succession planning.
- **Taleo OBI Reports & Dashboards**  
Transition your Business Object Report to the new OBI format and setup the standard dashboards. We also offer custom OBI reports and dashboards.

For more information about Capgemini's Talent Acquisition Solutions, please contact:

### Aaron Anderson

Capgemini Talent Acquisition Consultant  
Email: aaron.anderson@capgemini.com  
Phone: +1 619 869 5187

### Dan DiMaria

Capgemini NA Oracle HCM Lead  
Email: daniel.dimaria@capgemini.com  
Phone: +1 631 721 6552



## About Capgemini

With more than 180,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2015 global revenues of EUR 11.9 billion (about \$13.2 billion USD at 2015 average rate).

Together with its clients, Capgemini creates and delivers business, technology and digital solutions that fit their needs, enabling them to achieve innovation and competitiveness.

A deeply multicultural organization, Capgemini has developed its own way of working, the Collaborative Business Experience™, and draws on Rightshore®, its worldwide delivery model.

Learn more about us at  
[www.capgemini.com](http://www.capgemini.com)