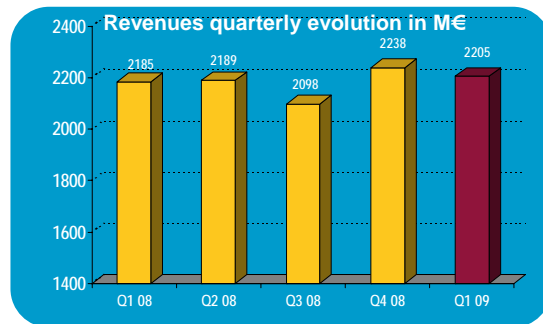


# 2009 Q1 Revenues

Paris, 30 April 2009



## Revenues quarterly evolution




	Q1 2008	Q2 2008	H1 2008	Q3 2008	Q4 2008	H2 2008	FY 2008	Q1 2009
<b>M€ (Published)</b>	2 185	2 189	4 374	2 098	2 238	4 336	8 710	2 205
<b>Sequential Current Growth</b>		0.2%		-4.1%	6.6%			-1.5%
<b>Sequential Organic Growth</b>		2.1%		-4.8%	6.0%			-3.2%
<b>Year-on-Year Current Growth</b>								0.9%
<b>Year-on-Year Organic Growth</b>								-0.3%

## Q1 2009 revenue growth by discipline


	Sequential	Year on year
	Q1 09 / Q4 08	Q1 09 / Q1 08
Consulting Services	-6.7%	-9.8%
Technology Services	-5.9%	0.4%
Local Professional Services	-1.6%	-0.7%
<b>CS / TS / LPS</b>	<b>-4.8%</b>	<b>-1.0%</b>
Outsourcing Services	-0.1%	1.1%
<b>TOTAL GROUP</b>	<b>-3.2%</b>	<b>-0.3%</b>

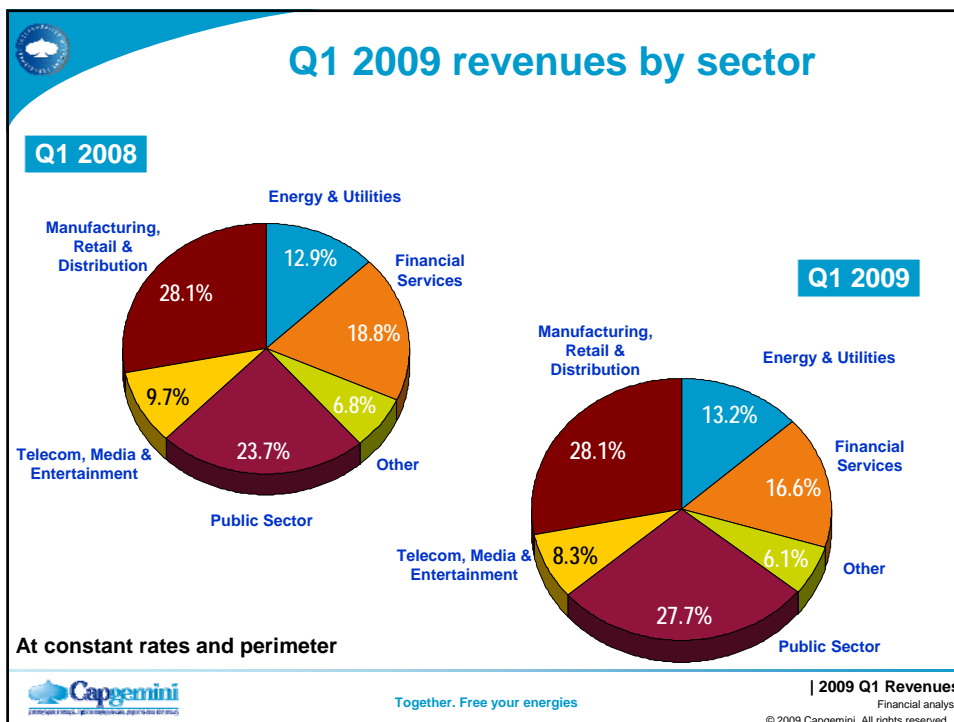
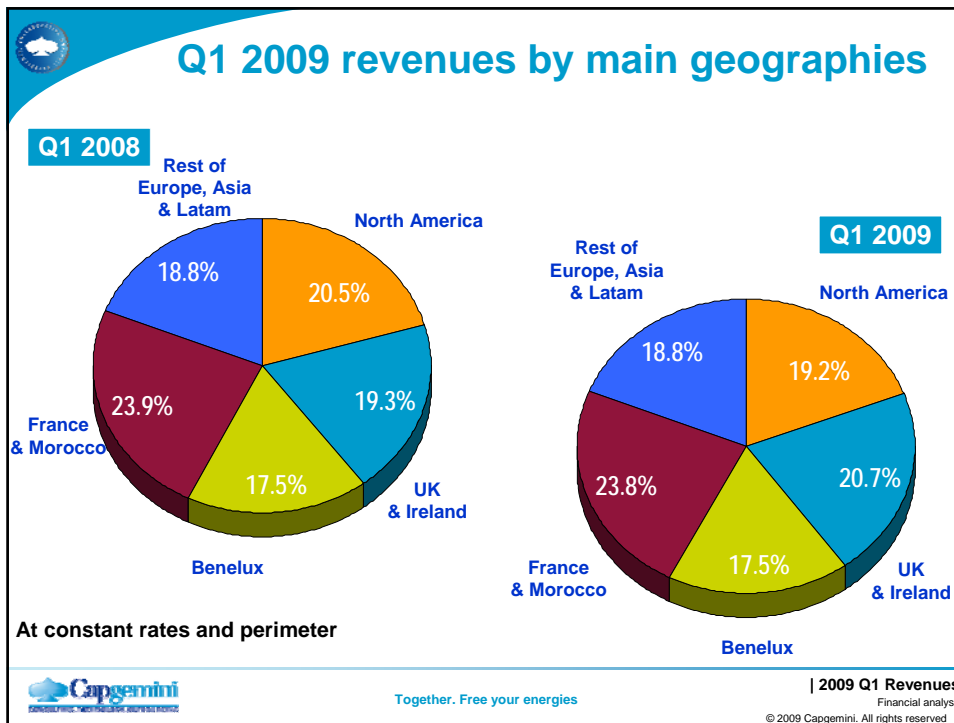
At constant rates and perimeter

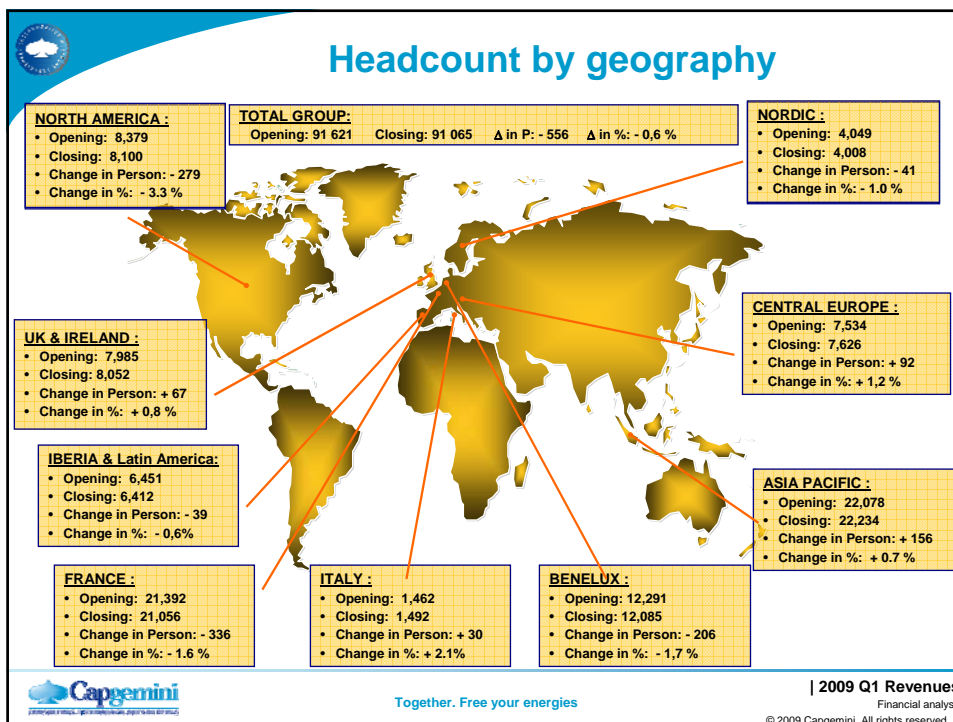
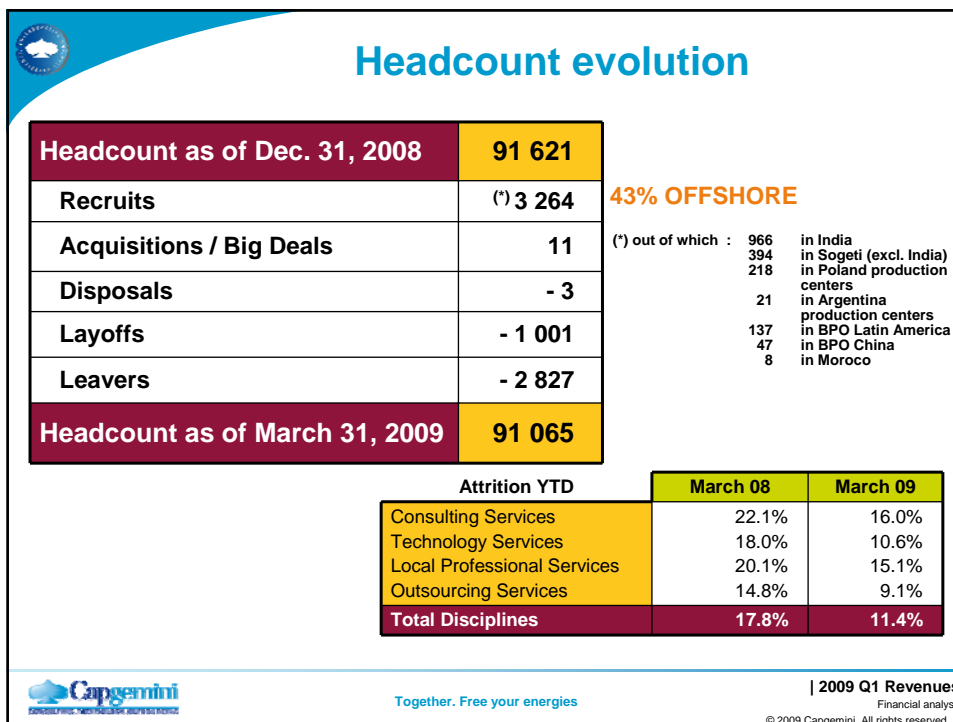

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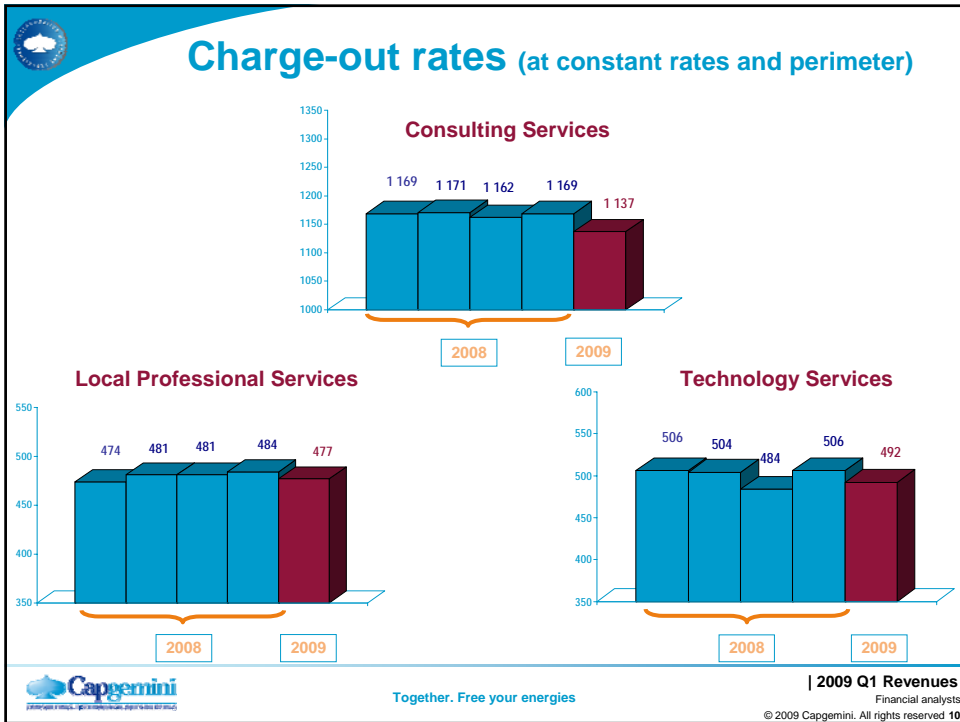
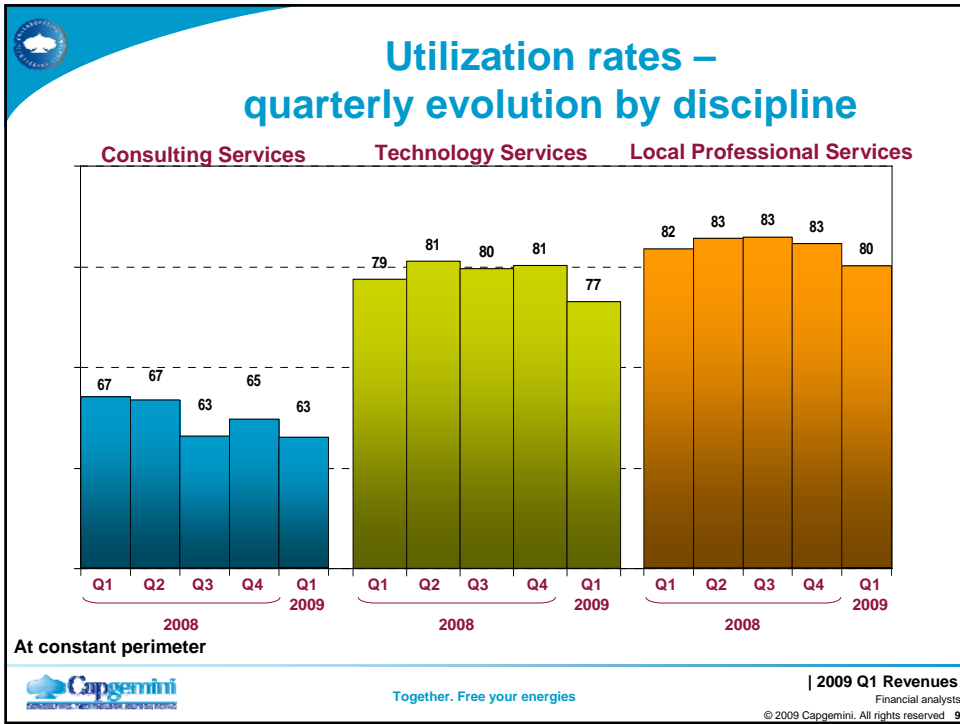
## Q1 2009 revenue growth by main geographies

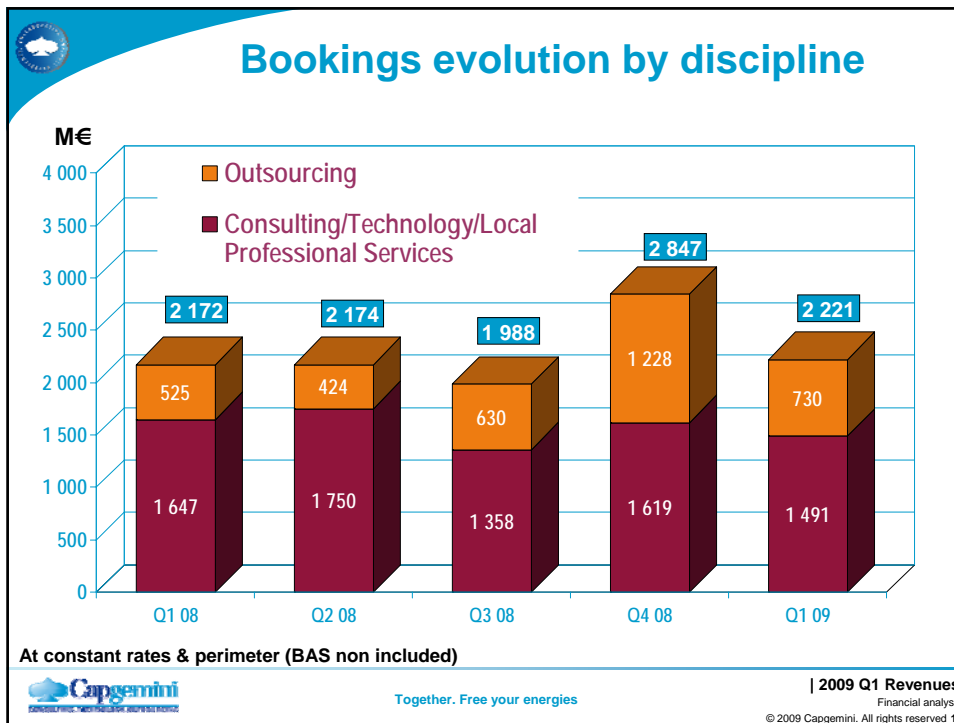
	Current			Current		Organic	
	Current			Sequential	Year on year	Sequential	Year on year
	Q1 2008	Q4 2008	Q1 2009	Q1 09 / Q4 08	Q1 09 / Q1 08	Q1 09 / Q4 08	Q1 09 / Q1 08
North America	406	455	422	-7.2%	4.0%	-7.5%	-6.9%
France & Morocco	528	540	525	-2.8%	-0.7%	-2.8%	-0.8%
UK & Ireland	506	452	456	0.9%	-9.9%	9.4%	7.0%
Benelux	314	345	386	11.8%	23.1%	-9.5%	-0.6%
Rest of Europe, Asia & Latin America	431	446	416	-6.7%	-3.5%	-5.5%	0.0%
<b>TOTAL</b>	<b>2.185</b>	<b>2.238</b>	<b>2.205</b>	<b>-1.5%</b>	<b>0.9%</b>	<b>-3.2%</b>	<b>-0.3%</b>


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### Book-to-bill CS / TS / LPS – Q1 2009

M€

	Consulting / Technology / Local Professional Services		
	Bookings	Revenues	Book-to-bill ratio
North America	325	257	1.26
Rest of the world	1 166	1 179	0.99
<b>TOTAL (*)</b>	<b>1 491</b>	<b>1 436</b>	<b>1.04</b>

(\*) BAS non included

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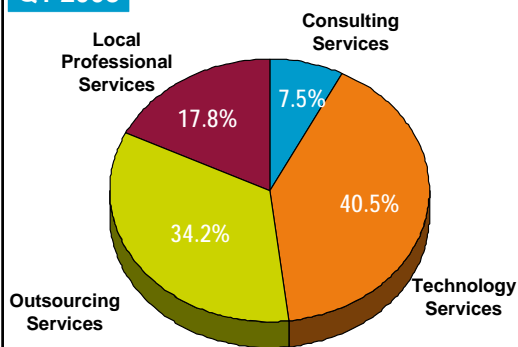
# 2009 Q1 Revenues Back-up

Paris, 30 April 2009

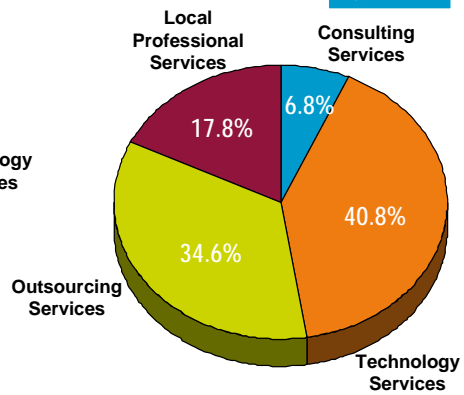


## Q1 2009 revenues by discipline

**Q1 2008**




**Q1 2009**

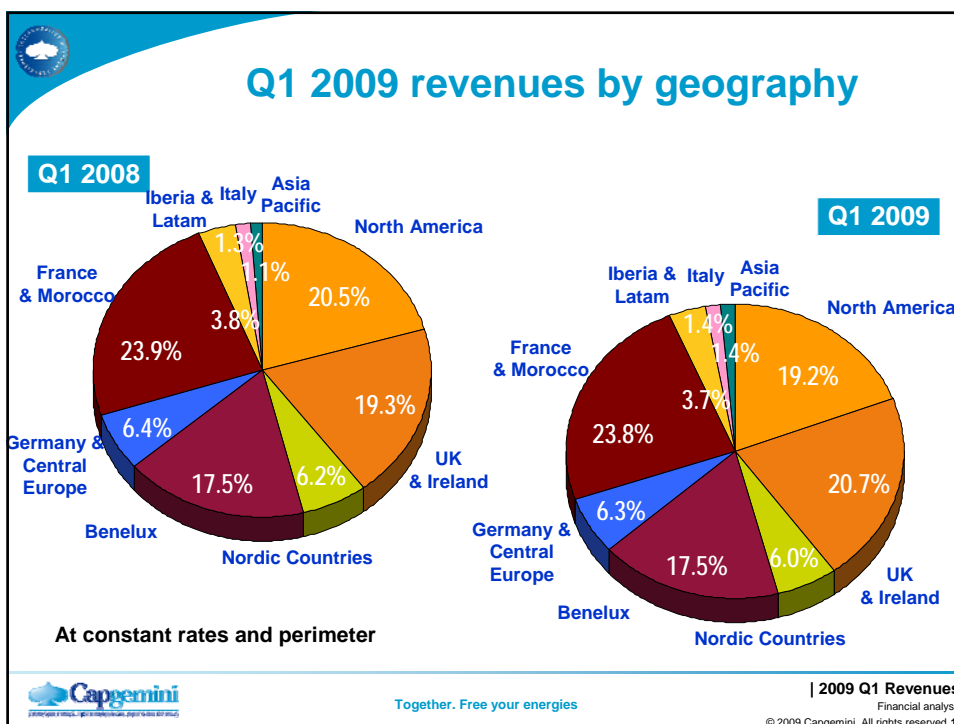


At constant rates and perimeter


### Q1 2009 growth by geography

M€	Current			Current		Organic	
	Q1 2008	Q4 2008	Q1 2009	Sequential	Year on year	Sequential	Year on year
				Q1 09 / Q4 08	Q1 09 / Q1 08	Q1 09 / Q4 08	Q1 09 / Q1 08
<b>North America</b>	406	455	422	-7.2%	4.0%	-7.5%	-6.9%
<b>Europe &amp; Asia of which :</b>	1 779	1 783	1 783	0.0%	0.2%	-2.2%	1.4%
<b>France &amp; Morocco</b>	528	540	525	-2.8%	-0.7%	-2.8%	-0.8%
<b>UK &amp; Ireland</b>	506	452	456	0.9%	-9.9%	9.4%	7.0%
<b>Benelux</b>	314	345	386	11.8%	23.1%	-9.5%	-0.6%
<b>Germany &amp; Central Europe</b>	143	150	140	-7.0%	-2.4%	-6.4%	-1.7%
<b>Nordic</b>	152	143	132	-7.5%	-13.4%	-3.8%	-3.9%
<b>Iberia &amp; Latam</b>	82	85	82	-3.4%	1.3%	-3.1%	-1.2%
<b>Italy</b>	29	31	31	2.6%	8.1%	2.6%	8.1%
<b>Asia Pacific</b>	25	37	31	-17.4%	22.6%	-17.6%	30.7%
<b>TOTAL</b>	<b>2 185</b>	<b>2 238</b>	<b>2 205</b>	<b>-1.5%</b>	<b>0.9%</b>	<b>-3.2%</b>	<b>-0.3%</b>


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## Group headcount by discipline

	Mar. 08	Dec. 08	Mar. 09	Mar. 09 / Dec. 08	Mar. 09 / Mar. 08
Consulting Services	4 386	4 407	4 324	- 1.9%	-1.4%
Technology Services	37 485	40 340	39 827	- 1.3%	6.2%
Local Professional Services	19 354	20 216	19 594	- 3.1%	1.2%
Outsourcing Services	23 083	26 397	27 091	2.6%	17.4%
<b>TOTAL GROUP(*)</b>	<b>84 565</b>	<b>91 621</b>	<b>91 065</b>	<b>- 0.6%</b>	<b>7.7%</b>

(\*) including not classified headcount



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# 2009 Q1 Revenues

Paris, 30 April 2009

