Paris, May 3, 2016

Release regarding the enforcement of the 21st resolution of the Cap Gemini Combined General Meeting on May 18, 2016

As is the case every year, Cap Gemini enters into a close dialogue with its shareholders and proxy voting agencies in preparation for its upcoming Combined Shareholders' Meeting, which convenes on May 18, 2016. In this context, questions were raised with respect to the 21st resolution authorizing the Board of Directors to grant performance shares.

As a result, the Chairman of the Board of Directors, after deliberation on this date with the Lead Independent Director, the Chairman of the Compensation Committee and all the members of the Ethics and Governance Committee, and with the consent of all the members of the Board consulted to this effect, would like to clarify that it will be proposed to the Board of Directors, pursuant to subparagraph 7 of said resolution – provided it is adopted by the shareholders, to set the external performance condition in such a manner that no share will vest if the performance of the Cap Gemini share is less than 100% of the average performance of a basket composed of several competitors and the CAC40 index(1).

The number of shares that would ultimately vest would therefore correspond to 25% of the Initial Allocation (as defined in the 21st resolution) if the relative performance is equal to 100%; would vary between 25% to 50% of the Initial Allocation if the relative performance is between 100% and 110% and would correspond to 50% of the Initial Allocation if the relative performance is at least equal to 110%.

(1) Basket containing at least five shares of listed companies operating in the same sector as the Group in a minimum of five countries in which the Group is firmly established (France, the United States, etc.). These companies are as follows, unchanged vs the last grant of July 2015: Accenture, Atos, CSC, CGI, Cognizant, Infosys, Steria, Tieto and the CAC40 index.