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**Capgemini Named as a 2014 World's Most Ethical Company by the Ethisphere Institute for the 2<sup>nd</sup> Year Running**

Paris – March 21, 2014 – [Capgemini](#), one of the world's foremost providers of consulting, technology and outsourcing services, today announced that it has been recognized by the Ethisphere Institute, an independent center of research promoting best practices in corporate ethics and governance, as a 2014 World's Most Ethical Company<sup>®</sup>.

This is the second time that Capgemini has been honored with this award, which recognizes organizations that continue to raise the bar on ethical leadership and corporate behavior. World's Most Ethical Company honorees understand the correlation between ethics, reputation and daily interactions with their brand and that the award belongs as much to their associates, as it does to them. Capgemini is one of only six companies in the 'business services' industry honored this year.

Hervé Canneva, Ethics and Compliance Officer at Capgemini said *"We are delighted to receive this award and to have our global ethical business practices recognized for a second year running. At Capgemini ethics, compliance and corporate social responsibility are a central part of both our Group policy and our client engagements. We recognize that ethics aren't just a legal or reputational issue but instead are a key part of doing business in the 21<sup>st</sup> century."*

*"The entire community of World's Most Ethical Companies believe that customers, employees, investors and regulators place a high premium on trust and that ethics and good governance are key in earning it,"* said Ethisphere's Chief Executive Officer, Timothy Erblich. *"Capgemini joins an exclusive community committed to driving performance through leading business practices. We congratulate everyone at Capgemini for this extraordinary achievement."*

The World's Most Ethical Company assessment is based upon the Ethisphere Institute's Ethics Quotient<sup>™</sup> framework. The Ethics Quotient framework has been developed over years of effort to provide a means to assess an organization's performance in an objective, consistent and standardized way. The

information collected provides a comprehensive sampling of definitive criteria of core competencies, rather than all aspects of corporate governance, risk, sustainability, compliance and ethics. The Ethics Quotient framework and methodology was determined, vetted and refined by the expert advice and insights gleaned from Ethisphere's network of thought leaders and from the World's Most Ethical Company [Methodology Advisory Panel](#).

Scores are generated in five key categories: ethics and compliance program (25%), reputation, leadership and innovation (20%), governance (10%), corporate citizenship and responsibility (25%) and culture of ethics (20%).

The full list of the 2014 World's Most Ethical Companies can be found at <http://ethisphere.com/worlds-most-ethical/wme-honorees/>.

Capgemini's Ethics & Compliance Program was launched in 2009 by the Group Board of Directors. This program is based on the culture of ethics which has been a core part of the Group since its inception in 1967 by Serge Kampf. As part of this program, Capgemini set up a network of Ethics and Compliance Officers and launched a Code of Business Ethics, an Anti-corruption Policy and a Competition Laws Policy to reassert its values in every country in which it operates. The program is supported by a significant global training program with dedicated online training sessions for each of the three policies and several face-to-face training options.

### **About Capgemini**

With more than 130,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2013 global revenues of EUR 10.1 billion. Together with its clients, Capgemini creates and delivers business and technology solutions that fit their needs and drive the results they want. A deeply multicultural organization, Capgemini has developed its own way of working, [the Collaborative Business Experience™](#), and draws on [Rightshore®](#), its worldwide delivery model.

Learn more about us at [www.capgemini.com](http://www.capgemini.com).

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### **About the Ethisphere Institute**

The Ethisphere® Institute is an independent center of research, best practices and thought leadership that promotes best practices in corporate ethics and governance and enables organizations to improve compliance, mitigate risk, and enhance relationships with employees, business partners, investors and the broad regulatory community. Ethisphere evaluates and benchmarks compliance and governance programs, honors superior achievement through its World's Most Ethical Companies® recognition program and publishes *Ethisphere Magazine*. Ethisphere is also the leading provider of independent verification of corporate ethics and compliance programs that include: Ethics Inside® Certification, Compliance Leader Verification™ and Anti-Corruption Program Verification™. More information about Ethisphere can be found at: [www.ethisphere.com](http://www.ethisphere.com).