

**Press relations:**

Christel Lerouge

Tel: +33 (0)1 47 54 50 76

[christel.lerouge@capgemini.com](mailto:christel.lerouge@capgemini.com)

Nicolas Atlan

Tel: +33 (0)1 47 54 50 71

[nicolas.atlan@capgemini.com](mailto:nicolas.atlan@capgemini.com)

## Nominations at Capgemini

**Paris, 11 April 2013 - Pierre-Yves Cros, previously CEO of Capgemini Consulting\* (CC) and member of the executive committee since 2003 is appointed as chief development officer taking charge of strategy and M&A for the Capgemini group. Xavier Hochet, currently CEO of Capgemini Consulting in France takes over as CEO of the Group's global strategy and transformation consulting organization. He joins the Group's Executive Committee.**

Xavier Hochet will be supported by Ken Toombs, CEO of Capgemini Consulting North America, who becomes deputy CEO of Capgemini Consulting. In addition, Cyril Garcia, previously strategy and transformation director for the Capgemini Group, takes over CC France. In his former role, Cyril initiated the development of new business models within the Group, such as the pay-as-you-use billing, and contributed to Capgemini's expansion in emerging markets.

Paul Hermelin, Chairman and CEO of the Capgemini Group, said: *"I am counting on the managerial talent and experience of Xavier Hochet to further strengthen the role of consulting within the Group, and reinforce its synergies with the other businesses. With regards to Pierre-Yves Cros, the driving force of 'digital transformation' - now the spearhead of Capgemini Consulting - his in-depth knowledge of Capgemini and his role in taking forward its strategic developments will be valuable assets."*

**\*Capgemini Consulting** is the global strategy and transformation consulting organization of the Capgemini Group, specializing in advising and supporting enterprises in significant transformation, from innovative strategy to execution and with an unstinting focus on results. With the new digital economy creating significant disruptions and opportunities, our global team of over 3,600 talented individuals work with leading companies and governments to master Digital Transformation, drawing on our understanding of the digital economy and our leadership in business transformation and organizational change. Find out more at: [www.capgemini-consulting.com](http://www.capgemini-consulting.com)

### About Capgemini

With more than 125,000 people in 44 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2012 global revenues of EUR 10.3 billion. Together with its clients, Capgemini creates and delivers business and technology solutions that fit their needs and drive the results they want. A deeply multicultural organization, Capgemini has developed its own way of working, the Collaborative Business Experience™, and draws on Rightshore®, its worldwide delivery model.

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## ANNEXE



Pierre-Yves Cros, chief development officer of the Capgemini Group, joined in 1988 as a corporate strategy consultant. In 1997 he became a senior vice president of Gemini Consulting, in charge of global operations.

Pierre-Yves Cros was appointed strategy director for the Capgemini Group in 2003. In this role he was integral to the conception and implementation of several transformation programs, notably in the United States as well as the i<sup>3</sup> transformation program (Industrialization, Innovation and Intimacy) launched at the end of 2006. He was also instrumental in the acquisition of Kanbay International in 2006 and has contributed greatly to growing the Capgemini Group's Indian operations.

Pierre-Yves Cros was appointed head of Capgemini Consulting, the Capgemini Group's dedicated global strategy and transformation consulting practice, in January 2009. He has been a member of the Group Executive Committee since 2005.

Pierre-Yves Cros, 53 years old, holds a Master of Science from the National Institute of Applied Sciences (one of France's top universities) and an MBA from the HEC School of Management.



Xavier Hochet, CEO of Capgemini Consulting, joined Bossard Consultants in 1985 as a consultant and worked extensively on developing banking and insurance activities in France and Southern Europe.

In 1998 Xavier Hochet became Vice President, in charge of the Financial Services sector, successively for Gemini Consulting then for Capgemini Ernst & Young.

In 2003, he took on the responsibility for business development activities in France before being appointed CEO of Capgemini Consulting France in 2007. In this role he also supervised Capgemini Consulting's operations in Asia.

Xavier Hochet, 52 years old, graduated from the school of Engineering ICAM.



Ken Toombs, deputy CEO of Capgemini Consulting, has over 25 years of strategy and organization effectiveness consulting experience.

Prior to joining Capgemini Consulting in 2010 as CEO in North America, he held P&L responsibility for the West Region Strategy & Change Practice for IBM/PricewaterhouseCoopers, and for Monitor Company's West Region before that.

Ken Toombs focuses on Strategic Development, New Venture Creation, Acquisition Analysis and Merger Integration, Organization Design and Effectiveness, and Sales Management, across multiple industries.

Ken Toombs, 52 years old, holds a Master of Management from J.L. Kellogg GSM at Northwestern University and a Bachelor of Science from University of Southern California.



Cyril Garcia, CEO of Capgemini Consulting France, began his career in 1991, as an advisor to the then Minister of Industry, Dominique Strauss-Kahn.

Until 2002, when he was promoted Vice President and became responsible for the public sector in Cap Gemini Ernst & Young (which has become Capgemini), Cyril Garcia led many enterprise and public organization transformations in the services, utilities and media sectors, pursuing the missions he had in charge at Bossard Consultants he joined in 1993, before the company was acquired by Capgemini in 1997.

Member of the Capgemini Consulting France Executive Committee from 2003 to 2010,

Cyril Garcia carried out different roles, including head of business development for Capgemini Consulting France.

Since 1999 Cyril Garcia has been a member of the German Marshall Fund Fellowship, an American public policy think-tank dedicated to the promotion of greater comprehension and cooperation between North America and Europe. Cyril Garcia was appointed at the Conseil National du Numérique in France in early 2013.

Since March 2010, Cyril Garcia has been strategy director of the Capgemini group and member of the Group Executive Committee.

Cyril Garcia, 47 years old, graduated from The Institut d'Etudes Politiques de Paris (1989).