

Capgemini Financial Services Top Trends 2025 Life Insurance



Explore Top Trends 2025

January 2025



The Capgemini FS Top Trends 2025 span three broad themes





Transforming customer experience focusing on omnichannel interactions and the value of products and services

Enterprise Management

Revamping processes, teams, solutions, and operations to run enterprises with greater **agility and operational efficiency** to optimize the **cost of doing business**

Intelligent Industry

Leveraging the **most modern** solutions to deliver an **end-to-end** digital experience that transforms the value chain – from design to delivery of intelligent products and services

The Capgemini FS Top Trends in the Insurance sector by sub-domain (1/2)



P&C Insurance	Health Insurance	
Customer centricity : Carriers rebuild experiences, journeys, and offers around customers, to maximize win rates, cross-sell, and up-sell	Personalization through partnerships: Collaborations with hospitals, healthcare providers, and technology companies help insurers develop personalized care plans	
A focus on policies in force: Personal line leaders prioritize growing policies in force, versus past efforts to "re-underwrite the book"	Customer centricity: Product development lifecycle management enables custom, configurable, and accurate benefits administration to differentiate customer experience	
Underwriting workbenches: Commercial line insurers invest in cutting-edge, robust underwriting platforms for a competitive edge	Expanded coverage: Alternative care delivery widens to include behavioral, virtual, specialty, and home health	
High-speed pricing: Insurers build capabilities for high-speed recalibration of risk models and pricing to keep up with market changes	Risk management: Cloud-based service architecture augments insurers' risk mitigation and data-breach protection	
Cost take-out: Insurers shift operating models and technology strategies to enable scaled efficiencies	Legacy modernization: Rising healthcare costs drive insurers to digitize the core to unlock accessibility, affordability, and transparency	
Broker and agent engagement: Carriers drive distribution partner engagement and loyalty through simple, fast, and easy experiences	Benefits advisory capabilities: As digital transactions increase member touchpoints, employers, brokers, and payers transform into health-benefit advisors	
Process revolution: Artificial intelligence and Gen AI streamline processes across the value chain	Enhanced security: Integrated and interoperable ecosystems require robust security for highly regulated health data	
Strengthened security: Insurers invest in security capabilities to protect themselves from massive breaches	Focus on value: Enhanced payer/provider collaboration, and improved provider data management and analytics help value-based care gain continued traction	
Value from data: Data estate renovations make the right information available where and when needed, across the value chain	Responsible AI and governance: Gen AI pilots pick up, especially in core operations and IT, but the greatest focus remains on governance and responsible AI	
Niche market innovation: Carriers explore unique offers in cyber, pet, parametric, and other small markets with potential	Regulatory compliance: The evolving regulatory landscape continues to drive change and shape insurers' financial success	
Customer First Enterprise	Management Intelligent Industry	

#FinancialServicesTrends2025

The Capgemini FS Top Trends in the Insurance sector by sub-domain (2/2)



Life Insurance	Sustainability	
Modern experiences: Insurers revamp experiences, journeys, and processes for customers with modern capabilities to increase engagement, win rates, and retention	Sustainable product opportunities: Growth in innovative and eco-friendly debt instruments and insurance products	
Customer centricity: Consolidated view of existing and new customers enables cross-sell and up-sell strategies	Sustainability service opportunities: Financial institutions support their end-clients beyond financing to accelerate their net zero transition and resiliency	
Non-insurance services: Value-added services designed for the silver economy enhance customer lifetime value and capitalize on global aging demographics	ESG risk criteria: Financial institutions increasingly incorporate ESG risk factors into their investment strategies and risk management processes	
Opening the youth segment: Carriers design new, flexible, life goal-based, and engagement-driven products for younger consumers to drive the next wave of revenue	Increased regulation: Enhanced regulatory frameworks and reporting reshapes corporate accountability through rigorous ESG standards by 2025	
Advisory capabilities: Intelligent technologies help agents/brokers assess clients and personalize recommendations	Industrialized climate risk modeling: Financial institutions are intensifying efforts to assess, manage, and disclose climate related risks to stakeholders	
Simplified onboarding: Insurers leverage a foundation of AI, Gen AI, automated risk assessments, and third party data for low-touch and personalized onboarding through intelligent underwriting	Greenwashing and greenhushing: Financial Institutions face scrutiny from customers and activists and possible penalties from regulators, consumers and activists	
Legacy modernization: Core system modernizations through cloud for cost savings, speed-to-market gains, sustainability impacts, and enhanced customer experiences	Decarbonization of portfolios: Stakeholders increasingly prioritize low-carbon investments to reduce carbon footprints and align with climate goals	
Retention as a strategy: Insurers seek to retain capital through customer engagement strategies in response to changing customer behavior and an evolving economic landscape	Sustainability as corporate DNA: Enterprise-wide sustainability with integration into operations, products and services and supply chain	
Fortified security: With third-party integration and data breaches on the rise, insurers fortify security to protect clients and build trust	Gen AI aiding sustainability: The advent of Gen AI has made financial services look at more innovative ways of implementing Sustainability	
Claims as a growth tool: Investments in empathetic and intelligent claims processes enhance the beneficiary experience and encourage reinvestment with the insurer	Going beyond carbon emissions: Financial services broaden focus beyond carbon emissions to include social and biodiversity factors in ESG strategies	
Customer First Enterprise	Management Intelligent Industry	

#FinancialServicesTrends2025

Life Insurance Top Trends 2025 – Priority Matrix





- Customer centricity: Consolidated view of existing and new customers enables cross-sell and up-sell strategies
- Non-insurance services: Value-added services designed for the silver economy enhance customer lifetime value and capitalize on global aging demographics
- Opening the youth segment: Carriers design new, flexible, life goal-based, and engagement-driven products for younger consumers to drive the next wave of revenue
- Advisory capabilities: Intelligent technologies help agents/brokers assess clients and 5 personalize recommendations
- **Simplified onboarding:** Insurers leverage a foundation of AI, Gen AI, automated risk assessments, and third-party data for low-touch and personalized onboarding through intelligent underwriting
 - Legacy modernization: Core system modernizations through cloud for cost savings, speed-to-market gains, sustainability impacts, and enhanced customer experiences
 - **Retention as a strategy:** Insurers seek to retain capital through customer engagement strategies in response to changing customer behavior and evolving economic landscape
- Fortified security: With third-party integration and data breaches on the rise, insurers fortify security to protect clients and build trust

Claims as growth tool: Investments in empathetic and intelligent claims processes enhance the beneficiary experience and encourage reinvestment with the insurer

Capgemini's **Priority Matrix** outlines our assessment of the impact of 2025 trends on operating environments facing:

- Softening inflation and high interest rates, coupled with stauflation trends
- Geopolitical instability
- Dynamic regulatory activity

- Intense competition and increased focus on customer centricity due to the impact of new-age players
- Operational cost overruns and high capital lock-in



- Adoption priority: The criticality of a 2025 trend to value creation because of its sector importance.
- Business impact: Each trend's effect on 2025 sector business as it relates to customer experience (CX), operational excellence, regulatory compliance, or profitability. Circumstances will vary for each firm depending on business priorities, geographic location, and other factors. For more information, contact us at insurance@capgemini.com.

Trend 1 Modern experiences

Insurers revamp experiences, journeys, and processes for customers with modern capabilities to increase engagement, win rates, and retention







- Policyholders are underwhelmed across the value chain, with 55% dissatisfied with claims and surrenders, 51% frustrated with onboarding, and 48% displeased with service underscoring the critical need to improve.¹
- With the rise of digital-native solutions, 34% of life insurers are focusing on AI-driven self-service tools to
 optimize the value chain and transform the customer journey.¹
- Gen AI is poised to revolutionize life insurance. 73% of North American (NA) life insurers and 55% of EMEA life and health insurers ranked servicing and operations as a top-three impact area of Gen AI, while 40% of NA life insurers and 80% of EMEA life and health insurers did the same for customer engagement, onboarding, and marketing.^{2,3}

Impact

- Only 5% of life insurers have earned best-in-class customer experience status.¹ And now, mainstream carriers are adding modern capabilities to:
- Build integrated customer views by unifying data across touchpoints
- Improve retention rates by **focusing on lifetime value** through tailored policy upgrades and cross-sell opportunities.
- Insurers can harness digital capabilities to promote policyholders' financial wellness through comprehensive, flexible solutions and improve customer win rates by fostering trust and long-term relationships.
- Intelligent platforms boost life insurers' adaptability, enhance data sharing, and improve collaboration, ensuring operational efficiency and a competitive edge.

Source: 1. Capgemini World Life Insurance Report 2025; 2. Dimensions: Life Insurance IT Pressures & Priorities 2024: North American Edition, Celent, 14 February 2024; 3. Dimensions: Life & Health Insurance IT Pressures & Priorities: EMEA Edition, Celent, 26 February 2024; Capgemini Research Institute for Financial Services analysis, 2024

Trend 1 Modern experiences

Insurers revamp experiences, journeys, and processes for customers with modern capabilities to increase engagement, win rates, and retention

Figure 1: Life insurers that harness modern digital capabilities enhance customer satisfaction and fuel growth



Source: 1. Capgemini World Life Insurance Report 2025; 2. PR Newswire; Capgemini Research Institute for Financial Services analysis, 2024

Crédit Agricole Assurances

French bankinsurer Crédit Agricole Assurances (CAA), in partnership with Capgemini, launched a **mobile selfcare journey** for life insurance topups. By adding mobile channel to the existing web experience, Credit Agricole Assurance **almost doubled the amount of digital top-ups**.¹

1

MassMutual

US-based MassMutual collaborated with Vitech for its pension risk transfer business using V3locity to **automate processes** and integrate CRM and document management. The effort **enhanced efficiency in sales, onboarding, and payment processing**, thereby boosting customer experience.²

Trend 2 Customer centricity

Consolidated view of existing and new customers enables cross-sell and up-sell strategies







- 51% of life insurance policyholders feel underwhelmed by current product features, highlighting the need to better understand customer demands through a unified customer view.¹
- Only 28% of life insurers prioritize customer centricity through hyper-personalization despite growing
 policyholder expectations for transparency and tailored experiences.²
- Less than a quarter (23%) of global life insurers have redesigned enterprise-wide core processes to connect the organization. This gap presents an opportunity to adopt integrated customer relationship management (CRM) systems for seamless, silo-free data across customer touchpoints, and enhancing coordination in sales, service, and claims.¹





- A consolidated customer view help life insurers understand customer behavior across channels, streamline experiences through fewer redundancies, and dismantle silos between departments to ensure consistent service for enhanced engagement.
- Insights from a unified customer view enable life insurers to innovate products with needs and preferences aligned with policyholder age or life changes – leaving scope for targeted cross-selling and upselling opportunities and increased retention rates.
- By utilizing analytics and predictive modeling to determine optimal offerings, life insurers can forge partnerships to deliver tangible value-added services as part of personalized wellness plans, advisory services, and beneficiary management.

Source: 1. Capgemini World Life Insurance Report 2025; 2. Capgemini World Life Insurance Report 2023; Capgemini Research Institute for Financial Services analysis, 2024

Trend 2 Customer centricity

Consolidated view of existing and new customers enables cross-sell and up-sell strategies

Fil



Figure 2: Navigate data by building a four-step 360-degree customer view

Data consolidation

Capture all **policyholder touchpoints by integrating data** across policy administration systems, claims management, customer service interactions, and digital platforms into a **centralized repository**

Customer segmentation

Develop a robust customer data platform to manage policyholder information in real time, ensuring consistent, accurate profiles for efficient customer relationship management by life insurers

Data governance and regulation

Ensure data integrity and security while complying with regulations **through resilient governance**, **encryption**, and **regular audits** to safeguard data and earn policyholder trust



ಂಗ್

Analytics and AI-driven insight generation

Leverage data to derive insights, **identify trends**, predict customer needs and behaviors, and personalize products, communication, and services

Empire Life

*

Canadian life insurer Empire Life used Reltio's connected data platform with Account 360 solution accelerator to **create a unified customer view that provides reliable data access** across channels to **heighten engagement** and **service quality**.^{1,2}

Generali

Generali Poland partnered with New York-based Zeta to leverage the tech marketer's *AI-Powered Marketing Cloud* to better engage policyholders. **Unified real-time interactions with website visitors boosted the insurer's lead conversion** by **24%** and increased online engagement.³

Source: 1. Reltio; 2. Reltio; 3. Zeta Global; Capgemini Research Institute for Financial Services analysis, 2024

Trend 3 Non-Value-ad

Non-insurance services

Value-added services designed for the silver economy enhance customer lifetime value and capitalize on global aging demographics







- Global demographics are shifting dramatically, with individuals aged 50+ projected to represent 33% of the global population by 2050 according to the <u>World Life Insurance Report 2023</u>, presenting a significant market opportunity for life insurers.¹
- There's a growing demand for value-added services among this demographic, with 44% of affluent and mass affluent customers aged 50+ expecting such offerings from their insurers. However, only 32% of life insurers have prioritized these services in recent years.¹
- However, there is a significant innovation gap. 75% of policyholders seek innovative life insurance products, yet only 27% of life carriers possess advanced product development capabilities to create tailored offerings and value-added services for older customers to boost engagement and demand.¹

Impact



- Early engagement with policyholders through wellness services and lifestyle-aligned care solutions bolsters insurers' relevance. It boosts customer experience, which drives long-term loyalty and maximizes lifetime value.
- With 57% of the aging population demanding regular and personalized engagement, integrating AI-powered platforms to deliver tailored longevity solutions can create avenues for differentiation and help life insurers gain a competitive edge in the market.¹
- Offering value-added services in collaboration with ecosystem players enables seamless data sharing, allowing life insurers to gain insights into the aging customers' needs and behaviors, thereby enhancing risk assessment and pricing strategies.

Source: 1. Capgemini World Life Insurance Report 2023; Capgemini Research Institute for Financial Services analysis, 2024

Trend 3 Non-insurance services

Value-added services designed for the silver economy enhance customer lifetime value and capitalize on global aging demographics

Figure 3: 72% of well-off 50+ policyholders prefer digital interactions that can open new engagement and service delivery avenues¹

Digital tools for wealth management

ഫ്

Life insurers that offer **comprehensive** wealth management services through AI-driven integrated financial dashboards and advisory services can significantly expand the share of wallet and policyholder lifetime value

Intergenerational financial solutions

Digital platforms with integrated multi-channel options to manage added health services and fast self-service features for aging customers and their families can secure long-term market position by fostering transparent planning and wealth growth across generation

Wealth-health integration

÷

Combining flexible long-term care policies that cover in-home care, assisted living, and nursing homes, with wellness services **unlocks AI-driven insights that help customers plan for future expenses** while potentially reducing long-term claim costs

US insur Micruity

MetLife

3

US insurer MetLife partnered with Micruity to create *Universal Digital Retirement Platform*, a tool for education, planning, and annuity purchases that help plan sponsors **address financial concerns**. It offers **retirement income education** and **expanded access to immediate annuities**, while **streamlining operations** for insurers and **enhancing plan participant experience**.²

New China Life Insurance

Huize, in partnership with New China Life Insurance launched *Bliss No.2*, a customized annuity product **offering rapid cash growth, flexible payouts, and value-added benefits** like hospital escort and home nursing care. It **addresses the need for diversified retirement solutions** and enables insurers to **capitalize on the need for long-term financial care.**³

Source: 1. Capgemini World Life Insurance Report 2023; 2. Metlife; 3. GlobeNewswire; Capgemini Research Institute for Financial Services analysis, 2024

Trend 4 Opening the youth segment

Carriers design new, flexible, life goal-based, and engagement-driven products for younger consumers to drive the next wave of revenue







- Life insurance has shifted from a must-have to a maybe across generations, with policyholders allocating just 8%
 of surplus funds to increasing coverage. Insurers that address generational financial concerns and design
 flexible products will better engage younger customers.¹
- 49% of Gen Z and 46% of millennials say they don't have sufficient life insurance coverage; 66% of
 millennials cited cost as a key barrier to investing in life insurance. This presents a significant opportunity for
 life insurers to engage younger adults and address their evolving financial protection needs.^{2,3}
- 61% of young consumers rely on recommendations from friends, family, and agents/advisors, while 57% consider online customer reviews when purchasing life insurance. Thus, carriers prioritizing digital channel adoption can improve financial literacy and guide young consumers in purchasing decisions.¹

Impact

- Life insurers that become **partners in young consumers' financial journeys** by offering life-goal-based products can **foster long-term relationships, drive repeat engagements, and earn positive advocacy**.
- To hedge against declining life insurance penetration rates, carriers must engage with younger consumers. By
 prioritizing flexibility, affordability, and wellness incentives, insurers can foster loyalty, boost
 long-term retention, and reshape the industry's growth trajectory.
- As younger consumers prefer flexible and personalized coverage, leveraging advanced analytics to gain deeper insights into their behavior and lifestyle habits will enable life insurers to offer customized coverage options, stay relevant, and enhance customer satisfaction.

Source: 1. <u>Capgemini World Life Insurance Report 2025</u>; 2. <u>2024 Insurance Barometer Study, LL Global, Inc, 15 July 2024</u>; 3. <u>Beinsure</u>; Capgemini Research Institute for Financial Services analysis, 2024 Note: Millennials are born between 1981-1996 and Gen Z are born between 1997-2012.

Customer First

Customer First

Trend 4 **Opening the youth segment**

Carriers design new, flexible, life goal-based, and engagement-driven products for younger consumers to drive the next wave of revenue

Figure 4: Appeal to younger policyholders with goal-based solutions

Gamified customer experience

Feature Al-driven gamified experiences that saving, and investing to counter young peoples'

simulate financial scenarios about budgeting, disinterest in life insurance.

Symetra

US-based Symetra Life Insurance introduced SwiftProtector - an indexed universal life product that is digitally automated from application to policy issuance. It offers guaranteed death benefit protection and index-based **growth** as young consumers seek flexibility over traditional policies.¹

4

Etiga

Etiga Insurance Singapore introduced ig CashSaver, a capital-guaranteed endowment plan designed to meet the evolving financial needs of young families and adults. The fully digital Tig application offers **flexible plan** lengths and premium options, with quaranteed capital at maturity for financial stability.²

Digital-first engagement

Ecosystem integration

Partner with FinTech, wellness, and lifestyle brands

to offer embedded, flexible, pay-as-you-go, and

microinsurance policies that align with young

consumers' evolving financial needs

Deploy digital tools to seamlessly **integrate** Al-augmented distribution and chatbots to attract younger agents while rejuvenating the customer base with increasing relevance and engagement

Wellness-driven growth

Align with younger consumers' **focus on wellness** and technology by using real-time data from wearables and apps to tailor rewards for insurance purchases, healthy choices, and timely payments, driving revenue growth through improved customer retention

Source: 1. Businesswire; 2. Etiga; Capgemini Research Institute for Financial Services analysis, 2024

Trend 5 Advisory capabilities Intelligent technologies help agents/b

Intelligent technologies help agents/brokers assess clients and personalize recommendations







- With **61% of agents** struggling with **lead conversion** and only **50% of life insurers** providing **analytics tools**, agents face difficulties leveraging unified customer views for data-driven decisions.^{1,2}
- But life insurers are expanding digital tools for agents. 95% of carriers' primary focus is to enhance agents' digital experiences to streamline business operations, while 65% primarily focus on empowering agents to improve customer service.²
- 44% of life insurers prioritize intelligent agent and staff augmentation platforms to support agents in improving customer interactions and optimizing workflow processes efficiently.³

Impact



- Life insurers can drive transformation by prioritizing innovation through data-driven distribution and engagement, providing agents with intelligent platforms for transparent, personalized recommendations.
- AI-augmented workbenches provide agents with real-time customer data and predictive models, enabling
 proactive engagement and effectively addressing client needs to deepen relationships.
- These advanced capabilities automate administrative tasks so that agents can focus on meaningful client discussions, enhance customer engagement, and create up-sell and cross-sell opportunities.

Source: 1. Capgemini World Life Insurance Report 2023; 2. Digitizing the Agent: How Life and Annuity Insurers View Their Current And Future State, Celent, 29 October 2023; 3. Capgemini World Life Insurance Report 2025; Capgemini Research Institute for Financial Services analysis, 2024

Trend 5 Advisory capabilities Intelligent technologies help agents/b

Intelligent technologies help agents/brokers assess clients and personalize recommendations

5 27 83 106 1 9 4 Image: Constraint of the second se

Figure 5: Life insurers leverage intelligent technologies to empower agents



Allianz North America

Allianz Life North America partnered with Ensight to launch *Illustrations with Impact*, a tool for agents to **create interactive proposals** addressing inflation, taxation, market volatility, and life expectancy.¹

SCOR

French reinsurer SCOR teamed up with AIMCOR, to launch AIMCOR *QuickLife*, using Techficient's platform for online term life underwriting that offers agents **faster**, **streamlined application processes**.²

Source: 1. Allianz Life; 2. Reinsurance News; Capgemini Research Institute for Financial Services analysis, 2024

Trend 6 Simplified onboarding

Enterprise Management

Insurers leverage a foundation of AI, Gen AI, automated risk assessments, and third-party data for low-touch and personalized onboarding through intelligent underwriting





Background

- With 37% of customers struggling with complex policy terms and unclear benefits, life insurers can strengthen customer relationships by streamlining onboarding processes across both third-party and proprietary channels to address these concerns.¹
- 75% of North America (NA) life insurers have allocated a budget for Gen-AI projects or are actively
 researching initiatives. 40% of NA life insurers and 80% of those in Europe, Middle East, and Africa (EMEA)
 ranked customer engagement, onboarding, and marketing as a top-three impact area of Gen AI.^{2,3}
- 44% of life insurers are prioritizing swift risk assessment and instant policy issuance to optimize onboarding through intelligent, data-driven distribution and rapid risk assessment.¹
- Impact
- By leveraging intelligent, data-driven rapid risk assessment, life insurers can:
 - Optimize onboarding for a seamless, personalized experience
 - Enhance customer satisfaction and **reduce unnecessary touchpoints.**
- For life insurers, streamlined onboarding with advanced underwriting reduces manual processes to boost operational efficiency through higher throughput rates and lower underwriting costs.
- Gen AI-assisted application submission helps life insurers simplify onboarding, automate underwriting for low-risk cases, and drive financial growth through cross-selling opportunities.

Source: 1. Capgemini World Life Insurance Report 2025; 2. Dimensions: Life Insurance IT Pressures & Priorities 2024: North American Edition, Celent, 14 February 2024; 3. Dimensions: Life & Health Insurance IT Pressures & Priorities: EMEA Edition, Celent, 26 February 2024; Capgemini Research Institute for Financial Services analysis, 2024

Trend 6 Simplified onboarding

Insurers leverage a foundation of AI, Gen AI, automated risk assessments, and third-party data for low-touch and personalized onboarding through intelligent underwriting

Figure 6: Life insurers' approach to optimize onboarding through intelligent underwriting





Swiss Re

Zurich based reinsurer Swiss Re launched *Life Guide Scout*, a Gen AI-powered underwriting assistant designed to **empower underwriters with AI-generated responses**, enabling faster and more **accurate decision-making**.¹

Nationwide

US-based Nationwide partnered with insurtech, DigitalOwl to use AI for transforming **medical records into concise summaries**, augmenting life underwriting by **streamlining data review** and enabling quicker, more **accurate assessments**.²

Source: 1. Swiss Re; 2. Nationwide; Capgemini Research Institute for Financial Services analysis, 2024

Trend 7 Legacy modernization

Enterprise Management

Core system modernizations through cloud for cost savings, speed-to-market gains, sustainability impacts, and enhanced customer experiences

副





- Legacy technology is a challenge for more than half (52%) of life insurers worldwide, limiting their ability to meet customer expectations, upgrade systems, and yield returns from core transformation investments.¹
- Life insurers have started to focus on core modernization, with IT outsourcing in life and annuities expected to grow from USD **24.7 billion in 2023** to USD **28 billion by 2026.**²
- Operational efficiency through cloud deployments tops the value realization category, as reported by 52% of life insurers, while 60% leverage cloud for data analytics to unlock deeper insights.³

Impact

- Modernized systems offer life insurers advanced analytics and real-time insights into customer preferences to facilitate better risk assessment and faster product deployments, thereby reducing time-to-market and driving customer engagement.
- Cloud-based CRM platforms empower carriers to leverage real-time data from multiple sources, enabling personalized, multi-channel communications that meets policyholders' needs and strengthens long-term relationships.
- Legacy modernization helps life insurers meet sustainability goals by achieving energy efficiency through modern systems with a reduced carbon footprint and compliance with reporting standards.

Source: 1. <u>Capgemini World Life Insurance Report 2025;</u> 2. <u>Life & Annuity (L&A) Insurance State of the Market 2024, Everest Group, 28 June 2024;</u> 3. <u>Is Moving to Cloud Worth It?, Celent, 24 June 2023</u>; Capgemini Research Institute for Financial Services analysis, 2024



Trend 7 Legacy modernization

Core system modernizations through cloud for cost savings, speed-to-market gains, sustainability impacts, and enhanced customer experiences

Figure 7: Modernized core systems add value across life insurance processes and systems



Guardian Life

US insurer Guardian Life transitioned **80% of its applications to AWS**, **boosting efficiency, enhancing customer service**, and establishing an AI Factory to accelerate digital transformation.¹

[7

FWD Insurance

Hong Kong-based insurer FWD Group and Microsoft partnered to leverage Azure OpenAI Service to **enhance customer experiences and improve operations** across areas like **underwriting and claims handling**, supporting FWD's cloud-first strategy.²

Source: 1. Silicon Angle; 2. Reinsurance News; Capgemini Research Institute for Financial Services analysis, 2024

Enterprise Management

Trend 8 Retention as a strategy

틂

Insurers seek to retain capital through customer engagement strategies in response to changing customer behavior and evolving economic landscape



Background

- Consumers' financial well-being is under pressure, with 72% reporting a significant impact from high inflation, according to the World Retail Banking Report 2024.¹
- Life insurance's share of consumer wallets has eroded by 23% over 15 years, dropping from 7.5% in 2007 to 5.8% in 2023, while equities have surged from 15.9% to 23.4%. This shift reflects customers' search for higher returns and market accessibility.²
- Only 14% of life insurers have advanced capabilities for proactively communicating with customers. This highlights an opportunity for insurers to improve engagement by helping policyholders identify high-return investment options that address their financial needs.²

Impact

- By transitioning from policy providers to trusted financial advisors, life insurers can offer tailored financial planning based on lifestyle changes to deepen customer engagement, reduce churn, and drive profitability by managing customer wealth: retaining existing customers is generally more cost-effective than acquiring new ones.
- Leveraging AI chatbots and personalized omnichannel communication enables life insurers to strengthen relationships and boost customer satisfaction and retention through seamless self-service, timely reminders, and proactive policy management.
- Life insurers can harness predictive analytics to address customer needs proactively. This forward-looking approach, combined with behavioral economic principles, has the potential to significantly boost retention rates, ensuring long-term growth in an increasingly competitive market.

Source: 1. Capgemini World Retail Banking Report 2024; 2. Capgemini World Life Insurance Report 2025; Capgemini Research Institute for Financial Services analysis, 2024

Trend 8 Retention as a strategy

Insurers seek to retain capital through customer engagement strategies in response to changing customer behavior and evolving economic landscape

Figure 8: Optimize customer engagement, deliver value, and grow business

Data-driven decision-making

By leveraging customer engagement data, insurers can refine pricing, marketing, and service offerings to create a virtuous retention cycle



Carriers that leverage **behavioral economics** can influence policyholders' financial decisions through choice framing, timely reminders, and healthybehavior incentives to boost retention, and customers' well-being and financial security



Yu Life

8)

London-based YuLife, in collaboration with Partners&, offers group life, health, and income protection focused on customer wellbeing. This partnership drove 38% new business growth, improved retention, and achieved a 96 NPS - triple the industry average. With 73% of insured employees actively using the app, user engagement far outpaces regular health apps.¹

Mutual of Omaha

US-based Mutual of Omaha partnered

with data management specialist Acxiom to launch *Customer Intelligence* Solution, which offers personalized messages and marketing campaigns through unified data; this ensures communications reach appropriate audiences at critical moments to support data-driven decisions and customer engagement.²

Opportunities for innovation

Life insurers can partner with tech and health providers to integrate insurance with health and wellness solutions, to proactively position themselves as policyholders' well-being collaborators



Lifetime value enhancement

Deep customer relationships **boost policyholder** lifetime value and help to transform satisfied clients into brand ambassadors – reducing acquisition costs

Source: 1. PR Newswire; 2. Mutual of Omaha; Capgemini Research Institute for Financial Services analysis, 2024

Intelligent Industry Trend 9 **Fortified security**

With third-party integration and data breaches on the rise, insurers fortify security to protect clients and build trust



Background

- Integrating and leveraging data generated from multiple third-party sources, coupled with legacy technology, brings its own set of challenges. 70% of financial services organizations report challenges in protecting customer data and maintaining privacy.¹
- Cybersecurity remains critical: 53% of North American (NA) and 45% of EMEA life insurers citing it as a significant driver of their future tech investments.^{2,3}
- Budgetary allocations reflect this shift, with cybersecurity spending in life insurance expected to increase by 8.6% in North America and 5.8% in EMEA in 2024, underscoring its growing strategic importance.^{2,3}





- Enhanced cybersecurity measures strengthen the integrity and reliability of policy servicing, promoting transparency that assures policyholders their sensitive data is secure, and encouraging greater confidence and willingness to share.
- For life insurers, increasing reliance on third-party providers heightens the need for stringent cybersecurity practices. Implementing AI-powered cybersecurity tools enables secure data exchange, real-time threat monitoring, and automated updates - helping to preempt evolving threats, reduce fraud losses, and cut operational costs through greater efficiency and minimized downtime
- Robust cybersecurity practices are critical for regulatory compliance including GDPR and HPAA, helping insurers avoid penalties, lawsuits, and reputational damage while reducing vulnerability to ransomware and data breaches.

Source: 1. Capgemini World Cloud Report - Financial Services 2025; 2. Dimensions: Life Insurance IT Pressures & Priorities 2024: North American Edition, Celent, 14 February 2024; 3. Dimensions: Life & Health Insurance IT Pressures & Priorities: EMEA Edition, Celent, 26 February 2024; Capgemini Research Institute for Financial Services analysis, 2024



Intelligent Industry Trend 9 **Fortified security**

With third-party integration and data breaches on the rise, insurers fortify security to protect clients and build trust

Figure 9: Robust cybersecurity creates win-win outcomes for life insurers and policyholders

Secured internal operations Integrate **advanced fraud** detection tools and secure access to third-party databases to **verify data**, identify false claims, and reduce payouts to streamline operations and improve customer experience

•

Improved customer experience Advanced security methods like biometrics and facial recognition can help **improve** onboarding and enhance customer experience while strengthening risk management and ensuring business continuity during cyber threats

_

Advanced threat detection **Regular vulnerability** assessments and employee training on emerging cyber threats enhance insurers' visibility into potential risks, including third-party data

breaches, reinforcing defenses and fostering trust among policyholders

Southern Farm Bureau Life Insurance

<

In the US, Mississippi-based Southern Farm Bureau Life Insurance partnered with Splunk to implement Splunk Attack Analyzer to **cut investigation** time for suspicious emails, URLs, and files from 20 to 5 minutes for analysis, coordination, and response, resulting in better protection of customers' sensitive data¹

Aviva

UK insurer Aviva launched a cybersecurity initiative that actively monitors the threat environment and enhances IT infrastructure and cyber controls to effectively identify, detect, and prevent cyberattacks. An internal ethical hacking team regularly tests cyber defenses to keep systems secure.²

Source: 1. Splunk; 2. Aviva ; Capgemini Research Institute for Financial Services analysis, 2024



Intelligent Industry

Trend 10 Claims as growth tool

틂

Investments in empathetic and intelligent claims processes enhance the beneficiary experience and encourage reinvestment with the insurer



Background

- Customer frustration with claims processes remains a critical pain point, with 35% of individual customers finding them complex and 38% of group customers finding it difficult to understand their claim status and requirements.¹
- With only 10% of life insurers offering digital claims submission, and 12% using workforce copilots and agent empathy training, a significant opportunity exists for life insurers to enhance customer experience and streamline operations.¹
- Forward-thinking insurers are taking note: 38% prioritize deploying intelligent claims platforms to streamline processes and enhance customer experience.¹

Impact

 Advanced digital capabilities enable insurers to deliver personalized, empathetic claims experiences at scale, potentially transforming a traditionally negative touchpoint into a loyalty-building opportunity

 (\bigcirc)

- Life insurers can use modern technologies to analyze claims data and support beneficiaries during grief, building trust through personalized assistance. Through an empathetic approach, insurers foster lasting relationships, encouraging beneficiaries to choose them for future financial decisions.
- Advanced analytics empower life insurers to analyze claims data for patterns and anomalies, minimizing fraud-related losses while streamlining genuine claims to enhance customer satisfaction and operational efficiency.

Source: 1. Capgemini World Life Insurance Report 2025; Capgemini Research Institute for Financial Services analysis, 2024

Trend 10 Claims as growth tool

Investments in empathetic and intelligent claims processes enhance the beneficiary experience and encourage reinvestment with the insurer



New York Life



New York Life partnered with Empathy (an organization that guides families that have lost a loved one) and launched **a digital portal for employer-sponsored life insurance claims** that seamlessly streamlined processes and **connected beneficiaries to essential support.**¹

Swiss Re

Swiss Re developed a behavioral science-driven Automated Claims Experience portal with digital intake, easy document uploads, automated follow-ups, and real-time status updates. This streamlined process reduced call traffic, allowing agents to focus on more value-added activities for policyholders.^{2,3}

Figure 10: Intelligent claims can pave the way for the next wave of revenue



Intelligent Industry

Asset Management

Early beneficiary engagement via Al-driven digital channels allows insurers to leverage claims data, **personalizing communication** to **foster trust and boost asset retention** through reinvestment opportunities



Empathetic workforce

Empathy-focused staff training, combined with intelligent claims systems, enables insurers to elevate customer experience through seamless approaches



Digital transformation accelerator

Leveraging modern technologies, the claims process - being a key customer touchpoint - **drives digital transformation** across and **strengthens the insurance value chain**

Product development

Insight from claims data enable life insurers to **identify customer trends and emerging preferences**, so they can **tailor products** to enhance relevance and appeal across diverse customer segments

Source: 1. NewYork Life; 2. Swiss Re; 3. Swiss Re; Capgemini Research Institute for Financial Services analysis, 2024



Partner with Capgemini

Agency Digitization – Ease of Doing Business

Take the ease of doing business to the next level powered by digital agency:

Formulate a technology-driven agent/customer experience strategy as a competitive differentiator. With Capgemini, get to the bottom of structural IT challenges, and build a blueprint that features all ecosystem capabilities, process transformation, and AI-based enhancements for operational success. A single unified front-end experience for sales across all lines of business will catalyze success through targeted use of automated workflows, data fill, and muti-line functionality.

AI-Assisted Legacy Migration

Migrate legacy with AI-first tools and frameworks:

Harness the value of Gen AI/AI to extract processing logic and rules from legacy administrative systems. Modernization will meet timeline expectations cost-effectively with higher quality than traditional methods. Capgemini will help migrate your operations to a modern cloud-based environment, redesign related service processes, and retrain and rationalize staff, as necessary.

Data Estate Modernization

Modernize data estate infrastructure for secure and always available data:

Liberate the total value of data investments by ramping up the use, adoption, and availability of data assets while saving money through automation. We will help achieve desired outcomes through automated data extraction and transformation. We will load business-relevant cadences from legacy systems into centralized cloud-based data lakes with standardized integration and API layers.

Integrated Wealth and Asset Management Elevate products to capture present and future

growth:

Reinvent products with new, scalable services to attract evolving customer segments, building a personalized and human-centered relationship. Employ Capgemini's 360° capability across strategy, business, applications, and infrastructure to innovate new integrated wealth and asset management business models, empower advisors, embrace sustainability, and onboard wealth-as-a-service. We bring end-to-end expertise across front, middle, and back-office functions needed for such complex and multi-geography projects.



#FinancialServicesTrends2025



Ask the experts



Adam Denninger Global Industry Leader for Insurance

dam.denninger@capgemini.com

Adam Denninger leads Capgemini's global strategy, offers, and go-to-market for the insurance industry. Adam has spent 20+ years creating business and technology strategies and solutions to transform the operating capabilities of leading insurers



Kiran Boosam Global Portfolio Leader for Insurance

<u>kiran.boosam@capgemini.com</u> Kiran Boosam leads Capgemini's

Global Insurance Portfolio. A career P&C and life insurance expert, Kiran assesses the industry dynamics, forecasts Insurance CXOs' strategies, shapes fitting innovative portfolios, and enables key accounts to leverage the power of the Capgemini Group, external ecosystems, and emerging technologies

Â

Samantha Chow Global Life and Annuity Sector Leader

samantha.chow@capgemini.com Samantha Chow is an expert in

the global life, annuity, and benefits markets and has 25 years of experience. She has deep expertise in driving the growth of enterprise-wide capabilities that facilitate transformational and cultural change, focusing on customer experience, operational efficiency, legacy modernization, and innovation to support competitive advancement

Lotfi Baccouche

Co-lead of Insurance Practice, Capgemini Invent

<u>lotfi.baccouche@capgemini.com</u>

Lotfi Baccouche is co-leading Capgemini Invent insurance practice globally. He advises major insurance firms on business strategy and operating models. He supports insurance firms in improving their operational efficiencies and risk profiles by developing and implementing technologically enabled solutions



Shane Cassidy Insurance Business Unit Leader

Shane Cassidy is the head of Capgemini's Global Insurance Business Unit. Shane has been at the forefront of digital disruption and innovation for two decades, identifying and developing solutions to address the market evolution



Nathan Summers Managing Director of Financial Services, Capgemini Invent nathan.summers@capgemini.com Nathan Summers is the Managing Director of Financial Services at Capgemini Invent. He has more than 25 years of consulting

than 25 years of consulting leadership experience and works with senior client leaders on group strategy and strategic transformation initiatives

Elias Ghanem Global Head of Capgemini Research Institute for Financial Services

lias.ghanem@capgemini.com

Elias Ghanem leads Capgemini's global portfolio of financial services thought leadership. He oversees a team of strategy consultants and sector analysts who deliver market insights to help clients build future-proofing strategies. He has more than 25 years of financial services experience, focusing on win-win collaboration between incumbents and startups.



Luca Russignan Head of Insurance and Deputy Head of Capgemini Research Institute for Financial Services

uca.russignan@capgemini.com

Luca Russignan is an insurance expert with more than 15 years of experience with industry-leading consultancies and insurers. At Capgemini, he enables CXO conversations in the insurance sector through data-driven thought leadership to shape insurance business strategy.

Key contacts



	Global				
	Shane Cassidy shane.cassidy@capgemini.com adar	Adam Denninger m.denninger@capgemini.com ian		lathan Summers ummersr@capgemini.com	
Australia and New Zealand Roshnai Chaudhuri roshnai.chaudhuri@capgemini.com Saugata Ghosh saugata.ghosh@capgemini.com	Belgium Jan Verlinden jan.verlinden@capgemini.com Patricia Boydens patricia.boydens@capgemini.com Sanjay Jhamb sanjay.jhamb@capgemini.com	France Thierry Loras thierry.loras@capgemini.co Lena Pastor lena.pastor@capgemini.cor	Thomas Hillar	Ujjwalita Preejush	
Italy Matteo Bonati matteo.bonati@capgemini.com Lorenzo Busca lorenzo.busca@capgemini.com	Japan Kazuhira Takewa <u>kazuhira.takewa@capgemini.com</u> Atsushi Terasawa atsushi.terasawa@capgemini.com	Renata Ramos	Johan Bergström	mark) Laura Magalhaes gemini.com laura.magalhaes@capgemini.com ay)	
SE Asia Sivakumar Vankamaddi sivakumar.vankamaddi@ capgemini.com Laurent Liotard-Vogt laurent.liotard- vogt@capgemini.com	Spain Jordi Valls Ribas jordi.valls-ribas@capgemini.com Antonio Luis Nuñez Pitera antonio-luis.nunez- pitera@capgemini.com	The Netherlands Jimut Basa jimut.basa@capgemini.com Ewout Bouwman ewout.bouwman@capgemi	Lotfi Baccouche	capgemini.com samantha.chow@capgemini.com Lars Boeing	



Acknowledgements

We want to thank the following teams and individuals for helping to create, produce, and promote Life Insurance Top Trends 2025

Capgemini Research Institute for Financial Services: Elias Ghanem, Luca Russignan, Vivek Singh for their overall leadership. Tamara McKinney Berry for editorial contributions and content leadership. Chayan Bandyopadhyay and Aranya Adak for project management. Satavisa Roy for in-depth market analysis, research and compilation of insights. Dinesh Dhandapani Dhesigan for graphical interpretation and design.

Capgemini's global Insurance Network: Cyril Francois, Kartik Ramakrishnan, Pierre-Olivier Bouée, Shinichi Tonomura, Shane Cassidy, Adam Denninger, Samantha Chow, Kiran Boosam, Nathan Summers, Lotfi Baccouche, Thierry Loras, Ian Campos, Vijaydeep Singh, Vikash Kumar Singh, Divij Chopra, Doli Karmakar, Nagaraj Ranga; we offer special thanks to all our executives who contributed their valuable time during the Life Insurance Top Trends 2025 survey.

Marketing and Promotion: Meghala Nair, Jyoti Goyal, David Merrill, Neha George, Fahd Pasha, Manasi Sakpal, Anthony Tourville, Manisha Singh for their overall marketing support for the trends book; the Creative Services Team: Sushmitha Kunaparaju, Pravin Kimbahune, Sushmita Singh and Chirantan Kulkarni for trends book production; and Tejaswini Tadepalli and Rohan Nair for enabling the promotion of the trends book.

#FinancialServicesTrends2025



Capgemini Research Institute for Financial Services 2024-2025 calendar



Capgemini FS Top Trends 2025

#FinancialServicesTrends2025

Share your feedback and stay up to date with our Insurance industry research



#FinancialServicesTrends2025

Reach out to the Capgemini Research Institute for Financial Services



The Capgemini Research Institute for Financial Services is the in-house think tank focused on digital, innovation, and technology issues impacting banks, wealth management firms, payments players and insurers. The Institute annually publishes its signature Financial Services World Reports series that draw on voice of the customer surveys, CxO interviews, and partnerships with technology companies as well as academia to uncover emerging trends and explore how AI, cloud, data, and digitalization are driving transformative business outcomes. Supported by time-series global datasets, our industry experts offer actionable insights, trend analyses, and innovative solutions to address the dynamic challenges of financial institutions in a fast-changing global economy.

Don't miss out. Subscribe to receive reports as they launch. Visit https://www.capgemini.com/insights/research-library/world-reports.

Contact us



Samantha Chow

Global Life and Annuity Sector Leader <u>samantha.chow@capgemini.com</u>



Elias Ghanem

Global Head Capgemini Research Institute for Financial Services <u>elias.ghanem@capgemini.com</u>



<u>Luca Russignan</u>

Deputy Head, Head of Insurance Capgemini Research Institute for Financial Services <u>luca.russignan@capgemini.com</u>

Get The Future You Want | www.capgemini.com



#FinancialServicesTrends2025

About Capgemini

Capgemini is a global business and technology transformation partner, helping organizations to accelerate their dual transition to a digital and sustainable world, while creating tangible impact for enterprises and society. It is a responsible and diverse group of 340,000 team members in more than 50 countries. With its strong over 55-year heritage, Capgemini is trusted by its clients to unlock the value of technology to address the entire breadth of their business needs. It delivers end-to-end services and solutions leveraging strengths from strategy and design to engineering, all fueled by its market leading capabilities in AI, cloud and data, combined with its deep industry expertise and partner ecosystem. The Group reported 2023 global revenues of €22.5 Bn.

Get the future you want | www.capgemini.com

Disclaimer

The information contained herein is general in nature and is not intended and should not be construed as professional advice or opinion provided to the user. Capgemini assumes no liability for errors or omissions, or use of this material. This document is provided for informational purposes only; it is meant solely to provide helpful information to the user. This document of the approach or steps necessary to address or solve any particular matter or to accomplish any particular business goal. The user also is cautioned that this material may not be applicable to, or suitable for, the user's specific circumstances or needs and may require consideration of additional factors if any action is to be contemplated. The text of this document was originally written in English. Translation to languages other than English is provided as a convenience to our users. Capgemini disclaims any responsibility for translation inaccuracies. The information provided herein is on an as-is basis. Capgemini disclaims any and all representations and warranties of any kind.





This presentation contains information that may be privileged or confidential and is the property of the Capgemini Group.

Copyright © 2025 Capgemini. All rights reserved.