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## Success of Capgemini's 4<sup>th</sup> Employee Share Ownership Plan

- Plan offer oversubscribed 124% by employees
- Dilution offset by the share repurchase agreement

Paris, November 23, 2017 – [Capgemini](http://www.capgemini.com) today announced the significant oversubscription of its fourth employee share ownership plan for 3,600,000 shares. The share repurchase agreement to neutralize dilution allowed the purchase of 3,522,495 shares.

The fourth employee shareholding plan aimed at associating employees with the development and performance of the Group, was a great success, with a subscription of 124%. 28,800 employees in the 21 participating countries subscribed to the plan, representing 15.4% of eligible employees. This new Employee Share Ownership Plan (ESOP) will help maintain employee share ownership at close to 5% of the capital.

For Paul Hermelin, Chairman and Chief Executive Officer of Capgemini Group: *"The number of employees subscribing to the employee share ownership plan has increased by more than 60% on the previous plan, which was already a great success. This demonstrates once again their confidence in the Group's strategy and development prospects. Capgemini thus remains one of the CAC40 companies with the largest employee ownership"*.

In accordance with the terms of the employee share ownership plan published on September 20, 2017, 3,600,000 new shares, i.e. the maximum number of shares offered, were subscribed at a unit price of €89.39. The corresponding capital increase of 321.8 million euros is scheduled for 18 December 2017.

To neutralize the dilutive effect of the capital increase, Capgemini SE repurchased 3,522,495 shares at a unit price of 102.20 euros and for a total of 360 million euros under the share repurchase agreement announced on September 21, 2017. These shares were delivered on November 16, 2017 and allocated for cancellation.

### About Capgemini

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of 200,000 team members in over 40 countries. The Group reported 2016 global revenues of EUR 12.5 billion.

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