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Capgemini named a 2017 World's Most Ethical Company® by the Ethisphere Institute for the 5th consecutive year

Recognition honors those companies who lead with integrity and align principle with action.

Paris — March 13, 2017 — [Capgemini](#), a global leader in consulting, technology and outsourcing services, has again been recognized by the Ethisphere Institute, the global leader in defining and advancing the standards of ethical business practices, as a [2017 World's Most Ethical Company®](#).

Capgemini has achieved this global recognition consecutively for the last five years—one of only two in the consulting industry to do so, underscoring its commitment to maintaining high standards of ethics and corporate integrity across the Group and throughout its global business practices.

Philippe Christelle, Chief Ethics and Compliance Officer (CECO) at the Capgemini Group said: *“We are delighted to be acknowledged by Ethisphere as one of the World's Most Ethical Companies for the fifth year running. For Capgemini, as we enter our 50th Anniversary year, this is an important recognition of our strong and sustainable ethical culture that is inherent across the Group. Capgemini's culture is a tangible differentiator for all our stakeholders: from clients and employees through to shareholders and the community groups with which we interact on a daily basis around the world.”*

Timothy Erbllich, Chief Executive Officer at Ethisphere said: *“It is our mission to define and advance the standards of ethical business practices that fuel corporate character, marketplace trust and business success. The World's Most Ethical Companies recognition is first and foremost a measurement exercise with the honor being reserved for those who excel. We would like to congratulate Capgemini for consecutively maintaining its position as a World's Most Ethical Company for the last five years. It has set a high benchmark for the industry, by evolving with the changing business environment while remaining steadfast in its commitment to corporate ethics and compliance.”*

This is the eleventh year that Ethisphere has honored those companies who recognize their role in society to influence and drive positive change, consider the impact of their actions on their employees,

investors, customers and other key stakeholders, and use their values and culture as an underpinning to the decisions they make every day.

Methodology & Scoring

The World's Most Ethical Company assessment is based upon the Ethisphere Institute's [Ethics Quotient](#)[®] (EQ) framework which offers a quantitative way to assess a company's performance in an objective, consistent and standardized way. The information collected provides a comprehensive sampling of definitive criteria of core competencies, rather than all aspects of corporate governance, risk, sustainability, compliance and ethics.

Scores are generated in five key categories: ethics and compliance program (35%), corporate citizenship and responsibility (20%), culture of ethics (20%), governance (15%) and leadership, innovation and reputation (10%) and provided to all companies who participate in the process.

Honorees

The full list of the 2017 World's Most Ethical Companies can be found at <http://worldsmoethicalcompanies.ethisphere.com/honorees/>.

Best practices and insights from the 2017 honorees will be released in a series of infographics and research throughout the year ([view or download the 2016 insights](#)). Organizations interested in how they compare to the World's Most Ethical Companies are invited to participate in the [Ethics Quotient](#).

About Capgemini

With more than 190,000 people, Capgemini is present in over 40 countries and celebrates its 50th Anniversary year in 2017. A global leader in consulting, technology and outsourcing services, the Group reported 2016 global revenues of EUR 12.5 billion. Together with its clients, Capgemini creates and delivers business, technology and digital solutions that fit their needs, enabling them to achieve innovation and competitiveness. A deeply multicultural organization, Capgemini has developed its own way of working, [the Collaborative Business Experience](#)[™], and draws on [Rightshore](#)[®], its worldwide delivery model. Learn more about us at www.capgemini.com.

Rightshore[®] is a trademark belonging to Capgemini.

About the Ethisphere Institute

The Ethisphere[®] Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character. Ethisphere honors superior achievement through its World's Most Ethical Companies recognition program, provides a community of industry experts with the Business Ethics Leadership Alliance (BELA) and showcases trends and best practices in ethics with the publication of *Ethisphere Magazine*. More information about Ethisphere can be found at: <http://ethisphere.com>.