

Capgemini Press Contact: Florence Lièvre E-mail: <u>florence.lievre@capgemini.com</u> coursera

Capgemini partners with Coursera to give employees across the globe access to over 4,000 courses taught by the world's top university and industry educators

Paris, London - June 10, 2020 - <u>Capgemini</u> today announced a global partnership with <u>Coursera</u> to expand its libraries of high-quality learning to all of its employees across the globe. Augmenting the Group's current Learning & Development offerings, via its in-house University, the goal of the collaboration is to help team members to further develop their skills in several areas including professional services, technology consulting, cloud adoption, sales productivity and many more. Access to top-quality learning content is more relevant than ever as markets and clients adapt to new challenges emerging from the COVID-19 crisis and its long-term implications on businesses and ways of working.

More than 4,000 courses across business, technology, data science, and personal development, taught by the world's top university and industry educators, have been added to Capgemini's new internal digital learning hub, 'NEXT', designed to support the upskilling needs of its employees around the world. The learning hub gathers online courses that are updated continuously, all in one place, allowing everyone to build their own personal development path.

Keeping employees upskilled and supported, as well as enabling lifelong learning and personal growth is key for employee engagement and as such a top priority for Capgemini. This strategic investment is intended to help team members advance their skills and ensure they are equipped to adapt to new business imperatives.

The global partnership follows a successful pre-launch phase in February, during which more than 25,000 Capgemini employees enrolled in courses on <u>Coursera for Business</u>, the company's enterprise platform. To date, those employees have completed more than 22,000 courses.

"At Capgemini, driving employee engagement and development through investments in skills is a top business priority," said Stephan Paolini, Group Chief Talent & Learning Officer at Capgemini. "We're delighted to partner with Coursera as we launch NEXT, our new all-employee digital learning hub. This will further support the upskilling needs of all our team members as they design and deliver solutions to help our clients navigate through ever-changing business and people environments."

"A sudden transition to remote working comes with its own challenges. Companies are using learning to alleviate this transition while focusing on the areas of development that are most valuable to the business," said Anthony Tattersall, Senior Director of Enterprise, EMEA at Coursera. "Capgemini is leading the industry in using learning as a source of change, agility, and adaptability while preparing employees for the future."

Capgemini employees in almost 50 countries can access learning programs on Coursera, both via their desktops and through an easy-to-use mobile platform. Once a course is completed, employees receive an electronic certificate recognizing the skills they have learned. The learning is delivered through a stackable content experience to help employees grow their proficiency over time in any domain of their choice.



About Capgemini

Capgemini is a global leader in consulting, digital transformation, technology, and engineering services. The Group is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of 270,000 team members in nearly 50 countries. With Altran, the Group reported 2019 combined global revenues of \in 17 billion. Visit us at www.capgemini.com. People matter, results count.

About Coursera

Coursera was founded by Daphne Koller and Andrew Ng with a vision of providing life-transforming learning experiences to anyone, anywhere. It is now a leading online learning platform for higher education, where 61 million learners from around the world come to learn skills of the future. More than 200 of the world's top universities and industry educators' partner with Coursera to offer courses, specializations, certificates, and degree programs. To date, Coursera has partnered with over 2,400 companies, including more than 100 Fortune 500 organizations on their skills development goals. Coursera is backed by leading investors that include Kleiner Perkins, New Enterprise Associates, Learn Capital, and SEEK Group. For more information, visit https://www.coursera.org/business/.