



## AIMAN EZZAT

**Director (since May 20, 2020)**  
**Chief Executive Officer (since May 20, 2020)**  
**Chief Operating Officer (until May 20, 2020)**  
**Member of the Strategy & CSR Committee (since May 20, 2020)**

### BIOGRAPHY – PROFESSIONAL EXPERIENCE

Mr. Aiman Ezzat, born on May 22, 1961, holds a MSc (Master of Science) in chemical engineering from École Supérieure de Chimie Physique Électronique de Lyon in France and an MBA from the Anderson School of Management at UCLA.

Mr. Aiman Ezzat has been Chief Executive Officer of Capgemini SE since May 20, 2020. He has also been a director of Capgemini SE and a member of the Strategy & CSR Committee since the same date.

Mr. Aiman Ezzat was Chief Operating Officer of Capgemini SE from January 1, 2018 to May 20, 2020 and was Chief Financial Officer of the Group from December 2012 to the end of May 2018. In March 2017, he was named the “Best European CFO” for the technology and software category in the “2017 All European Executive Team” Institutional Investor’s annual ranking of the region’s top corporate leaders.

From December 2008 to 2012, he led the Financial Services Global Business Unit (GBU) after serving as Chief Operating Officer from November 2007. Mr. Aiman Ezzat also served as Capgemini’s Deputy Director of Strategy from 2005 to 2007. He played a key role in the development of the Booster turnaround plan for the Group’s activities in the United States, as well as in the development of the Group’s offshore strategy. He was part of the acquisition and integration team of Kanbay, a global IT services firm focused on the Financial Services industry, acquired by Capgemini in 2006.

Before joining Capgemini, from 2000 to 2004, Mr. Aiman Ezzat served as Managing Director of International Operations at Headstrong, a global business and technology consultancy, where he worked with Financial Services clients in Asia, North America and Europe.

This came after ten years at Gemini Consulting (Gemini Consulting was the former brand of the strategic and transformation consulting arm of the Capgemini group, which subsequently became Capgemini Consulting and then Invent), where he held a number of roles including Global Head of the Oil, Gas and Chemicals practice.

### Principal office:

Mr. Aiman Ezzat has been Chief Executive Officer of Capgemini SE since May 20, 2020.

**Date of birth :**  
May 22, 1961

**Nationality :**  
French

**Business address :**  
Capgemini SE  
11, rue de Tilsitt  
75017 Paris

**First appointment :**  
2020

**Expiry of term of office :**  
2024 (Ordinary Shareholders’ Meeting held to approve the 2023 financial statements)

**Number of shares held at Dec. 31, 2020 :**  
65,924

### OFFICES HELD IN 2020 OR CURRENT OFFICES AT DECEMBER 31, 2020

#### Chief Executive Officer of:

— CAPGEMINI SE\* (since May 20, 2020)

#### Chief Operating Officer of:

— CAPGEMINI SE\* (until May 20, 2020)

#### Other Offices held in Capgemini group:

#### Chairman of:

- SOGETI FRANCE 2005 S.A.S. (since May 2018)
- CAPGEMINI SERVICE S.A.S. (since May 20, 2020)
- CAPGEMINI Latin America S.A.S. (USA) (since May 20, 2020)
- ALTRAN TECHNOLOGIES S.A.S. (since April 21, 2020)

#### Chairman of the Board of Directors of:

- CAPGEMINI NORTH AMERICA, INC. (USA) (since May 20, 2020)
- CAPGEMINI AMERICA, INC. (USA) (since May 20, 2020)

#### Chairman of the Supervisory Board of:

- CAPGEMINI N.V. (Netherlands) (since November 27, 2020)

#### Chief Executive Officer of:

- CAPGEMINI NORTH AMERICA, INC. (USA) (since May 20, 2020)

#### Director of:

- CAPGEMINI INTERNATIONAL BV (Netherlands) (since May 20, 2020)
- SOGETI UK Ltd (UK) (until July 1, 2020)
- CAPGEMINI ESPAÑA S.L. (Spain) (until July 28, 2020)
- CAPGEMINI SOLUTIONS CANADA Inc (Canada) (until June 19, 2020)
- CAPGEMINI TECHNOLOGIES Llc (USA) (until June 19, 2020)
- CAPGEMINI UK Plc (UK) (until July 1, 2020)
- CAPGEMINI (Hangzhou) Co. Ltd (China) (until November 4, 2020)
- RESTAURANT APPLICATION DEVELOPMENT INTERNATIONAL (USA) (until June 19, 2020)
- RADI HOLDING Llc (USA) (until June 12, 2020)
- PURPOSE GLOBAL PNC (USA) (since April 17, 2020)

#### Member of the Supervisory Board of:

- SOGETI NEDERLAND BV (Netherlands) (until November 27, 2020)

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**OTHER OFFICES HELD DURING THE LAST FIVE YEARS (OFFICES EXPIRED)****Offices held in Capgemini group:****Director of:**

- CAPGEMINI SINGAPORE PTE Ltd (Singapore) (until November 2019)
- CAPGEMINI HONG KONG Ltd (China) (until October 2019)
- CAPGEMINI CANADA Inc. (Canada) (until March 2019)
- GESTION CAPGEMINI QUEBEC Inc (Canada) (until March 2019)
- CAPGEMINI AUSTRALIA PTY Ltd (Australia) (until April 2019)
- SOGETI SVERIGE AB (Sweden) (until June 2019)
- SOGETI SVERIGE MITT AB (Sweden) (until November 2019)
- CGS HOLDING (UK) (until February 2019)
- CAPGEMINI ITALIA S.P.A. (USA) (until April 2018)
- CAPGEMINI BRASIL SA (Brazil) (until April 2018)
- CAPGEMINI ASIA PACIFIC PTE Ltd (Singapore) (until March 2018)
- CAPGEMINI FINANCIAL SERVICES CANADA Inc. (Canada) (until January 2017)
- CAPGEMINI FINANCIAL SERVICES USA Inc. (USA) (until July 2016)
- IGATE GLOBAL SOLUTIONS MEXICO SA DE CV (Mexico) (until July 2016)
- IGATE TECHNOLOGIES Inc (USA) (until July 2016)
- IGATE CORPORATION Inc (USA) (until May 2016)

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\* Listed company.