

Energy Policy Statement Capgemini Nederland and Sogeti Nederland

Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. Sogeti is a leading provider of local professional technology services, specialising in Application Development & Management, Infrastructure Optimisations and Engineering Services. Business activities are delivered from our network of offices across the Netherlands as well as at our clients' sites. This Policy applies to all offices managed by Capgemini Nederland and Sogeti Nederland, all NL employees, and suppliers retained by Capgemini and Sogeti.

Consumption of energy in our sites accounts for a relevant proportion of NL's carbon footprint and operating cost. We are committed to responsible energy and carbon management and continually improving energy performance wherever possible.

The objective of this Policy is to provide the direction and support for conserving energy wherever practical and cost-effective, whilst maintaining a comfortable and productive working environment.

We will:

- Set objectives and targets for energy performance, reporting & reviewing progress appropriately
- Gather and analyse office energy consumption data to identify energy reduction opportunities
- Implement efficient operation and maintenance of energy consuming plant and equipment, including defined tolerances for office temperatures
- Include energy efficiency and energy efficient technology as a high priority in the design of all replacement and refurbishment projects
- Locate servers (client and Capgemini) in data centres rather than in offices wherever possible/practical
- Encourage and empower employees to directly reduce their own energy consumption in the areas and activities that they control or can reasonably influence, such as lighting, IT and office equipment
- Ensure all Facilities or Site Managers are aware of, and actively manage, energy consumption at their sites
- Continue to purchase green energy for all NL sites where Capgemini is responsible for the procurement of energy, wherever practical
- Ensure compliance to all applicable legal requirements and other requirements to which the organization subscribes related to its energy use, consumption and efficiency

This Policy will be reviewed at least annually to ensure continued relevance for the business.

Signed:



Lout van Montfort
NL Board CSR & Sustainability representative

18th November 2018

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VERSION CONTROL

VERSION	DATE	KEY CHANGES
0.1	2018-09-02	First draft version of the NL Energy Policy Statement for review by the NL CSR & Sustainability Board
1.0	2018-11-18	Final version approved by CSR & Sustainability Board in meeting of 03-09-2018