



Capgemini & Sogeti Nederland Environmental Policy Statement

Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. Our business activities are delivered from both our own network of offices and data centers as well as at our clients' sites.

This policy statement applies to all employees of and offices managed by Capgemini and Sogeti in the Netherlands, and suppliers retained by Capgemini and Sogeti in the Netherlands. Although we do not manufacture products, we recognize that our business activities do have impacts on the environment and we are committed to continually improving our environmental performance.

We are committed to identifying and complying with all legal and other relevant requirements relating to the environmental impacts of our operations, and to the prevention of pollution through the adoption of appropriate controls.

Specifically, we expect the operations in The Netherlands to:

1. Have a full understanding how to quantify and track our environmental impacts (at a minimum, our Greenhouse Gas (GHG) Emissions) in line with our statutory reporting requirements.
2. Identify energy saving initiatives within our portfolio of offices to reduce our energy consumption and associated carbon footprint.
3. Implement initiatives to minimize all business-related travel, without disrupting our ability to meet the demands of our clients.
4. Implement initiatives to reduce the amount of waste we generate, and to maximize the percentage of our waste which is recycled.
5. Have procurement processes which ensure that our suppliers provide products and services which help us to achieve our environmental policy, particularly in relation to carbon emissions, reducing energy consumption, and minimizing waste.
6. Consider, where possible, the environmental impacts and risks when working with clients and manage our environmental impacts in accordance with this policy.

Performance against our objectives and targets, and this Environmental Policy, will be reviewed at least annually.

Signed:

Lout van Montfort,
NL Board CSR & Sustainability Representative

Date: 1st December 2018