Overview KPIs 2026 - 2030

Capgemini & Sogeti Nederland
2026 H1 Update

Utrecht, 08-11-2026

Auteurs
Annelies Hermens
Jeroen van Schaik

Capgemini & Sogeti Nederland KPI's 2026 - 2030

Scope of the carbon footprint is Capgemini & Sogeti NL, with the following legal entities:

- Capgemini Nederland B.V.
- Capgemini Educational Services B.V.
- Sogeti Nederland B.V.

Group Net Zero roadmap KPI's are:

- Reduce scope 1 and 2 emissions with 80% by 2030 compared to base year 2019
- Reduce business travel related emissions per employee with 55% by end of 2030 compared to 2019
- Reduce absolute business travel related emissions with 90% by end of 2040 compared to 2019
- Continuation of compensating remaining carbon emissions (since 2019)

The renewable electricity target (100% by 2025) has already been achieved.

This KPI overview document is set up according to CO2 Performance Ladder emission factors. The NL Footprint is annually verified against ISO14064-1 according to these emission factors. KPI's reported are Capgemini Group KPI's. Group reported results can therefore vary from the CO2 Performance Ladder reported results. Based on the NL Climate Transition Plan, local KPI's may be defined by the NL CSR Board.

KPI's overall*	Base year 2019	2025	2026 H1
Total CO_2-footprint (tCO2)	19.548	8.830,2	3.641,6
Mobility footprint (tCO2)	19.040	8.513,0	3.478,8
Average # employees	6.295	8.016	7.911
Mobility tCO2e / employee	3,02	1,06	0,44
KPI 2030 | Reduce mobility related emissions per employee with 55% compared to base year		-64,9%	
KPI 2040 | Reduce absolute mobility related emissions with 90% compared to base year		-55,3%	

*All reported emissions in this document are based on CO2 Performance ladder emission factors. Group Carbon Accounting uses different emission factors.

KPI's OFFICE	Base year 2019	2025	2026 H1
Electricity usage (kWh)	2.981.324	2.121.892	1.347.373
Total (average) m2	32.903	26.023	26.003
Energy efficiency kWh/m2	90,6	81,5	51,8
Renewable electricity	81,1%	*100%	*100%

*According to Group Carbon Accounting 100% renewable electricity. According to SKAO CO2Performance Ladder rules 80,5% renewable electricity (only Dutch Wind) in 2024.

OVERVIEW FOOTPRINT 2026 - 2030

Scope 1-2-3 overview tCO2e	Base year 2019	2025	2026 H1
Scope 1	11.623	2.025,7	784,7
Scope 2	578	1.278,4	649,0
Total Scope 1 and 2	12.201	3.304,1	1.433,7
Reduce absolute scope 1 and 2 emissions with 80% by 2030 compared to base year 2019		-72,9%	
Reduce absolute scope 1 and 2 emissions with 90% by 2040 compared to base year 2019		-72,9%	
Scope 3 Business travel	7.347	5.526,1	2.219,8
Total scope 1-2-3	19.548	8.830,2	3.653,4

*In 2019 all business travel was included in scope 1 and 2 according to CO2 Performance Ladder rules. Like for like 7.347,0 tCO2 would now be reported as Scope 3 Business Travel. This leaves 12.201 tCO2 for scope 1 and 2 for 2019.