

## **Capgemini Invent positioned as a Leader by ALM Intelligence in two Vanguard 2019 reports**

***Capgemini Invent ranked as a Leader for both Organization Strategy Consulting and Talent & Leadership Consulting***

Paris, February 03, 2020 – [Capgemini Invent](#), the digital innovation, consulting and transformation brand of the [Capgemini Group](#), has been positioned as a Leader in two consecutive ALM Intelligence reports: “[The ALM Vanguard: Organization Strategy Consulting 2019](#)” and “[The ALM Vanguard: Talent & Leadership Consulting 2019](#)”. Capgemini Invent was recognized as a Leader for its ability to create client impact through its depth of expertise deployed across a range of client requirements, and for its ability to independently execute a broad array of projects across a full spectrum of client contexts.

The Vanguard report for Organization Strategy Consulting 2019 noted Capgemini Invent’s strength in developing a coherent approach to organization strategy that is customizable to clients’ specific needs, ambitions, and capacity to execute. Capgemini Invent’s Dexterous Organization<sup>1</sup> model was noted in the report for its ability to enable holistic interventions that balance stability and flexibility in a measured approach, on the way to becoming an adaptable organization.

The Vanguard report for Talent & Leadership Consulting 2019 highlighted Capgemini Invent’s powerful integrated services that combine cutting-edge technology with deep domain expertise in developing digital talent and leaders. It further noted that the firm offers a coherent, pragmatic approach that aligns talent objectives and activities across all components of the operating model - corporate center, shared services, off shoring, outsourcing, and digital – that enable the design of a hyperconnected, enterprise-wide employee experience.

Liz DeVito, Associate Director, Management Consulting Research at ALM Intelligence said, “*We congratulate Capgemini Invent for securing a Leader position in these two ALM Vanguard reports. Their evolution to Leader is a testament to the organization’s focused efforts to build a business-led consulting capability for helping clients develop digital talent and leaders. Their investments in design and digital assets are at the forefront of a refreshed engagement model where clients are directly engaged in new ways of working that change mindsets and build digital competence.*”

Capgemini Invent considers operating model and organization design a critical enabler of value creation. It delivers a blend of advisory, implementation, and managed services that organize around a strategic talent framework, and offers a comprehensive scope of solutions addressing all levels of the talent lifecycle with a human-centered and agile methodology.

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<sup>1</sup> Capgemini Invent’s Dexterous Organization model combines elements from other future organizational models to remain flexible and responsive to continuous changes. It demonstrates the right balance of guidance, flexibility and adaptability to cater to client’s individual needs.



*"It is an honor to be recognized as a Leader by ALM Intelligence in these two Vanguard reports", said Claudia Crummenerl, Managing Director, People and Organization practice at Capgemini Invent. "Capgemini's consulting approach is focused on solving future of work challenges such as new organizational structures or the digital talent gap. Our approach aims at end-to-end solutions – from strategy to realization of integrating data and technology – and how to build a capability for a 'future-proof' organization and workforce, by aligning talent ambitions and activities to a clearly articulated vision of the business."*

**About Capgemini Invent:**

As the digital innovation, consulting and transformation brand of the Capgemini Group, Capgemini Invent helps CxOs envision and build what's next for their organizations. Located in more than 30 offices and 10 creative studios around the world, its 6,000+ strong team combines strategy, technology, data science and creative design with deep industry expertise and insights, to develop new digital solutions and business models of the future.

Capgemini Invent is an integral part of Capgemini, a global leader in consulting, technology services and digital transformation. The Group is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of 200,000 team members in over 40 countries. The Group reported 2017 global revenues of EUR 12.8 billion. *People matter, results count.*

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