

Changemaker Balakrishnan Perumal



Balakrishnan Perumal, who has been a part of Capgemini journey for more than 6 years, is the Operations manager – Delivery Excellence at Trichy. He is a complete people's person and very passionate about contributing to social causes, especially for WeKare.

When the Trichy center started, it required some time to understand WeKare, and needed someone to liaise with the WeKare team and co-ordinate with multiple stakeholders for encouraging participation. So that's where Balakrishnan stepped in and took on the role of being a leader.

The first big event led by Bala, as he is fondly called, was the WeKare carnival in 2015, where he ensured all teams in Trichy participated and helped raised a big kitty towards WeKare fund. The next big event was Project Akshara, where they had to collect, arrange and distribute almost 30,000 notebooks to children 20 schools around Trichy. It required endless planning, scheduling, and manual effort. But Bala was able to garner support from his army of volunteers and deliver to the tee. Enlight is another project that Bala is extremely proud to be associated with. He and his team often organize summer camps, stationery collection and distribution drives and arrange cultural programs at the Enlight centers.

Bala feels that, WeKare has given him the opportunity to interact with people from different walks of life, which has helped mould his personality and add maturity in his approach. He admits that, the experiences and learning from the WeKare journey, have also helped steer his professional growth. He says, *"As a Lead, I'm fortunate to have a very supporting team at Trichy. Above all, our Center Head, Mr. Harinarayanan, who motivates us, and ensures that the events are a success. I am happy to be able to do my bit through WeKare and help make a difference."*

He signs off with this famous quote from Flora Edwards, *"In helping others, we shall help ourselves, for whatever good we give out completes the circle and comes back to us."*

S Harinarayanan, Center Head, Salem and Trichy, talks highly about Balakrishnan, "Bala has been the backbone of our Trichy CSR work. His involvement in social causes and the ways in which he brings the whole team to the table, is highly commendable. He is an inspiration for many of our colleagues."