

# Performance Transformation Solution

**Solve your metadata and reconciliation challenges with Centralized Performance Management Framework**



**People matter, results count.**

Performance management in banks and financial institutions is critical for the business success as insights from these systems have far-reaching implications across organization. However, the traditional effectiveness of performance management has been restricted due to the challenges of managing the following:

- Multiple core and source applications
- Volume of data
- Different sets of metadata
- No or minimum linkage of business data with budgeting and planning applications
- Data reconciliation and adjustment entries

It is time that organizations look beyond the traditional approaches to performance management if they want to:

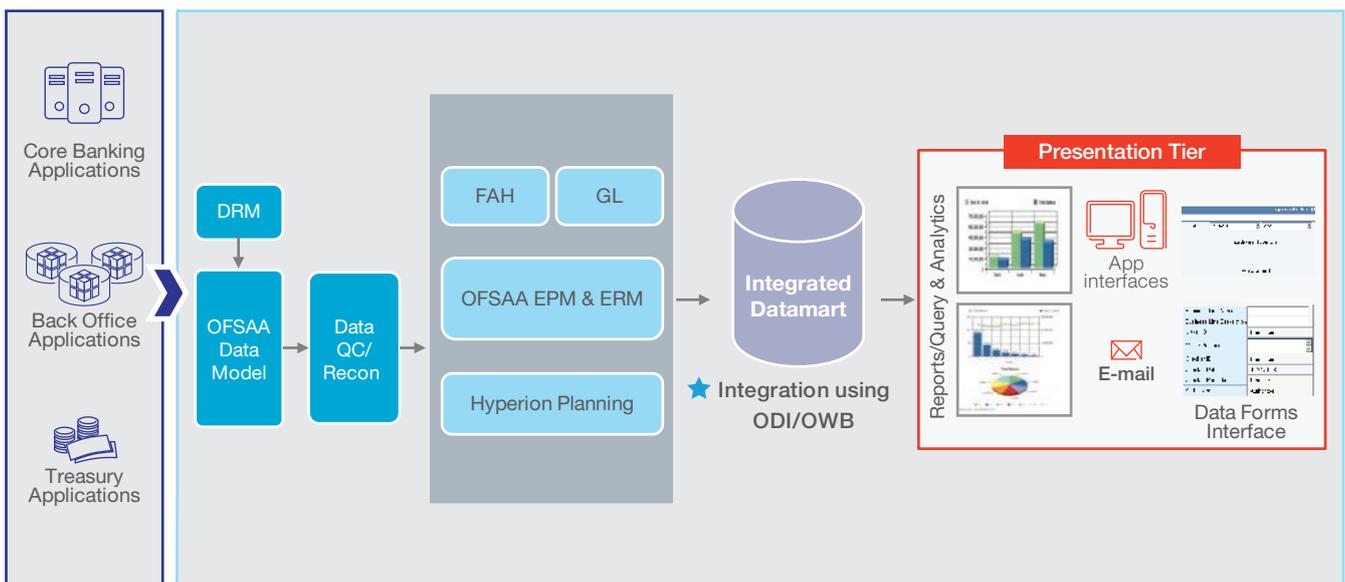
- Have a single source of truth for performance, risk, and planning
- Move away from the existing heterogeneous and complex performance management landscape
- Have a common reference data model
- Eliminate the recurring and time-consuming reconciliation issues

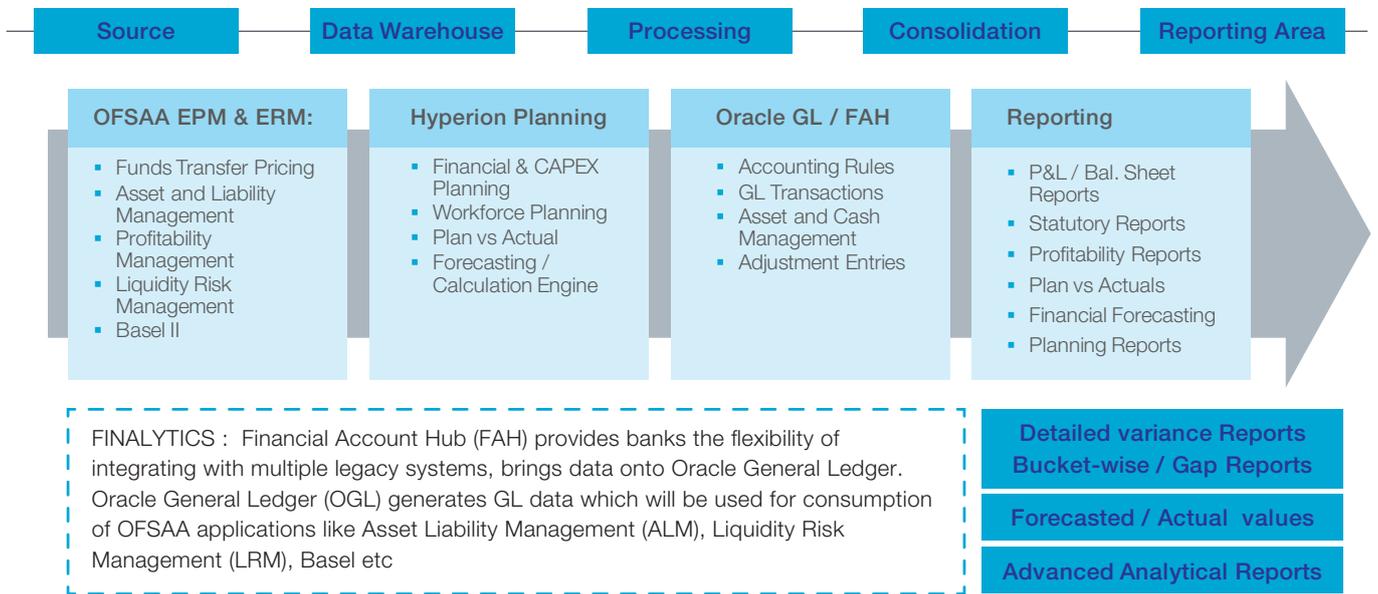
## Capgemini's Performance Transformation Solution

Based on our extensive experience helping organizations streamline their performance management, we have

realized that an important aspect of performance reporting is consistent and reconciled data across applications. Capgemini helps organizations achieve this with our Performance Transformation Solution. The solution is pre-integrated and includes key Oracle components for performance management. The Performance Transformation Solution can help your enterprise build the right architecture that will address your current needs and will prepare you to meet the challenges of future. Our solution has a holistic, yet a modular architecture; it is enhanced with our accelerators and transformation services to help deliver a rapid and extensible solution.

The Performance Transformation Solution provides end-to-end coverage, from mapping the source systems through management reporting via custom-built integrated business processes for Banking, Finance, and Insurance industries. It has custom built-in processes with an ability to integrate with different applications and an enhanced data model on top of the standard out-of-the-box functionalities provided by Oracle. The solution helps address the need of financial organizations to shift from being finance custodians to strategic market players.





As shown below, these are three key aspects of the solution:



### Key Accelerators

- **Custom build integration:** Integration of Oracle modules to suit your analytical requirements.
- **Enriched data model:** Extension of the data model to cater to your requirements.
- **Reference model:** A pre-defined reference model to enable easy integration with existing applications and enable faster implementation.
- **Integrated use cases:** Select use cases are pre-integrated between the applications.

### Benefits of the Performance Transformation Solution

- Extended performance management—CXO dashboards for improved decision-making.

- Scalable to implement new subject areas and modules in a cost-effective manner.
- Data model is dimensional in nature—an integrated approach to reporting and performance management.
- Financial actuals versus budgeting and forecasting metrics can be achieved from a single integrated data mart, subsequently leading to better decision making on enterprise performance management and financial control.
- Cost-effective delivery of performance dashboards and analytics.
- Conformed dimensions are built to provide a single version of truth across different subject areas.
- Drill-down on hierarchies and drill across on subject areas made easy.
- Improved data quality by maintaining a single version of truth for the master data; thereby promoting better data governance.

For more information, visit:

[www.capgemini.com/oracle](http://www.capgemini.com/oracle)



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With 180,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2014 global revenues of EUR 10.573 billion. Together with its clients, Capgemini creates and delivers business, technology and digital solutions that fit their needs, enabling them to achieve innovation and competitiveness. A deeply multicultural organization, Capgemini has developed its own way of working, the Collaborative Business Experience™, and draws on Rightshore®, its worldwide delivery model.

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