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Capgemini promotes three Indian leaders to new global positions

Mumbai, 11 January 2011: Capgemini, one of the foremost providers of consulting, technology and outsourcing services, today announced the promotion of three Indian executives – appointment of **Salil Parekh** as Chief Executive Officer of Application Services North America, UK, Asia Pacific, and global Financial Services, **Aruna Jayanthi** as the new Chief Executive Officer of Capgemini India and **Baru Rao** as the Chief Operating Officer of Application Services Europe.

Salil Parekh who was the CEO of global Financial Services, Asia Pacific, and India offshore will now become the CEO of Application Services businesses of Capgemini that include the North America and United Kingdom geographies, the Financial Services (FS) across the world, along with local business units in India and Australia. This strategic business unit (SBU) spans across 12 countries, and has 27,000 employees. Salil will continue to be a member of the Group's Executive Committee.

Aruna Jayanthi as the new CEO of India will oversee the operations across India, with a current employee base of 30,000. Her priorities as the CEO of India will be to support the Capgemini Group's growth agenda and strengthen India's position as an industrialization and innovation hub for the company. Aruna was earlier the Global Delivery Officer for Capgemini Outsourcing, where she improved the quality, productivity and profitability of Capgemini's outsourcing operations worldwide.

Baru who was the CEO of India will now be taking on a new role as the COO for Application Services Europe, spanning across 24 countries with 22,000 employees. He will focus on the top line improvement through offshore leverage and innovation and margin improvement through industrialization.

Commenting on the new appointment, **Paul Hermelin, Global CEO** said: *"Under the leadership of Salil Parekh and Baru Rao, Indian operations have grown rapidly. Going forward, it is important to have these*

two leaders more involved in the group's global activities. Hence, we decided to move Salil to head the key markets of UK and US, and Baru to move into a leadership role in Continental Europe.

India plays an integral role in our strategy and has become the biggest country of the Group in terms of headcount, and as a hub for innovation. We are bringing in a strong leader to India, who is one of our high profile women executives in the Group. Her strong global experience will be a great asset to our Indian operations, as the organization aims to have 50 percent of its staff here."

About Capgemini

Capgemini, one of the world's foremost providers of consulting, technology and outsourcing services, enables its clients to transform and perform through technologies. Capgemini provides its clients with insights and capabilities that boost their freedom to achieve superior results through a unique way of working, the Collaborative Business Experience™. The Group relies on its global delivery model called Rightshore®, which aims to get the right balance of the best talent from multiple locations, working as one team to create and deliver the optimum solution for clients. Present in more than 35 countries, Capgemini reported 2009 global revenues of EUR 8.4 billion and employs over 100,000 people worldwide.

More information is available at www.capgemini.com.

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About Capgemini India

Capgemini in India is close to 30,000 people strong across 7 cities (Mumbai, Bangalore, Hyderabad, Kolkata, Chennai, Pune and Delhi). A pioneer in the IT industry, Capgemini has over 40 years of global expertise collaborating with leading corporations and now brings the Consulting, Technology and Outsourcing experience to India. With dedicated teams to service the local markets, Capgemini has strong domain experience to assist clients across the Government and Public Sector, Energy and Utilities, Manufacturing, Telecom and Financial Services sectors and help them advance in their respective industries. Please visit www.in.capgemini.com for more details.