

CSR Plan 2026 - 27

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CSR Annual action plan 2026-27

Particulars	INR	Euros
Total CSR Budget	**872,379,592**	**8,929,167**
(-) Excess CSR spend for FY 25-26 to be set off in current FY	**(45,987,418)**	**(470,700)**
CSR to be spent in FY 2026-27	**826,392,174**	**8,458,466**
(-) Spend against advances as of March 31, 2026	**(146,870,571)**	**(1,503,281)**
(-) Estimated admin overheads @ 5%	**(43,618,980)**	**(446,458)**
(-) Estimated Impact Assessment fees	**(5,000,000)**	**(51,177)**
CSR amount available for new projects	**630,902,624**	**6,457,550**
***Planned spend till March 31, 2026 under below thematic heads**	**630,902,624**	**6,457,550**
-Digital Academy	233,535,069	2,390,328
-Digital Citizenship	194,816,818	1,994,031
-Tech4Positive Futures	196,796,146	2,014,290
-Leading Digital Inclusion	5,754,591	58,901

*The planned spend include committed funds and proposals presented in current board meeting

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DIGITAL ACADEMY

Digital Academy – Ongoing Projects

S. No.	Project and Location	Project Objectives	Implementing partners	Planned spend INR/Euros
1	**Leap Digital Academy:** Digital academies targeting youth between 18-35, both male and female from socio-economically disadvantaged backgrounds to support them through industry aligned skills training and placement support **Location: Bangalore, Chennai, Noida, Kolkata, Mumbai, Pune Hyderabad, Salem & Trichy**	To create pathways to employability in IT sector by skilling and upskilling youth between 18-35 years with right skills required by the industry	1. Anirban Rural Welfare Society 2. Anudip Foundation 3. Friends Union for Energizing Lives 4. NASSCOM Foundation 5. Symbiosis Open Education Society 6. TNS India Foundation 7. National Skill Development Corporation (NSDC) 8. Kalinga Institute of Social Sciences	₹ 182,790,711 / 1,870,939 €
2	**Campus to Corporate Digital Academies:** Digital academies targeting youth in the final year of college who are preparing for their first job **Location: PAN India**	To engage marginalized youth within educational institutions and significantly enhance household earnings through the utilization of advanced technical abilities and soft skills, enabling them to attain their initial employment opportunities in the formal sector.	1. Foundation for Excellence 2. TNS India Foundation 3. ICT Academy 4. Symbiosis Open Education Society	₹ 38,817,584 / 397,314 €
3	**Greenskills Academy** The Campus to Industrial Careers program focuses on green skills enabling careers in the manufacturing and emerging green sectors. The project will support the training and placements for the students in a direct mode. **Location: Bangalore, Hyderabad and Chennai**	To train students on green skills such as Electric Vehicle (EV) and Solar tech and enable livelihoods in manufacturing and green sector jobs impacting their economic and social well-being.	TNS India Foundation	₹ 11,926,774 / 122,075 €
	Total			**₹ 233,535,069 / 2,390,328 €**

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DIGITAL LITERACY

Digital Literacy – Ongoing Projects

S. No.	Project and Location	Project Objectives	Implementing partners	Planned spend INR/Euros
1	**Tinker Coding Project** • Digital transformation of schools through integrated approach with STEM education, Tinkering and Coding Skills among Govt. schools. • Integrate and establish TinkerCoding Model by providing opportunity to the beneficiaries. • Provide opportunities , Develop competitiveness among students for innovations through future skills **Location: Kolkata, Chennai, Bangalore, Noida and Hyderabad**	1. Digital transformation of schools Through integrated approach with STEM education, Tinkering and Coding Skills among Govt. schools. 2. Selection of ATL / InnoSTE(A)M/ computer labs to integrate and establish TinkerCoding Model and providing opportunity to the beneficiaries. 3. Provide Mentor support to Teachers and Students	1. An Association for Development, Harmony and Action Research (AADHAAR) 2. Mentor Me Foundation 3. Change initiatives 4. SRF Foundation 5. Yuva Unstoppable	₹ 90,991,816 / 931,338 €
2	**Digital Literacy Program** Equip participants with essential digital skills, ensuring they can confidently navigate digital platforms, use online tools, and access information in the digital age. **Location: PAN India**	1. Educate participants about fundamental financial concepts such as saving, investing, and managing debt, empowering them to make informed financial decisions. 2. App based examination and E-certificate to be issued post successful graduation of the trained beneficiaries	An Association for Development, Harmony and Action Research (AADHAAR)	₹ 40,940,721 / 419,045 €
3	**Enlight** Girl child sponsorship program for girls coming from multiple marginalized backgrounds **Locations: Delhi, Mumbai, Hyderabad, Bangalore, Chennai, Trichy, Salem, Pune and Kolkata**	1. Access to quality primary education to children in difficult circumstances (especially girl children) 2. Strengthen community based education governance (Effective functioning of schools) 3. Cognitive development of children via access to wider learning spaces through technology (ICT)	Aide et Action	₹ 18,220,647 / 186,495 €
4	**Capgemini – KAI UP Madhyamik Program** The objective of the proposed project is to improve learning outcomes of students (grades 9-12) at scale by providing a personalized math program as a supplementary learning resource **Location: Uttar Pradesh**	1. Upgrade of UP-SCERT curriculum-aligned, localized Content for Maths in Hindi 2. Program Implementation in 1,800 UP Madhyamik schools (Grade 9-12) 3. Khanmigo Pilot with 100-150 students from Madhyamik School system	Khan Academy - India	₹ 15,750,000 / 161,208 €
5	**Missing awareness and Safety School Program** To provide awareness about cybersafety to children through a school safety programme to prevent sex abuse and exploitation. **Location: Mumbai**	1. To provide parents, caregivers, and community members with critical information on recognizing and responding to child safety and cyber safety threats. 2. To support government agencies, NGOs, and community organizations on Child Safety issues	Missing Link Trust	₹ 3,786,453 / 38,756 €

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Digital Literacy – Ongoing Projects

S. No.	Project and Location	Project Objectives	Implementing partners	Planned spend INR/Euros
6	**Technology Enabled Learning for Teachers and Adolescents for 21st Century (TELTA 21)** The project aspires adolescents (classes 6 to 10) from government schools to be 21st century learners (global communicators, innovative producers, technology adapters). **Locations: Mumbai**	1. To provide equitable opportunities to students irrespective of gender and socio-economic status of the students. 2. Scale access of students in government schools to authentic, deep, connected learning experiences using ICT by enabling their teachers to integrate ICT in their pedagogical practices. 3. Teachers are able to independently conduct technology integrated activities like WebQuests, CT camps with students in blended, online and f2f modes.	Tata Institute of Social Sciences	₹ 14,781,286 / 151,293 €
7	**Capgemini – Avanti Gurukul** The project aim to create a free platform where any student in India can learn effectively for these exams. The platform will be powered by open-source software that will allow state governments to easily adopt it for large-scale implementations within government schools. **Locations: PAN India**	1. To create a centralized student and teacher portal, serving as the core platform for managing and enhancing the educational experiences of students 2. To extend the accessibility of the portal to all students aspiring to prepare for IIT JEE and NEET examinations in India, fostering inclusivity and broader educational opportunities	Avanti Fellows	₹ 10,345,895 / 105,895 €
	Total			**₹ 194,816,818 / 1,994,030** €

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TECH4POSITIVE FUTURES

Tech4Positive Futures – Ongoing Projects

S. No.	Project and Location	Project Objectives	Implementing partners	Planned spend INR/Euros
1	**Indian Institute of Management (IIMB) – NSRCEL** (The incubation Hub of IIMB): A project Supporting NSRCEL incubated social ventures. **Location: PAN India**	1. To support entrepreneurs with social ventures to impact communities by offering financial assistance to implement the Project. 2. Bring in Clarity around Value Proposition and Business Model 3. Devise a customer/consumer network: Build a clear marketing strategy and roadmap for scale 4. Funding Readiness: Readiness for various sources of funding and building an Impact metrics framework 5. Capacity building of start-ups to initiate and close govt. partnerships	IIMB (NSRCEL – the incubation hub of IIMB)	₹ 41,685,909 / 426,673 €
2	**One Planet Academy** An online hub promoting sustainable living and environmental education, offering diverse engagement through stories, quizzes, games, comics, and more **Location: PAN India**	1. Students - Build environmental awareness among the students by leveraging their affinity towards the digital space to sensitize them towards taking a proactive stance towards the environment. 2. Teachers - Build teacher capacity in teaching students about environmental issues 3. Schools - Influence School authorities and decision makers for adopting environment education in their schools through Annual Environment Education conferences across the country; 4. Partnerships - Addressing the gaps in curriculum & teacher capacity for embedding EE in the school system and introduction of OPA in schools through partnerships with National Education Boards and curriculum agencies	World Wide Funds - India	₹ 1,708,738 / 17,489 €
3	**Connecting young people to opportunities – YuWaah Digital Ecosystem** Empowering youth for economic opportunities, skills development, and social change. **Location – PAN India**	1. Create open-source tech solution for an aggregated marketplace for young people that brings together Government and market-based solutions and creates an enabling ecosystem for scale and social impact opportunities. 2. Enables young people to access age-appropriate content and tools on how to employ design thinking and social innovation to identify, investigate and solve for hyperlocal problems to drive social impact.	1. Global Compact Network India 2. An Association for Development, Harmony and Action Research (AADHAAR)	₹ 48,935,692 / 500,877 €
4	**Career Guidance** The project aims at creation of multi-stakeholder platform to Enable India's youth and connect them to aspirational socio-economic opportunities and engage them as active change makers **Location: Uttar Pradesh**	1. Strengthening career guidance programme through engagement of Program Management Team 2. Capacity building of teachers and counsellors to enable them to support students with their career exploration journey 3. Identification of cost effective and efficient models/implementation partners to enhance access to career guidance opportunities through deployment of innovative model	Global Compact Network Inda	₹ 155,268 / 1,589 €

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Tech4Positive Futures – Ongoing Projects

S. No.	Project and Location	Project Objectives	Implementing partners	Planned spend INR/Euros
5	**GreenRising – Connecting young people to green opportunities, skills, and leadership pathways** Promoting Green Growth: provide access and information on green jobs or economic opportunities that directly impact the planet positively. Eco-entrepreneurship or entrepreneurial practices **Location: PAN India**	1. Climate Awareness and Skilling: to promote green skills for employment, scaling technical education, creation of synergies with industry requirements and skilling people at scale 2. Youth-led Climate Action and Engagement: provide opportunities for youth to take charge of policies and become effective changemakers and problem solvers.	Global Compact Network India	₹ 16,540,000 / 169,294 €
6	**AI Powered Screening, Guidance and Learning Content for Children with Dyslexia** Develop an App for deployment on mobile and tablet devices that features all the items mentioned in next column. The App will be equipped with a continuity feature (in regard to screening and guidance) for caretakers and children to identify the next level remedial prescriptions and / or course corrections. **Location: PAN India**	1. Develop a screening tool that identifies dyslexia to be a cause for learning gaps in school going children-and hence classifies dyslexia based learning challenges into different scenarios. 2. Prescribe a set of remedial content and activities to be administered by the caretaker. 3. Design and create content for children with dyslexia - specifically a basic course aimed for usage by English medium primary school teachers.	IIT-Madras	₹ 2,980,646 / 30,508 €
7	**Building 21st Century Skills through Volunteering and Internship** Leveraging existing NSS mechanisms, under the MY Bharat portal of Ministry of Youth Affairs. **Location: PAN India**	Framework and modules developed to mobilize 100,000 students across 5 states 40,000 youth mobilized through Prime Minister Internship Scheme	An Association for Development, Harmony and Action Research (AADHAAR)	₹ 31,324,611 / 320,620 €

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Tech4Positive Futures – Ongoing Projects

S. No.	Project and Location	Project Objectives	Implementing partners	Planned spend INR/Euros
8	**Unlocking Responsible AI for Social Impact** Leverage AI to build access and equity for organizations and provide benefit over 4 lack NGOs tied with NITI Aayog portal who struggle with using data for social impact. **Location: PAN India**	1. Build a responsible, SPO-first AI platform that is trusted, multilingual, explainable, and SDG 4 & 1 aligned	Development Management Foundation	₹ 20,597,437 / 210,823 €
9	**Build Innovation Eco System** The initiative will engage students through STEM-based hackathons, hands-on tinkering projects, and entrepreneurial training designed to help them ideate, prototype, and showcase innovative products. In addition, startups addressing real-world challenges will receive seed funding, mentorship, and corporate guidance, with each cohort expected to support 4-5 startups. **Location: PAN India**	**1. Promoting Innovation at Schools across Pan India:** Foster innovation and entrepreneurship skills through hackathons among students through STEM education, tinkering, and coding projects. **2. Atal Incubation Centers (AICs) Atal Community Innovation Centers (ACICs):** Develop monitoring and evaluation framework. Encourage thematic innovation challenges to support startups. **3. Knowledge Building Initiatives:** Assess the impact of the Community Innovator Fellowship.	SRF Foundation in partnership with Government -NITI Aayog	₹ 25,067,759 / 256,579 €
10	**Activating Gen 30** The project Activate Generation 30 aims to develop active, informed, action-oriented youth as global citizens, by developing awareness, knowledge, attitudes, and skills through project-based and activation learning.	Reach 20,000 students and 15,000educators through virtual learning sessions and webinars. 900+ student action-projects submission of these 300+ projects implemented driving conservation in local communities with local context. 2,500 educators build curriculum on the platform	World Wide Funds - India	₹ 7,800,086 / 79,837 €
	Total			**₹ 196,796,146 / 2,014,286 €**

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LEADING DIGITAL
INCLUSION

Leading Digital Inclusion – Ongoing Project

S. No.	Project and Location	Project Objectives	Implementing partners	Planned spend INR/Euros
1	**Creating Impact Movement through Thought Leadership** Traction in the Impact movement through involvement of government, private & public enterprises, NGOs and the public **Location : PAN India**	1. Publish Top 10 ideas by sectors; 2. Essays on sectoral future; 3. Guest Talks & Lectures on Impact Future; 4. Role for Impact in enhancing India's position in Global Innovation Index & Institute of Management Development's Competitiveness Rankings; 5. Role for ideas to help India achieve SDGs Quarterly Thought-Leadership Meetings for each Sectoral Communities Enhancement in extent of influence & acceptance in the Impact Economy	Aspire Action Trust	₹ 5,754,591 / 58,901 €

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Capgemini in India comprises nearly 235,000 team members working across 13 locations: Bangalore, Bhubaneswar, Chennai, Coimbatore, Gandhinagar, Gurugram, Hyderabad, Kolkata, Mumbai, Noida, Pune, Salem, and Tiruchirappalli.

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