CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED

Registered Office: No. 14, Rajiv Gandhi Infotech Park, Hinjawadi Phase-III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune-411057 Maharashtra, India
CIN: U85110PN1993PLC145950; E-mail: cgcompanysecretary.in@capgemini.com;
Website: https://www.capgemini.com/in-en/what-we-do/group-overview/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/
Telephone: 1800 570 9960

NOTICE OF POSTAL BALLOT

[Pursuant to Sections 108 and 110 of the Companies Act 2013, read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 and the MCA Circulars (as defined below)]

Dear Shareholders,

NOTICE is hereby given, pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013 (the "**Act**") and other applicable provisions, if any, of the Act, read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the "**Rules**"), including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, read with the General Circular No. 14/ 2020 dated April 08, 2020, the General Circular No. 17/ 2020 dated April 13, 2020, the General Circular No. 20/2020 dated May 5, 2020, the General Circular No. 22/2020 dated June 15, 2020, the General Circular No. 33/2020 dated September 28, 2020, the General Circular No. 39/2020 dated December 31, 2020, the General Circular No. 10/2021 dated June 23, 2021, the General Circular No. 20/2021 dated December 08, 2021, the General Circular No. 3/2022 dated May 05, 2022, the General Circular No. 11/2022 dated December 28, 2022, the General Circular No. 09/ 2023 dated September 25, 2023, the General Circular No. 09/2024 dated September 19, 2024 and the General Circular No. 03/2025 dated September 22, 2025, in relation to "*Clarification on the passing of Ordinary and Special resolutions by the companies under the Companies Act, 2013 read with rules made thereunder on account of COVID-19-Extention of timeline-reg.*" (the "**MCA Circulars**"), issued by the Ministry of Corporate Affairs, Government of India (the "**MCA**") and any other applicable provisions of the Act, Secretarial Standard – II on General Meetings ("**SS-II**") issued by the Institute of the Company Secretaries of India and other applicable laws, if any, seeking the approval of the members of Capgemini Technology Services India Limited (the **"Company"**) to transact the business as set out hereunder by passing the Special Resolution appended below by Postal Ballot mechanism through the remote e-voting process (**"e-voting" or "remote e-voting"**):

S. no.	Particulars
1.	Approval to provide money and/or loan/financial assistance to employees to subscribe to the Capgemini SE Employee Share Ownership Plan, 2026

The proposed Special Resolution along with the Explanatory Statement setting out the material facts as required by Section 102 of the Act, read in conjunction with the Rules, the MCA Circulars, and other applicable legal provisions, is appended below, seeking the consent of the Company's Members through remote e-voting.

As permitted under the MCA Circulars, the Company is sending this Notice in electronic form only. In compliance with the provisions of Sections 108 and 110 of the Act, read with the Rules framed thereunder and the MCA Circulars, the Company has extended only the remote e-voting facility for its Members to enable them to cast their votes electronically instead of submitting a postal ballot form. The hard copy of this Postal Ballot Notice, along with Postal Ballot forms and a pre-paid business envelope, will not be sent to the Members for this Postal Ballot. Accordingly, the Postal Ballot Notice and instructions for e-voting are being sent electronically only to Members whose email address is registered with the Company/Depository Participant ("**DP**"). It is clarified that if a Member fails to provide or update the relevant email ID to the Company/RTA or the DP, as the case may be, the Company will not be held liable for not delivering the Notice via email. The availability of this Notice on the Company's website at https://www.capgemini.com/in-en/about-us/who-we-are/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/ shall be deemed to be the issuance of this Notice to all the Members whose email IDs are not registered with the Company. The instructions for remote e-voting are appended to the Notice. The assent or dissent of the Members on the Special Resolution mentioned in the notice will only be taken through the remote e-voting system, as per the MCA Circulars.

Please read the instructions in this postal ballot notice carefully and record your assent (FOR) or dissent (AGAINST) through the remote e-voting process by **5:00 P.M. IST on Tuesday, September 15, 2026**. Failing this, it will be strictly considered that no reply has been received from the Member.

The e-voting facility will be available during the following period:

Commencement of the e-voting period	**9.00 a.m. IST on Monday, August 17, 2026**
Conclusion of the e-voting period	**5.00 p.m. IST on Tuesday, September 15, 2026**
Cut-off date for eligibility to vote	**Friday, July 31, 2026**

In terms of MCA Circulars, the Company has made a special arrangement with KFin Technologies Limited (**"KFin"**), its Registrar & Share Transfer Agent (formerly known as KFin Technologies Private Limited), for the registration of email addresses. Therefore, shareholders who have not yet registered their email addresses are requested to do so by following the procedure outlined in the notes to this postal ballot notice.

Scrutinizer for conducting the Postal Ballot

The Board of Directors, pursuant to Rule 22(5) of the Rules, has appointed Mr. Shailesh Indapurkar of Shailesh Indapurkar & Associates, Practicing Company Secretary, with his office address at Radha Ramkrishna Society, Flat No. 5, 1st Floor, 1626, Sadashiv Peth, Gopal Gayan Samaj Road, Pune - 411 030, as the Scrutinizer for conducting the postal ballot voting process fairly and transparently and in accordance with the provisions of the Act.

After scrutinising the votes, the Scrutinizer will submit his report to the Chief Executive Officer of the Company, or a person authorised by the Chief Executive Officer. The results of the postal ballot shall be declared in accordance with the statutory timelines. The results and the Scrutinizer's report will also be posted on the Company's website.

If passed by the requisite majority, the Resolution shall be deemed passed on the last date specified for remote e-voting, i.e. Tuesday, September 15, 2026.

SPECIAL BUSINESS:

ITEM NO. 1:

APPROVAL TO PROVIDE MONEY AND/OR LOAN/FINANCIAL ASSISTANCE TO EMPLOYEES TO SUBSCRIBE TO CAPGEMINI SE EMPLOYEE SHARE OWNERSHIP PLAN, 2026

To consider and, if thought fit, pass the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of section 67, and in particular section 67(3)(b), of the Companies Act, 2013 (the "**Act**") and other relevant provisions, read with Rule 16 of the Companies (Share Capital and Debentures) Rules, 2014 and other applicable provisions of the Act and the Rules made thereunder, if any (including any amendments or modifications thereto or re-enactment thereof for the time being in force), the Memorandum of Association and Articles of Association of the Company, the Foreign Exchange Management (Overseas Investment) Rules, 2022 and the Foreign Exchange Management (Overseas Investment) Regulations, 2022, the Reserve Bank of India Master Direction on Overseas Investment (as amended from time to time), and other guidelines and regulations issued by the Reserve Bank of India or any other regulatory or governmental authority and any other applicable laws for the time being in force, consent of the Members of the Company be and is hereby accorded to provide money and/or provide interest-free loan/financial assistance to employees (other than directors and key managerial personnel), not exceeding 5% of the aggregate of the paid-up share capital and free reserves of the Company, to enable the employees to indirectly purchase Capgemini SE shares through participation in the Employee Share Ownership Plan 2026 ("**CAPGEMINI ESOP 2026**") of Capgemini SE (the Company's ultimate parent company incorporated in France)."

"**RESOLVED FURTHER THAT** the participation by the employees of the Company in CAPGEMINI ESOP 2026 shall be through the ESOP Leverage P 2026 compartment of the ESOP Capgemini FCPE, set up by Capgemini SE in France for the implementation of CAPGEMINI ESOP 2026."

"**RESOLVED FURTHER THAT** to give effect to these resolutions, the Board is authorised to do all such acts, deeds, matters and things as it may, in its discretion, deem necessary, expedient or proper and to settle all questions, difficulties or doubts that may arise in relation to the implementation of CAPGEMINI ESOP 2026 at any stage without requiring the Board to secure any further consent or approval of the Members of the Company to the said end and intent that they shall be deemed to have given their approval thereto expressly by the authority of these resolutions."

"**RESOLVED FURTHER THAT** the Board is authorised to do all such acts, deeds and things as it may, at its discretion, deem necessary, including authorising or directing the appointment of various experts, professionals, or other advisors, being incidental to the effective implementation and administration of CAPGEMINI ESOP 2026, including appointment of merchant banker to perform valuation assignments to determine the fair market value of the shares of Capgemini SE and also prefer applications, send communications to the appropriate authorities under law, including making all filings, reports and returns (including Form OPI), applications and intimations required under the Foreign Exchange Management (Overseas Investment) Rules and Regulations, 2022 with the Reserve Bank of India and the authorised dealer bank, and other documents required to be filed in the above connection and to settle all such questions or difficulties whatsoever that may arise and take all such steps and decisions in this regard."

"**RESOLVED FURTHER THAT** the Board is authorised to do all such acts, deeds, matters and things as also to execute such documents, etc., as may be necessary in this regard and to delegate all or any powers conferred herein to a committee of the Board of Directors with power to further delegate such powers to any executives/officers of the Company."

By order of the Board of Directors
For Capgemini Technology Services India Limited

Sd/-

Place Mumbai
Date: August 03, 2026

Armin Billimoria
Company Secretary
FCS: 8637

Registered Office:
Plot No.14, Rajiv Gandhi Infotech Park,
Hinjewadi Phase-III, MIDC-SEZ,
Village Man, Taluka Mulshi, Pune 411057

NOTES AND INSTRUCTIONS:

1. The Explanatory Statement pursuant to Sections 67 and 102 of the Companies Act, 2013, read together with Rule 16 of the Companies (Share Capital and Debenture) Rules, 2014 and Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and other applicable provisions is annexed. It sets out material facts and reasons for the proposed Special Business.

2. This Postal Ballot Notice containing instructions is being sent by email to all the Members of the Company whose names appear on the Register of Members/list of Beneficial Owners as received from the National Securities Depository Limited (**"NSDL"**) / Central Depository Services (India) Limited (**"CDSL"**, together with NSDL, the **"Depositories"**) and is available with the Company as on Friday, July 31, 2026 (the "**Eligible Members**").

3. As permitted under the MCA Circulars, the Company is sending this Notice in electronic form to all the Members whose email addresses are registered with the Company or with the depositories/depository participants or with the Company's Registrar and Transfer Agent, i.e., KFin Technologies Limited ("**KFin**"), and express its inability to dispatch hard copies of the Notice along with Postal Ballot form and postage prepaid self-addressed business reply envelope to the Members whose email addresses are not registered. All holders of physical securities shall register their postal address with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide their mobile numbers. Moreover, security holders can register an e-mail ID to avail themselves of online services. The holder can register or update their contact details by submitting the requisite ISR 1 form and supporting documents.

   - ISR 1 Form can be obtained by following the link: https://ris.kfintech.com/clientservices/isc/isrforms.aspx
   - ISR Form(s) and the supporting documents can be provided by any one of the following modes:
     a) Through 'In Person Verification' (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or
     b) Through hard copies, which are self-attested, which can be shared at the address below; or
        Name: KFIN Technologies Limited
        Address: Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana - 500032
     c) Through electronic mode with e-sign by following the link: https://ris.kfintech.com/clientservices/isc/isrforms.aspx
   - Detailed FAQ can be found on the link: https://ris.kfintech.com/faq.html

For more information on updating the email and Mobile details for securities held in electronic mode, please contact the respective Depository Participant(s) where the demat account is held.

4. A member cannot exercise their vote by proxy on a postal ballot. Therefore, all Members are requested to cast their votes only through remote e-voting as per the procedure provided herein.

5. A resolution passed by the Members through Postal Ballot is deemed to have been passed as if they have been passed at a General Meeting of the Members.

6. All the documents referred to in the Explanatory Statement will be available for inspection at the Company's Registered Office between 10 a.m. and 5 p.m. Monday through Friday, except for any intervening public holiday.

7. This Notice is also hosted on the Company's website and will remain on the website https://www.capgemini.com/in-en/about-us/who-we-are/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/ and KFin's e-voting website: https://evoting.kfintech.com till the last date specified for remote e-voting.

8. Members may contact KFin Technologies Limited at einward.ris@kfintech.com and Ms. Armin Billimoria, Company Secretary at cgcompanysecretary.in@capgemini.com to address grievances concerning e-voting for the Postal Ballot.

9. The voting period commences at 9 a.m. (IST) Monday, August 17, 2026, and ends at 5 p.m. (IST) on Tuesday, September 15, 2026. During this period, the Members of the Company holding shares as of the cut-off date of Friday, July 31, 2026, may cast their vote. Once a member casts a vote on a resolution, they shall not change it subsequently. Voting shall not be allowed beyond the aforementioned date and time.

10. The Scrutinizer will submit his report to the Chief Executive Officer of the Company or any person duly authorised by him after completing the scrutiny of votes cast. The Chief Executive Officer, any Director, or any other person authorised by the Chief Executive Officer shall declare the Postal Ballot results per the statutory timelines. The results, along with the Scrutinizer's report, will also be posted on the website of the Company, i.e. https://www.capgemini.com/in-en/about-us/who-we-are/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/. The Resolution will be taken as passed if the results of the Postal Ballot through e-voting indicate that the requisite majority of the Members had assented to the Resolution. Additionally, as mentioned earlier, the results will be posted on the notice board at the Company's registered office and on the Company's website.

11. Members shall note that once they have cast a vote on a resolution(s) via the remote e-voting process, they shall not be allowed to change it subsequently or cast a vote again.

12. A person who is not a member as of the cut-off date should only treat this Notice for information purposes.

13. As required by Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014, read with the MCA Circulars, the details pertaining to this Postal Ballot will be published in one daily newspaper (English) and one regional daily newspaper (Marathi) widely circulating in Pune.

14. The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the Record Date, i.e. Friday, July 31, 2026.

15. It is strongly recommended not to share your password with anyone and take utmost care to keep it confidential. Neither the Company nor the Scrutinizer will be responsible for any consequences of you having shared or disclosed the password (whether original or changed) with or to any person, including your inability to access the e-voting platform thereafter or even cast your vote.
16. Instructions for e-voting are provided separately and annexed to this Notice.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 (THE 'ACT") FORMING PART OF THE NOTICE SETTING OUT MATERIAL FACTS RELATING TO CAPGEMINI SE EMPLOYEE SHARE OWNERSHIP PLAN 2026 ("CAPGEMINI ESOP 2026") AND FOR PROVIDING MONEY AND/OR LOAN/FINANCIAL ASSISTANCE TO EMPLOYEES OF THE COMPANY TO SUBSCRIBE TO CAPGEMINI ESOP 2026

In accordance with Section 102 of the Companies Act, 2013, read with the Rules made thereunder, the following statement contains all the material facts relating to the Special Business, as set out in Resolution No. 1 of this Notice.

Item No. 1

Stock plans, including the employee share ownership plan **("ESOP")**, have long been recognised internationally as an effective instrument to align the interests of employees with those of a company and its shareholders, providing an opportunity for employees to share the growth of the company, and to create long term wealth in the hands of employees. In addition, it creates a sense of ownership between the company and its employees, paving the way for a unified approach to enhancing overall shareholders' value. It is, therefore, appropriate to consider the plan, CAPGEMINI ESOP 2026, for the Company's employees.

DISCLOSURES/MAIN FEATURES OF CAPGEMINI ESOP 2026 ACCORDING TO THE ACT AND RULES ARE:

1. **Brief Description of CAPGEMINI ESOP 2026**

   Capgemini SE, a company incorporated under the laws of France (hereinafter referred to as "**Capgemini SE**"), at the global group level, has proposed implementing CAPGEMINI ESOP 2026, whereby employees of the Capgemini Group will have the right to subscribe to the shares of Capgemini SE as employees of the Group through the ESOP Leverage P 2026 compartment of the ESOP Capgemini FCPE. Employees will be able to make reservations for the CAPGEMINI ESOP 2026 in accordance with the terms outlined in the CAPGEMINI ESOP 2026 scheme documentation.

   The CAPGEMINI ESOP 2026 will be available in several countries, covering most of the Capgemini Group's total number of employees. This evolution is a result of the Capgemini Group's commitment to fostering long-term relationships between its employees and the Group's development, sharing performance, and maintaining a high level of employee shareholding ownership in Capgemini.

   Capgemini SE, the ultimate parent company of your Company, will provide an opportunity for employees to subscribe to shares of Capgemini SE, which are listed on the Euronext Paris stock exchange.

   CAPGEMINI ESOP 2026 allows purchasing units in the ESOP Leverage P 2026 compartment of the ESOP Capgemini FCPE, which will invest in Capgemini SE shares. Employees will be issued FCPE units corresponding to the amount they subscribe to. The offering of shares to FCPE will be pursuant to a share capital increase by Capgemini SE reserved for the employees of the Capgemini Group.

   Detailed particulars of benefits which will accrue to the participating employees from the implementation of CAPGEMINI ESOP 2026: CAPGEMINI ESOP 2026 will offer employees: (a) a discount of 12.5% on the reference price of Capgemini SE share, (b) guarantee on the personal investment in euro (€) by the employee, and (c) Leverage mechanism effect at the end of the holding period or earlier in case of an early release event. Further details are stated in the scheme documentation.

Under CAPGEMINI ESOP 2026, as with other participating Indian Capgemini Group companies, your Company will provide employees with money and/or loan/financial assistance to subscribe to Capgemini SE shares. However, according to Section 67(3) of the Companies Act, 2013, no public company shall give, whether directly or indirectly and whether through a loan, guarantee, the provision of security or otherwise, any financial assistance for, or in connection with, purchase or subscription made or to be made, by any person of or for any shares in the company or its holding company unless *inter alia* the same is approved by the Company through a special resolution.

2. **Class of employees for whose benefit CAPGEMINI ESOP 2026 is being implemented; Loan/finance facility/assistance being provided to employees to subscribe to shares; Other related matters**

2.1 Eligible Employees. All employees of your Company are eligible to participate in CAPGEMINI ESOP 2026, provided they have completed the stipulated employment period set out in the scheme documentation of CAPGEMINI ESOP 2026. However, the loan assistance for subscribing to the shares under CAPGEMINI ESOP 2026 shall not be available to the Company's directors or key managerial personnel.

2.2 Reservation/Revocation Periods. The scheme documentation of CAPGEMINI ESOP 2026 states the reservation/subscription period. All eligible employees who want to participate must submit their subscription orders within the specified timeline. Employees have the right to revoke their subscription orders during the revocation period. Employees' outstanding orders will become final and binding upon expiration of the revocation period.

2.3 Subscription Price or Pricing Formula. Firstly, the reference price will be determined based on the arithmetic average of the daily volume-weighted average of the Capgemini SE share price over the 20 consecutive trading days ending Tuesday, November 03, 2026. Once the reference price is known, the subscription price will equal the reference price, less a 12.5% discount. Capgemini SE will announce the subscription price on or around Thursday, November 05, 2026.

2.4 Subscription Limits. During the reservation/subscription period, employees can submit their subscription orders to subscribe to the Capgemini SE shares for a maximum of 2.5% of their estimated gross annual salary for 2026. If employees cannot subscribe during the reservation/subscription period, they may still subscribe during the subscription/revocation period, in which case the subscription order shall be limited to 0.25% of the employee's estimated annual gross salary for 2026. The minimum subscription amount is INR 11,000. In any event, the total value of shares to be subscribed to by the Company's employees, along with the money and loan/financial assistance provided by the Company, will not exceed 5% of the aggregate of paid-up share capital and free reserve of the Company.

2.5 Payment Methods. Employees may subscribe by the following two payment methods: (a) deduction by single disbursement from their monthly salary for December 2026, or (b) by availing of the finance facility/assistance offered by your Company and repayment thereof in four (4) equal monthly instalments deducted from the employee's salary commencing December 2026. Employees must indicate the payment method they have chosen in the reservation/subscription form.

2.6 Amount of loan/financial assistance to employees for subscription, tenure, repayment terms, etc. Upon specific employee request, your Company will offer loan/financial facility/assistance for the total subscription price. If opted for, such financing would be in the form of a short-term ‘interest-free’ loan, which would be repayable/ recoverable from the employee over four (4) months through equal monthly payroll deductions commencing December 2026.

2.7 Lock-Up Period. Under CAPGEMINI ESOP 2026, employees’ investments will be subject to a 5-year lock-up period during which they cannot redeem their investments in the FCPE, except in certain early release events.

3. **Dividends**

Employees will not receive any dividends under the CAPGEMINI ESOP 2026.

4. **Whether the Scheme is to be implemented and administered through a Trust**

Employees’ shares will be subscribed to and held on their behalf by a collective shareholding vehicle, known as ESOP Leverage P 2026 compartment of the ESOP Capgemini FCPE (FCPE), which is regulated by the Autorité des Marchés Financiers (“AMF”), a vehicle created in 2009 aimed at enabling employees to own shares of their company collectively. An external professional company, Amundi, will manage it subject to AMF control, acting on behalf of and in the interest of employee unitholders. CACEIS Bank will be entrusted with the FCPE assets, which are independent of and unaffiliated with Capgemini SE. Such FCPEs are commonly used in France for the custody of shares held by employee investors. The FCPE will make the subscription to Capgemini SE shares on behalf of the employees. Employees will be issued units of the FCPE corresponding to the amount of their subscription. FCPE will, in turn, subscribe to Capgemini SE shares and hold them on behalf of the subscribing employees. For each amount invested corresponding to the subscription price of one share, employees will receive one unit of the FCPE. The units of FCPE will not be listed on a stock exchange and are not transferable to a third party. The units can be redeemed only in the manner provided under CAPGEMINI ESOP 2026.

5. **Details about who would exercise and how the voting rights in respect of the units/ shares to be purchased or subscribed under CAPGEMINI ESOP 2026 would be exercised**

The Supervisory Board of the FCPE will exercise voting rights attached to Capgemini SE shares on behalf of the employees.

6. **Valuation, Disclosure and Accounting Policies**

Your Company will comply with all the requirements of valuation, disclosure and accounting policies as applicable under the existing laws and as amended from time to time.

7. **Particulars of CAPGEMINI ESOP 2026 trust and name, address, occupation and nationality of trustees and their relationship with the promoters, directors or key managerial personnel**

The concept of Trust/Trustee does not exist under French Law; Hence, details of the Depository are being furnished.

Name and address of Depository: CACEIS Bank, 89-91 rue Gabriel Peri - 92 120 Montrouge.

Name of the trustees, address, occupation, nationality: Not Applicable

Relationship of Depository with Promoters, KMP, and Promoters: CACEIS Bank is an independent company that is unaffiliated with Capgemini SE.

None of the employees of your Company is or would be associated as a depository of the ESOP Leverage P 2026 compartment of the ESOP Capgemini FCPE. None of the depository/managing persons of the ESOP Leverage P 2026 compartment of the ESOP Capgemini FCPE is disqualified as stated in Rule 16 of the Companies (Share Capital and Debentures) Rules, 2014.

8. **Any interest of key managerial personnel, directors or promoters in CAPGEMINI ESOP 2026 or Trust and effect thereof**

None of the directors, key managerial personnel of the Company, and their relatives are concerned or interested in these resolutions, except to the extent of their respective shareholdings, if any, in Capgemini SE under any of the previous ESOP plans and/or the number of units/shares which they may agree to subscribe pursuant to CAPGEMINI ESOP 2026.

According to Section 67 of the Companies Act, 2013, CAPGEMINI ESOP 2026 requires approval of the shareholders by special resolution to provide money and/or loan/financial assistance to employees to subscribe to CAPGEMINI ESOP 2026, which is proposed in item no. 1 of this Notice.

The aforesaid Explanatory Statement covers relevant disclosures, as required under Section 67, read with Rule 16 of the Companies (Share Capital and Debentures) Rules, 2014.

The complete scheme documentation (Employee Information Brochure, the Key Investor Document ("**KID**") "ESOP Leverage P 2026" compartment of the "ESOP CAPGEMINI" FCPE) is available at the registered office of the Company for inspection by the Members.

None of the Directors, key managerial personnel of the Company, and their relatives are concerned or interested in the resolution, except to the extent of their respective shareholding, if any, in Capgemini SE under any of the previous ESOPs and the number of units/shares to which they may agree to subscribe pursuant to CAPGEMINI ESOP 2026.

The Board recommends the special resolution set out in item no. 1 of the Notice for approval by Shareholders through a postal ballot.

This Notice does not constitute an offer, invitation, or solicitation of an offer of securities to the Members of the Company or the public within or outside India other than as set out in the documentation for CAPGEMINI ESOP 2026.

By order of the Board of Directors
For Capgemini Technology Services India Limited

Sd/-
Armin Billimoria
Company Secretary
FCS: 8637

Place Mumbai
Date: August 03, 2026

Registered Office:
Plot No.14, Rajiv Gandhi Infotech Park,
Hinjewadi Phase-III, MIDC-SEZ,
Village Man, Taluka Mulshi Pune 411057

CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED

Registered Office: No. 14, Rajiv Gandhi Infotech Park, Hinjawadi Phase-III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune-411 057 Maharashtra, India
CIN: U85110PN1993PLC145950; E-mail: cgcompanysecretary.in@capgemini.com
Website: https://www.capgemini.com/in-en/what-we-do/group-overview/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/
Telephone: 1800 570 9960

ELECTRONIC VOTING PARTICULARS

EVEN (E-Voting Event Number)
9995

NOTES/INSTRUCTIONS FOR VOTING THROUGH ELECTRONIC MEANS:

I) **Method of login / access to Depositories (NSDL / CDSL) e-voting system in case of individual members holding shares in demat mode**

Type of member	Login Method
Individual members holding securities in demat mode with NSDL	**A. Users registered for NSDL IDeAS facility:** i) Open web browser and type the following URL: https://eservices.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under “IDeAS” section. ii) A new screen will open. Enter your User ID and Password. After successful authentication, you will be able to see e-voting services. Click on “Access to e-voting” under e-voting services and you will be able to see e-voting page. iii) Click on options available against Company name i.e. Capgemini Technology Services India Limited or e-voting service provider i.e. KFintech and you will be re-directed to e-voting service provider website for casting your vote during the e-voting period. **B. Users not registered under IDeAS facility:** i) Option to register is available at https://eservices.nsdl.com Select “Register Online for IDeAS” Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp and proceed with completing the required fields. After successful registration, please follow the steps given above to cast your vote. **C. By visiting the e-voting website of NSDL:** i) Visit the e-voting website of NSDL. Open web browser and type the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the “Login” icon, available under the ‘Shareholder/Member’ section. ii) A new screen will open. Enter your User ID (i.e., your 16-digit demat account number held with NSDL), Password/OTP and a Verification

Type of member	Login Method
	Code as shown onthe screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. iii) Click on options available against Company name i.e. Capgemini Technology Services India Limited or e-voting service provider i.e. KFintech and you will be re-directed to e-voting service provider website for casting your vote during the e-voting period. **D. NSDL Mobile APP** i) Members can also download the NSDL Mobile App "NSDL Speede" facility by scanning the QR code for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play
Individual members holding securities in demat mode with CDSL	**A. Existing users who have opted for ("Easi / Easiest") facility**: i) Open web browser and type: www.cdslindia.com and click on login icon and select New System Myeasi ii) Shareholders can login through their existing user ID and password. Option will be made available to reach e-voting page without any further authentication. iii) After successful login on Easi/Easiest, the user will also be able to see thee-voting Menu. The menu will have links of ESPs. Click on KFintech to cast your vote. **B. Users who have not opted for Easi / Easiest** i) Option to register for Easi/Easiest is available at www.cdslindia.com Proceed with completing the required fields. After successful registration, please follow the steps given above to cast your vote. **C. By visiting e-voting website of CDSL** i) The user can directly access e-voting page by providing Demat Account Number and PAN No. from a link in www.cdslindia.com. System will authenticate user by sending OTP on registered mobile and email as recorded in the demat Account. ii) After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and will also be able to directly access the system of e-Voting Service Provider, i.e., KFintech.
Individual Shareholders (holding securities in demat mode) logging through their Depository Participant(s)	**A. Instructions for login through Depository Participant** i) Shareholders can also login using the login credentials of their demat account through their Depository Participant registered with NSDL/CDSL for e-voting facility. Once logged-in, you will be able to see e-voting option. ii) Once you click on e-voting option, you will be redirected to NSDL/CDSL website after successful authentication, wherein you can see e-voting feature. iii) Click on option available against Company name i.e. Capgemini Technology Services India Limited or e-voting service provider i.e. KFintech and you will be redirected to e-voting service provider website for casting your vote during the remote e-voting period.
Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.	

Type of member	Login Method
Helpdesk for Individual members holding securities in demat mode for any technical issues related to login through NSDL / CDSL:	
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 022-48867000
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 1800 210 9911

II) Method of login / access to KFin e-voting system in case of individual members holding shares in physical mode and non-individual members in demat mode

i) Initial password is provided in the body of the e-mail.
ii) Launch internet browser and type the URL: https://evoting.kfintech.com in the address bar.
iii) Enter the login credentials i.e., User ID and password mentioned in your e-mail. Your Folio No./DP ID Client ID will be your User ID. However, if you are already registered with KFin for e-voting, you can use your existing User ID and password for casting your votes.
iv) After entering the details, click on LOGIN.
v) You will reach the password change menu wherein, you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case(a-z), one numeric value (0-9) and a special character (@,#,$,etc.). It is strongly recommended not to share yourpassword with any other person and take utmost care to keep your password confidential.
vi) You need to login again with the new credentials.
vii) On successful login, the system will prompt you to select the EVENT, i.e., Capgemini Technology Services India Limited.
viii) On the voting page, the number of shares (which represents the number of votes) held by you as on the cut-off date will appear. If you desire to cast all the votes assenting/dissenting to the resolution, enter all shares and click 'FOR'/ 'AGAINST' as the case may be or partially in 'FOR' and partially in 'AGAINST', but the total number in 'FOR' and/or 'AGAINST' taken together should not exceed your total shareholding as on the cut- off date. You may also choose theoption 'ABSTAIN', in which case, the shares held will not be counted under either head.
ix) Members holding multiple folios/demat accounts may choose to vote separately for each folio/demat account.
x) Cast your votes by selecting an appropriate option and click on 'SUBMIT'. A confirmation box will be displayed. Click 'OK' to confirm, else 'CANCEL' to modify. Once you confirm, you will not be allowed to modify your vote subsequently.During the voting period, you can login multiple times till you have confirmed that you have voted on all the resolutions.
xi) Corporate/institutional Members (i.e., other than individuals, HUF, NRI, etc.) are required to send scanned image (PDF/JPG format) of certified true copy of relevant board resolution/authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who is/are authorized to vote, to the Scrutinizer through email at indapurkarcs@gmail.com and may also upload the same in the e-voting module in their login.
xii) In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for Members and e-voting User Manual available at the 'download' section of https://evoting.kfintech.com or call KFin on 1-800-309-4001 (toll free).