

Executive Summary Report

Capgemini LEAP Digital Inclusion Academy with Youth4Jobs Foundation (Y4J)

Client Name: Capgemini Technology Services India Ltd.

Implementation Partner: Youth4Jobs Foundation (Y4J)

Project Location: Bangalore, Chennai, Hyderabad

Assessment Period: 2021-2024

Key Project Details



Funding period

August 2021 – July 2024



Total CSR investment

INR 2.6 Crore (100% utilised)

600

Beneficiaries Trained

Total PwD beneficiaries trained during the course of the project .

540

Participants Placed

Graduates successfully securing employment.

90%

Placement Rate

Beneficiaries placed in relevant roles (out of 600 beneficiaries)

Impact Findings

Relevance



89%

Highly Relevant Training To Career Goals



90%

Highly Relevant Training To Technology Job Requirements

Coherence

Aligned with the following global, national and state initiatives:



SDG 4

Quality Education



SDG 8

Decent Work



SDG 10

Reduced Inequalities



UNESCO – TVET Strategy

2022–2029



UNCRPD

Human Rights Treaty



Rights of PwDs

Initiative



Skill India

Programme



NEP

National Education Policy

Regulatory Alignment



CSR Compliance

Schedule VII Policy



Education & Livelihood

CSR Policy



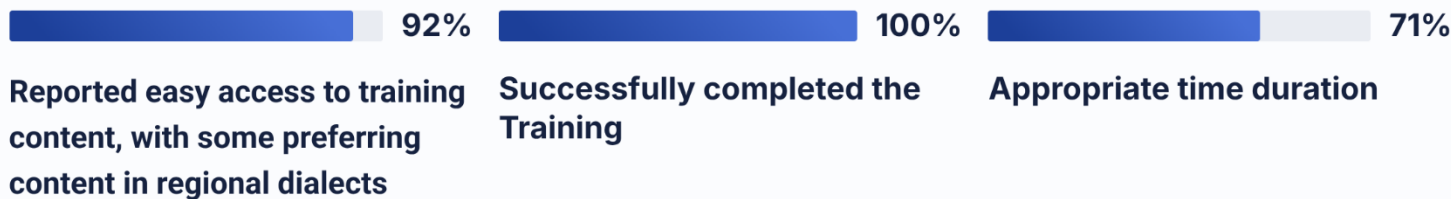
BRSR Framework

Principle 8 Sustainability

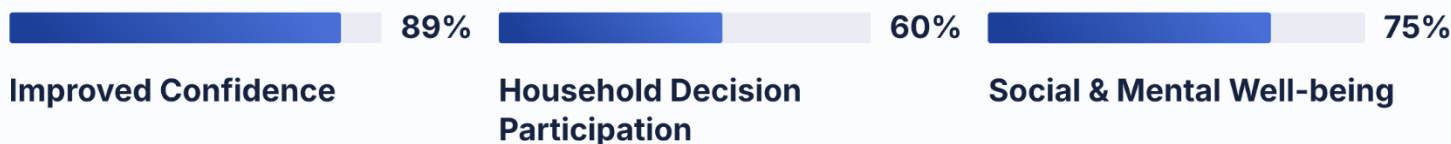
EFFECTIVENESS



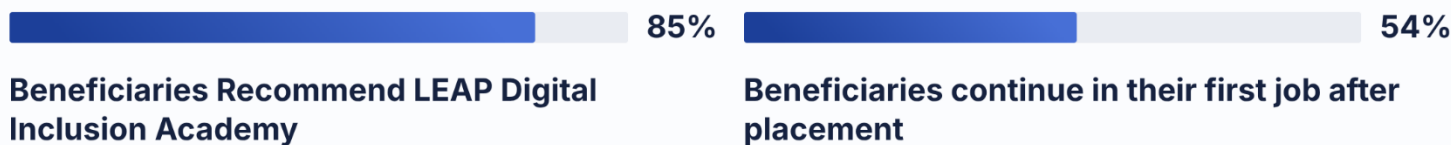
EFFICIENCY



IMPACT



SUSTAINABILITY



Programme enabled entry into long-term IT careers

KEY RECOMMENDATIONS



Strengthen Employer Partnerships

Expand placement through strategic corporate collaborations



Introduce Internship Pathways

Develop structured work-based learning programmes



Provide post-training placement support

for up to six months.



Develop Digital Learning Resources & Practice Modules

Develop digital learning modules to reinforce concepts and support self-paced learning, with regular refresher access.



CSRBOX & NGOBOX

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