

Executive Summary



Project Title

LEAP Digital Academy



Project Locations

Pune, Maharashtra



Programme Duration

1 August 2021 to 31 July 2024



Total Candidates Enrolled

2,000 disadvantaged students/
youth of Maharashtra



Implementation Agency



Friends Union for
Energising Lives

Financial Assistance



₹4.51 Crore

Courses Offered



Key Findings

Beneficiaries Profile & Pre-Programme Situation

Demographics

From the sample,



57.65%
Male



42.35%
Female

Most respondents
were aged

22-30
years

The majority held BE/B.Tech or
Computer Science-related degrees.

Situation Before Programme

Prior to joining the programme

74.90%
of the participants were unemployed.

Awareness

~60.78% of respondents
reported having limited awareness of
industry-required technical skills before
participating in the programme.

Current Status of the Beneficiaries After Programme

From the sample surveyed, a majority of beneficiaries (89.02%) are currently employed, reflecting visible employment outcomes from the program. A smaller portion remains unemployed (9.02%) [while 6.27% are pursuing further studies and higher studies, and 2.75% fall into other categories, such as not planning a career or preparing for government jobs] and the rests 1.96% beneficiaries reported being self-employed, suggesting that participants opted for salaried employment rather than entrepreneurial pathways.



Relevance to Job Market

From the sample

Industry Alignment

80.78%

of students considered the training to be highly relevant to current job market requirements

Skill Applicability

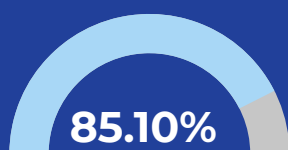
87.06%

87.06% felt the programme's curriculum aligned well with industry expectations.

Teachers reported that project-based, industry-aligned curriculum enhanced student's technical understanding and prepared them for high-demand roles such as Java development.

Technical Knowledge & Skill Enhancement

From the sample



of students reported improvement in technical/domain knowledge, including

- Core Java
- full-stack development
- databases
- API development

Employability Score (out of 10 rating)

★★★★★☆☆☆☆☆

— Increase ➡

★★★★★☆☆☆☆☆

4.56 (pre-training)

7.98 (post-training)

Employment Outcomes & Career

From the survey responses, after completion of training

89.02%

of beneficiaries reported being employed



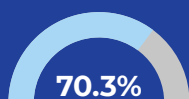
83.92%

indicated that the programme directly contributed to securing their employment

- ▶ According to the implementing agency, graduates reportedly became work-ready within 15–30 days compared to the typical 60–90 days required in conventional hiring processes.
- ▶ Employers also reported higher retention and commitment among these graduates.
- ▶ Sample beneficiaries also reported increased confidence (85.88%), improved career clarity, enhanced financial independence, and greater family support following programme participation.

Results of achievement in Placement

(directly by FUEL after completion of training)



Placement data reveals that approximately 70.35% of the trained beneficiaries secured placements across various companies after completing their training.

A majority of students were placed in sectors such as



IT and Software Services



Consulting/ BPO



Engineering & Manufacturing



Automotive



Financial Services

A majority of students were placed with companies like

- TCS
- Capgemini
- Wipro
- Infosys
- and others being key recruiters.

The average salary of the beneficiaries ranged between

3.0-3.6 LPA

Average highest package reaching approx

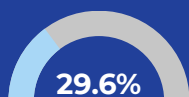
6.0 LPA (from overall package)

Highest package achieved

9 LPA through FUEL placements

Key Learnings/Limitations

From the placement data shared



of students are still facing challenges in securing job placements, indicating a need for better placement support and follow-up guidance.

Recommendations

- Strengthen Placement Ecosystem**
Expand partnerships with technology companies to ensure consistent placement pipelines and internships.
- Continuous Skill Upgradation**
Include advanced modules such as cloud computing, AI tools, or full-stack development to keep the curriculum aligned with evolving industry requirements.
- Alumni Tracking**
Develop a tracking system to monitor alumni employment outcomes and long-term career progression.
- Soft Skill Development**
Strengthening job-specific communication, interview preparation, and mock interview practice with real-time feedback to enhance placement success rates.