

Capgemini

Capgemini Technology Services India Limited

Registered Office: No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase-II,
MIDC-SEZ, Village Man, Taluka Mather, Pune-411 057 Maharashtra, India
CIN: U85109PN1603PLC145502; E-mail: cgcompanysecretary@capgemini.com;
Website: <https://www.capgemini.com/en/what-we-do/group-overview/capgemini-technology-services-india-limited/home>; cgcompanysecretary@capgemini.com;
Kato-global-solutions limited; Telephone: 1800 570 9999

NOTICE OF POSTAL BALLOT TO MEMBERS

In terms of Sections 108 and 110 of the Companies Act, 2013 (the "Act") read with applicable Rules of the Companies (Management and Administration) Rules, 2014, members of Capgemini Technology Services India Limited ("Company") are hereby informed that the Company has initiated the process of Postal Ballot by way of remote e-voting, for seeking approval of members by way of special resolution for matter stated in the Postal Ballot Notice ("Notice"). The Company has, on Wednesday, August 12, 2026, completed the sending of Notice dated Monday, August 03, 2026, by e-mail to all its members who have registered their e-mail addresses with the Company or depository/depositories participants in respect of the following business:

"Approval to provide money and/or financial assistance to employees to subscribe to Capgemini SE Employee Share Ownership Plan, 2026."

In accordance with General Circular No. 14/2020 dated April 08, 2020, the General Circular No. 17/2020 dated April 13, 2020, the General Circular No. 20/2020 dated May 5, 2020, the General Circular No. 22/2020 dated June 15, 2020, the General Circular No. 30/2020 dated September 28, 2020, the General Circular No. 39/2020 dated December 31, 2020, the General Circular No. 10/2021 dated June 23, 2021, the General Circular No. 20/2021 dated December 08, 2021, the General Circular No. 30/2022 dated May 05, 2022, the General Circular No. 11/2022 dated December 28, 2022, the General Circular No. 08/2023 dated September 25, 2023, the General Circular No. 09/2024 dated September 18, 2024 and the General Circular No. 03/2025 dated September 22, 2025, issued by the Ministry of Corporate Affairs ("MCA Circulars"), the Company has sent a Notice in electronic form only. The Notice can also be downloaded from the Company's website i.e., <https://www.capgemini.com/en/what-we-do/group-overview/capgemini-technology-services-india-limited/home> and the e-voting details are as follows: <https://www.capgemini.com/en/what-we-do/group-overview/capgemini-technology-services-india-limited/home>. Those members who have not registered their e-mail addresses are requested to get their e-mail addresses registered by following the procedure given below:

- The members may temporarily register their e-mail address with KFin Technologies Limited at <https://ia.kfinetech.com/capgemini/capgemini-technology-services> (ISR 1 Form) and follow the registration process provided. After successfully registering the e-mail address, the member would receive a soft copy of the Notice and the procedure for remote e-voting along with the user ID and password to enable remote e-voting for this postal ballot.
- The members intending to register their e-mail addresses permanently are requested to register their e-mail addresses in respect of electronic holdings with their concerned depository participants and in respect of physical holdings with KFin Technologies Limited, Solinkum, Tower B, Plot 31 & 32, Gachibowli, Financial District, Narsaraopeta, Hyderabad-500032, India by following due procedure. In case of any queries, members may write to connect@kfinetech.com.

Below are the e-voting details for the postal ballot. The e-voting shall not be allowed beyond the prescribed date and time.

Date of commencement of voting	09:00 a.m. onwards on Monday, August 17, 2026
Date of end of voting	Up to 5:00 p.m. on Tuesday, September 15, 2026
Date of declaration of result of voting	On Friday, September 18, 2026

The Board of Directors has appointed Mr. Shailesh Indapurkar of Shailesh Indapurkar & Associates, Company Secretaries having office address at Raatha Ramkrishna Society, Flat No. 5, 1st Floor, 1626, Sadashiv Peth, Gopal Gayan Sarani Road, Pune 411 030 as the Scrutinizer ("Scrutinizer") for conducting the postal ballot through e-voting fairly and transparently and following the provisions of the Act and Rules framed thereunder.

In case of non-receipt of Notice or issue related to e-voting or for any other grievances, the members can contact to KFin Technologies Limited at connect@kfinetech.com or Mr. Armin Billimoria, Company Secretary of the Company at cgcompanysecretary@capgemini.com.

The Company has sent the Notice in electronic form only to all the members whose names appear in the Register of Members as of Friday, July 31, 2026 (Cut off Date). Such members may exercise their voting as per the procedure given in the notes to the Notice. Any person not a shareholder of the Company as of the Cut-off Date shall treat the Notice for information purposes only.

For Capgemini Technology Services India Limited

Sd/-
Armin Billimoria
Company Secretary
FCS: 8637

Place : Mumbai
Date : August 14, 2026