

Capgemini statement

At Capgemini, the safety and wellbeing of every child remain our highest priority. The situation reported at the daycare facility in Bengaluru, operated by the external provider Little Scholars, is being treated with the utmost seriousness. Our first thoughts are with the children and their families. We are extending all our support to them.

Our daycare providers are subject to rigorous due diligence and compliance checks. These facilities support our employees, who entrust their children to these centres. This is an important part of our commitment to our team members.

While the authorities conduct their investigation, we have taken a number of concrete actions in the last 48hrs:

- Immediate temporary closure of this daycare facility in Bengaluru pending review
- Extend our full cooperation to the authorities to clarify the facts and support that those responsible are held accountable
- Provide support to affected families, including access to a helpline facility, dedicated counselling through our Employee Assistance Program, and flexible work from home options

We are reassessing all of our daycare providers across all of our facilities in India.

We are committed to acting decisively to protect our employees and their families.