



CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED

Registered Office: No. 14, Rajiv Gandhi Infotech Park, Hinjawadi Phase-III, MIDC-SEZ,
Village Man, Taluka Mulshi, Pune-411 057 Maharashtra, India
CIN: U85110PN1993PLC145950; E-mail: cgcompanysecretary.in@capgemini.com;
Website: <https://www.capgemini.com/in-en/what-we-do/group-overview/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/>
Telephone: 1800 570 9960

NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act, 2013, read with the Companies
(Management and Administration) Rules, 2014]

Dear Shareholders,

NOTICE is hereby given, pursuant to the provisions of Sections 108 and 110 and other applicable provisions, if any, of the Companies Act, 2013 (the “**Act**”), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the “**Rules**”), including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force read with the General Circular No. 14/2020 dated 08 April 2020, the General Circular No. 17/2020 dated 13 April 2020, the General Circular No. 20/2020 dated 05 May 2020, the General Circular No. 22/2020 dated 15 June 2020, the General Circular No. 33/2020 dated 28 September 2020, the General Circular No. 39/2020 dated 31 December 2020, the General Circular No. 10/2021 dated 23 June 2021, the General Circular No. 20/2021 dated 08 December 2021, the General Circular No. 3/2022 dated 05 May 2022, the General Circular No. 11/2022 dated 28 December 2022, General Circular No. 09/2023 dated 25 September 2023 and General Circular No. 09/2024 dated 19 September 2024, in relation to “*Clarification on the passing of Ordinary and Special resolutions by the companies under the Companies Act, 2013 read with rules made thereunder on account of COVID-19-Extension of timeline-reg.*” issued by the Ministry of Corporate Affairs, Government of India (the “**MCA Circulars**”) and any other applicable provisions of the Act, Secretarial Standard – II on General Meetings (“**SS-II**”) issued by the Institute of the Company Secretaries of India and other applicable laws, if any, for seeking the approval of the members of Capgemini Technology Services India Limited (the “**Company**”) to transact the business as set out hereunder by passing the Resolutions appended below by way of Postal Ballot mechanism including remote voting by electronic means (“**e-voting**” or “**remote e-voting**”).

Explanatory statement setting out material facts as required in terms of Section 102 of the Act, read with the Rules, the MCA Circulars and other applicable legal provisions, are appended below seeking the consent of the Members of the Company by way of Postal Ballot including through remote e-voting.

In compliance with the provisions of Sections 108 and 110 of the Act, read with the Rules and the MCA Circulars, the Company has provided remote e-voting facility for its Members to enable them to cast their votes electronically instead of submitting postal ballot forms, however, for those Members whose e-mail ids are not registered with the Company, nor available with KFin Technologies Limited (“**KFin**”), the Registrar & Share Transfer Agent (“**RTA**”) (formerly known as KFin Technologies Private Limited), the hard copy of this Postal Ballot Notice along with Postal Ballot forms is being sent for this Postal Ballot.

Accordingly, the Postal Ballot Notice and instructions for e-voting are being sent electronically to Members whose email address is registered with the Company/ RTA or the Depository Participant (“**DP**”) and through hard copy at their last known registered addresses, for those whose e-mail ids are not registered or available with the Company/ RTA or the DP.

If a Member fails to provide or update the relevant email ID to the Company/RTA or the DP, the Company has made arrangements for delivering hard copies of the notices at the last registered addresses of the Members. It is hereby clarified that despite this arrangement of sending hard copies of the Notice, the availability of this Notice on the Company's website at <https://www.capgemini.com/in-en/about-us/who-we-are/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/> shall be deemed to be the issuance of this Notice to all the Members whose email IDs are not registered with the Company. The instructions for postal ballot are appended to the Notice.

Please read the instructions in this postal ballot notice for e-voting carefully and record your assent (FOR) or dissent (AGAINST) through the remote e-voting process by 5:00 P.M. IST on Sunday, 30 November 2025. Failing this, it will be strictly considered that no reply has been received from the Member.

The e-voting facility will be available during the following period:

Commencement of the e-voting period	9.00 a.m. IST on Saturday, 01 November 2025
Conclusion of the e-voting period	5.00 p.m. IST on Sunday, 30 November 2025
Cut-off date for eligibility to vote	Friday, 10 October 2025

For voting through physical Postal Ballot Forms, please read the instructions in this postal ballot notice carefully and record your assent (FOR) or dissent (AGAINST) by placing a tick (✓) mark in the appropriate column, and the duly completed Postal Ballot Form should reach the Scrutinizer not later than the last date of receipt of Postal Ballot Form i.e., before 5 p.m. on Sunday, 30 November 2025. Failing this, it will be strictly considered that no reply has been received from the Member.

The facility to vote through physical Postal Ballot Forms should be made by the members during the following period:

Period till which duly completed Postal Ballot Form should reach the Scrutinizer	5.00 p.m. IST on Sunday, 30 November 2025
Cut-off date for eligibility to vote	Friday, 10 October 2025

In terms of MCA Circulars, the Company has also made a special arrangement through KFin, for the registration of email addresses. Therefore, those shareholders who have not yet registered their email addresses and wish to do so are requested to get them registered by following the procedure given in the notes to this postal ballot notice.

Scrutinizer for conducting the Postal Ballot

The Board of Directors, pursuant to Rule 22(5) of the Rules, has appointed Mr. Shailesh Indapurkar of Shailesh Indapurkar & Associates, Practicing Company Secretary, with his office address at Radha Ramkrishna Society, Flat No. 5, 1st Floor, 1626, Sadashiv Peth, Gopal Gayan Samaj Road, Pune 411030, as the Scrutinizer for conducting the postal ballot voting process under the Act fairly and transparently.

After scrutinising the votes, the Scrutinizer will submit his report to the Chief Executive Officer of the Company or a person authorised by the Chief Executive Officer. The results of the Postal Ballot shall be declared as per the statutory timelines. The results and the Scrutinizer's report will also be posted on the Company's website.

If passed by the requisite majority, the Resolutions shall be deemed passed on the last date specified for voting, i.e. Sunday, 30 November 2025.

Item of Special Business requiring consent of Members through Postal Ballot:

Item no. 1

To consider and if thought fit, to pass the following resolution as a Special Resolution:

APPOINTMENT OF MR. SANJAY CHALKE (DIN: 11107236) AS A WHOLE-TIME DIRECTOR OF THE COMPANY

To consider and if thought fit, to pass the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to Sections 152, 160, 188, 196, 197, 203 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 (“**Act**”) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), as amended from time to time and as approved by the Nomination and Remuneration Committee, the consent of the members be and is hereby accorded to appoint Mr. Sanjay Chalke (DIN:11107236) as a Whole-Time Director designated as Chief Executive Officer of the Company, for a period of 5 years with effect from 01 January 2026 to 31 December 2030, liable to retire by rotation at every Annual General Meeting as per the articles of association of the Company, upon the terms and conditions as set out in the explanatory statement and with liberty to the Board of Directors of the Company (the “**Board**”) to alter, vary and modify the terms and conditions of the said appointment in such manner as may be agreed to between the Board and Mr. Sanjay Chalke.”

“RESOLVED FURTHER THAT as recommended by the Nomination and Remuneration Committee and for the purposes of Section 188(1)(f) of the Act read with Rule 15(3)(b) of the Companies (Meetings of Board and its Powers) Rules, 2014 (to the extent applicable), the consent of the members be and is hereby accorded for the remuneration payable to Mr. Sanjay Chalke amounting in range of INR 2 crore to INR 3.5 crore per annum with such increments as may be approved by the Board and Nomination and Remuneration Committee from time to time subject to the limits prescribed under Section 197 of the Act.”

“RESOLVED FURTHER THAT Mr. Mr. Sanjay Chalke will be eligible for performance related incentive of such amount including stock options as per the remuneration policy of the group, as adopted by the Company.”

“RESOLVED FURTHER THAT in the event of any statutory amendment or relaxation by the Central Government to Schedule V of the Act, the Board be and is hereby authorised to vary or increase the remuneration including the perquisites within such prescribed limits or ceiling to give effect to such modification, relaxation or variation without any further reference to the Company.”

“RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution.”

Item no. 2

To consider and if thought fit, to pass the following resolution as a Special Resolution:

CHANGE IN DESIGNATION OF MR. ASHWIN YARDI (DIN: (07799277) FROM WHOLE TIME DIRECTOR DESIGNATED AS CHIEF EXECUTIVE OFFICER TO NON-EXECUTIVE DIRECTOR DESIGNATED AS CHAIRMAN OF THE COMPANY

To consider and if thought fit, to pass the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to Sections 149, 152, 160 and other applicable provisions, if any of the Companies Act, 2013 (“**Act**”) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time

being in force), as amended from time to time and as approved by the Nomination and Remuneration Committee, the consent of the members be and is hereby accorded to change the designation of Mr Ashwin Yardi (DIN: 07799277) as a Non- Executive Director designated as Chairman of the Company, with effect from 1st January 2026 to 31st December 2027, liable to retire by rotation at every Annual General Meeting as per the articles of association of the Company, upon the terms and conditions as set out in the explanatory statement and with liberty to the Board of Directors of the Company (the “Board”) to alter, vary and modify the terms and conditions of the said appointment in such manner as may be agreed to between the Board and Mr. Ashwin Yardi.”

“RESOLVED FURTHER THAT Mr. Ashwin Yardi pursuant to Sections 197(1)(ii) and 197(6) of the Act, be paid commission on the net profits of the Company up to INR 1,38,60,000 per annum, as may be determined by the Board and the Nomination and Remuneration Committee, subject to the overall limits prescribed under Section 197 of the Act.”

“RESOLVED FURTHER THAT Mr. Ashwin Yardi will be eligible for performance related incentive of such amount including stock options as per the remuneration policy of the group, as adopted by the Company.”

“RESOLVED FURTHER THAT in the event of any statutory amendment or relaxation by the Central Government to the Act, the Board be and is hereby authorised to vary or increase the remuneration including the perquisites within such prescribed limits or ceiling to give effect to such modification, relaxation or variation without any further reference to the Company.”

“RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution.”

By order of the Board of Directors
For Capgemini Technology Services India Limited

Armin Billimoria
Company Secretary
FCS: 8637

Place: Mumbai
Date: 13 October 2025

Registered Office:
Plot No.14, Rajiv Gandhi Infotech Park,
Hinjewadi Phase-III, MIDC-SEZ,
Village Man, Taluka Mulshi
Pune 411057

NOTES

1. Pursuant to Section 102 of the Act and Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and other applicable provisions the Explanatory Statement setting out material facts and reasons for the proposed Special Business is annexed.
2. This Postal Ballot Notice containing instructions is being sent to all the Members of the Company whose names appear on the Register of Members/list of Beneficial Owners as received from the National Securities Depository Limited (“NSDL”) / Central Depository Services (India) Limited (“CDSL”, together with NSDL, the “Depositories”) and is available with the Company as on Friday, 10 October 2025 (the “Eligible Members”). The Members who have registered their e-mail IDs for receipt of documents in electronic mode, will be sent the same by e-mail. Voting rights shall be reckoned on the basis of paid-up value of the shares registered in the names of the Members as on Friday, 10 October 2025.
3. Security holders can register an e-mail ID to avail themselves of online services. The holder can register/update the contact details by submitting the requisite ISR 1 form and supporting documents.
 - ISR 1 Form can be obtained by following the link:
<https://ris.kfintech.com/clientservices/isc/default.aspx>
 - ISR Form(s) and the supporting documents can be provided by any one of the following modes:
 - a) Through ‘In Person Verification’ (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or
 - b) Through hard copies which are self-attested, which can be shared at the address below;
or
Name: KFIN Technologies Limited
Address: Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana - 500032
 - c) Through electronic mode with e-sign by following the link:
<https://ris.kfintech.com/clientservices/isc/default.aspx#>
 - Detailed FAQ can be found on the link: <https://ris.kfintech.com/faq.html>

For more information on updating the email and Mobile details for securities held in electronic mode, please reach out to the respective Depository Participant (s) where the demat account is being held.
4. A member cannot exercise his vote by proxy on a postal ballot.
5. A resolution passed by the Members through Postal Ballot is deemed to have been passed as if they have been passed at a General Meeting of the Members.
6. The Resolution, if passed by requisite majority, will be deemed to be passed on the last date specified for receipt of duly completed Postal Ballot Form or e-voting i.e. Sunday, 30 November 2025.
7. All the documents referred to in the Explanatory Statement will be available for inspection at the Company's Registered Office between 10 a.m. and 5 p.m. Monday through Friday, except for any intervening public holiday. Documents will also be uploaded to the Company's website.
8. This Notice is also hosted on the Company's website and will remain on the website <https://www.capgemini.com/in-en/about-us/who-we-are/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/> and KFin's e-voting website: <https://evoting.kfintech.com> till the date and time for the receipt of the Postal Ballot Forms from the Members elapses.

9. The Members may contact Mr Rajesh Kumar Patro, Manager, KFin Technologies Limited, at einward.ris@kfintech.com and Ms. Armin Billimoria, Company Secretary at cgcompanysecretary.in@capgemini.com to address the grievances concerning e-voting for Postal Ballot.
10. The voting period commences at 9 a.m. (IST) Saturday, 01 November 2025 and ends at 5 p.m. (IST) on Sunday, 30 November 2025. During this period, the Members of the Company holding shares as of the cut-off date of Friday, 10 October 2025, may cast their vote. Once the member casts a vote on a resolution, the member shall not be allowed to change it subsequently or cast a vote again. Voting shall not be allowed beyond the aforementioned date and time.
11. The Scrutinizer will submit his report to the Chief Executive Officer of the Company or any person duly authorised by him after completing the scrutiny of votes cast. The Chief Executive Officer, any Director, or any other person authorised by the Chief Executive Officer shall declare the Postal Ballot results per the statutory timelines. The results, along with the Scrutinizer's report, will also be posted on the website of the Company, i.e. <https://www.capgemini.com/in-en/about-us/who-we-are/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/>. The Resolution will be taken as passed if the results of the Postal Ballot indicate that the requisite majority of the Members had assented to the Resolution. In addition, as indicated earlier, the results will be published on the notice board at the Company's registered office and the Company's website.
12. A person who is not a member as of the cut-off date should only treat this Notice for information purposes.
13. As required by Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014, read with the MCA Circulars, the details pertaining to this Postal Ballot will be published in one daily newspaper (English) and one regional daily newspaper (Marathi) widely circulating in Pune.
14. The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the Record Date, i.e. Friday, 10 October 2025.
15. It is strongly recommended not to share your password with anyone and take utmost care to keep it confidential. Neither the Company nor the Scrutinizer will be responsible for any consequences of you having shared or disclosed the password (whether original or changed) with or to any person, including your inability to access the e-voting platform thereafter or even cast your vote.
16. Instructions for e-voting are provided separately and annexed to this Notice.
17. Process and manner for members opting for voting through Postal Ballot:

A Member desirous of exercising his/her vote by Postal Ballot may complete the Postal Ballot Form (no other form or photocopy thereof is permitted) and send it to the Scrutinizer, Mr. Shailesh Indapurkar of Shailesh Indapurkar & Associates, Company Secretaries having office address at Radha Ramkrishna Society, Flat No. 5, 1st Floor, 1626, Sadashiv Peth, Gopal Gayan Samaj Road, Pune 411030 so as to reach on or before 5 p.m. on Sunday, 30 November 2025.

- i. The Postal Ballot Form should be completed and signed by the Member (as per the specimen signature registered with the Company). In case of joint holding, the Postal Ballot Form should be completed and signed by the first named Member and in his/her absence by the next named Member. In case, if the Postal Ballot Form is signed through a delegate, a copy of power of attorney attested by the Member should be annexed to the Ballot.

- ii. The consent must be accorded by recording the assent in the Column "FOR" and dissent in the Column "AGAINST" by placing a tick (✓) mark in the appropriate column.
- iii. There will be only one Postal Ballot Form for each Folio irrespective of the number of joint Member(s).
- iv. In case of shares held by companies, trusts, societies etc., the duly completed Postal Ballot Form should be accompanied by a certified true copy of the Board Resolution/Authority Letter authorising the signatory to sign the said Form.
- v. A Member can request for duplicate Postal Ballot Form by sending an email to the Company on cgcompanysecretary.in@capgemini.com or the form may also be downloaded from the website of the Company i.e. <https://www.capgemini.com/in-en/what-we-do/group-overview/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/>. However, the duly completed duplicate Postal Ballot Form should reach the Scrutinizer not later than the last date of receipt of Postal Ballot Form i.e., before 5 p.m. on Sunday, 30 November 2025.
- vi. Member(s) are requested not to send any other paper along with the Postal Ballot Form, any extraneous paper found in such envelope would be destroyed by the Scrutinizer.
- vii. A Member need not use all the votes, nor needs to cast all the votes in the same way.
- viii. Incomplete, unsigned or incorrect Postal Ballot Forms will be rejected.
- ix. Member(s) cannot appoint a proxy to exercise their voting powers through Postal Ballot.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 FORMING PART OF THE NOTICE

Item No. 1

The Board of Directors (based on the recommendation of Nomination and Remuneration Committee) have recommended and confirmed appointment of Mr. Sanjay Chalke (DIN: 11107236) as a Whole-time Director on the Board of the Company for a period 5 years with effect from 01 January 2026 to 31 December 2030, liable to retire by rotation on an annual basis as per articles of association of the Company.

The Company has received from Mr. Sanjay Chalke (DIN: 11107236) (i) consent in writing to act as whole-time director in Form DIR-2 pursuant to Rule 8 of Companies (Appointment & Qualification of Directors) Rules, 2014, and (ii) intimation in Form DIR-8 in terms of Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub-section (1) and (2) of Section 164 of the Act.

Mr. Sanjay Chalke serves as the Chief Operating Officer (COO) where he spearheads strategic transformation initiatives aimed at driving operational excellence, talent acquisition, delivery assurance, and fostering cross-functional synergies across business units. His efforts are focused on accelerating business growth and enhancing profitability. Mr. Sanjay is also a member of the India Country Board (ICB).

With over 29 years of experience, Mr. Sanjay brings deep expertise in P&L management, digital business transformation, innovation, and operational excellence across Fortune 500 companies. He has a distinctive specialization in global ERP delivery and cloud transformation, having led large-scale business and delivery transformations through the adoption of automation, AI, and analytics.

Prior to his current role, Mr. Sanjay led Sogeti India at Capgemini, where he drove strategic initiatives to elevate business performance and talent transformation, while building high-performing delivery teams. He also headed the Global SAP Business at DXC Technologies (formerly CSC), managing cross-functional global teams for key clients.

Mr. Sanjay's career began at Siemens India, where he gained hands-on experience as a mechanical engineer and later as a human resources executive, giving him a unique blend of technical and people-centric leadership.

He holds a master's in business administration from the University of Mumbai and has completed executive education in General Management and Leadership from Northwestern University's Kellogg School of Management, along with certifications from Cornell, IMD, and Harvard Business School.

Beyond the boardroom, Mr. Sanjay is a sports enthusiast, a marathon runner, and an active community participant.

The details of remuneration and other terms and conditions and additional information with respect to Mr. Sanjay Chalke (DIN: 11107236) as required under the secretarial standards is as follows:

Mr. Sanjay Chalke

<i>Name</i>	Mr. Sanjay Chalke
<i>Age</i>	52 Years

Qualifications	- Executive Education in General Management – Kellogg School of Management - PGDM in Business Management – Mumbai University - Bachelors in Political Science – Mumbai University - Diploma In Mechanical Engineering - Various leadership & management certifications from Harvard Business School, Cornell and IMD
Experience	29 Years
Terms & Conditions of appointment/ reappointment	As mutually agreed between the Company and Mr. Sanjay Chalke
Performance Incentive	Performance incentive of such amount including stock options as per the remuneration policy of the group, which have been adopted by the Company.
Details of remuneration sought to be paid	*In the range of Rs. 2 crores to Rs. 3.5 crores per annum (with such increments as may be approved by the Board of directors (which includes any Committee thereof) from time to time subject to the limits prescribed under Section 197 of the Act.)
Remuneration, if any, last drawn	Rs. 1,64,36,750/- per annum
Date of first appointment on the Board	Not Applicable
Shareholding in the Company	NIL
Relationship with other directors, managers and other key managerial personnel of the Company	Not Applicable
No. of meetings of the board attended during the year	Not Applicable
Directorship in other companies	NIL
Membership / Chairmanship of committees of other boards	NIL

*The amount of remuneration sought to be paid is an indicative figure and is based on performance vis-a-vis certain predefined parameters.

Save and except of Mr. Sanjay Chalke (DIN: 11107236) and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/ their relatives are concerned or interested, financially or otherwise, in the Resolution set out at Item No. 1 of the Notice.

The Board has sought the approval of the Members of the Company through Postal Ballot to give effect to the resolution as set out in the notice.

Item No. 2

The Board of Directors (based on the recommendation of Nomination and Remuneration Committee) have recommended and confirmed change in designation of Mr. Ashwin Yardi (DIN 07799277) from Whole time Director designated as Chief Executive Officer to Non-Executive Director designated as Chairman on the Board of the Company for a period of a period of 2 years effective from 01 January 2026 until 31 December 2027, liable to retire by rotation on an annual basis as per articles of association of the Company.

The Company has received from Mr. Ashwin Yardi (DIN: 07799277) (i) consent in writing to act as Non-Executive director in Form DIR-2 pursuant to Rule 8 of Companies (Appointment & Qualification of Directors) Rules, 2014, and (ii) intimation in Form DIR-8 in terms of Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub-section (1) and (2) of Section 164 of the Act.

The details of remuneration and other terms and conditions and additional information with respect to Mr. Ashwin Yardi (DIN: 07799277) as required under the secretarial standards is as follows:

Mr. Ashwin Yardi

<i>Name</i>	Mr. Ashwin Yardi
<i>Age</i>	57 Years
<i>Qualifications</i>	B.E., M.B.A.
<i>Experience</i>	32 Years
<i>Terms & Conditions of appointment/ reappointment</i>	As mutually agreed between the Company and Mr. Ashwin Yardi
<i>Performance Incentive</i>	Performance Incentive of such amount including stock options as per the remuneration policy of the group, which have been adopted by the Company.
<i>Details of remuneration sought to be paid</i>	Mr. Ashwin Yardi will be entitled commission on the net profits of the Company up to INR 1,38,60,000 per annum, in accordance with Sections 197(1)(ii), 197(4) and 197(5) of the Act, as may be determined by the Board/NRC.
<i>Remuneration, if any, last drawn</i>	Rs. 3,46,63,350/- per annum
<i>Date of first appointment on the Board</i>	4 May 2017 as the Executive Director
<i>Shareholding in the Company</i>	NIL
<i>Relationship with other directors, managers and</i>	Not Applicable

<i>other key managerial personnel of the Company</i>	
<i>No. of meetings of the board attended during the year</i>	3
<i>Directorship in other companies</i>	YuWaah Board
<i>Membership / Chairmanship of committees of other boards</i>	NIL

*The amount of remuneration sought to be paid is an indicative figure and is based on performance vis-a-vis certain predefined parameters.

Save and except of Mr. Ashwin Yardi (DIN: 07799277) and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/ their relatives are concerned or interested, financially or otherwise, in the Resolution set out at Item No. 2 of the Notice.

The Board has sought the approval of the Members of the Company through Postal Ballot to give effect to the resolution as set out in the notice.

By order of the Board of Directors
For Capgemini Technology Services India Limited

Armin Billimoria
Company Secretary
FCS: 8637

Place: Mumbai
Date: 13 October 2025

Registered Office:
Plot No.14, Rajiv Gandhi Infotech Park,
Hinjewadi Phase-III, MIDC-SEZ,
Village Man, Taluka Mulshi
Pune 411057



CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED

Registered Office: No. 14, Rajiv Gandhi Infotech Park, Hinjawadi Phase-III, MIDC-SEZ,
Village Man, Taluka Mulshi, Pune-411 057 Maharashtra, India
CIN: U85110PN1993PLC145950; E-mail: cgcompanysecretary.in@capgemini.com
Website: <https://www.capgemini.com/in-en/what-we-do/group-overview/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/>
Telephone: 1800 570 9960

ELECTRONIC VOTING PARTICULARS

EVEN (E-Voting Event Number)
9267

NOTES/INSTRUCTIONS FOR VOTING THROUGH ELECTRONIC MEANS:

I) **Method of login / access to Depositories (NSDL / CDSL) e-voting system in case of individual members holding shares in demat mode**

Type of member	Login Method
Individual members holding securities in demat mode with NSDL	A. Instructions for existing Internet-based Demat Account Statement (“IDeAS”) facility Users: - Visit the e-services website of NSDL https://eservices.nsdl.com. - On the e-services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. - A new page will open, Enter the existing user id and password for accessing IDeAS. - After successful authentication, members will be able to see e-voting services under ‘Value Added Services’. Please click on “Access to e-voting” under e-voting services, after which the e-voting page will be displayed. - Click on company name, i.e. ‘Capgemini Technology Services India Limited’, or e-voting service provider, i.e. KFin. - Members will be re-directed to KFin’s website for casting their vote during the remote e-voting period and voting during the Meeting. B. Instructions for those Members who are not registered under IDeAS: - Visit https://eservices.nsdl.com for registering. - Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. - Visit the e-voting website of NSDL https://www.evoting.nsdl.com/. - Once the home page of e-voting system is launched, click on the icon “Login” which is available under ‘Shareholder / Member’ section. A new screen will open. - Members will have to enter their User ID (i.e. the sixteen digits demat account number held with NSDL), password / OTP and a Verification Code as shown on the screen. - After successful authentication, members will be redirected to NSDL Depository site wherein they can see e-voting page.

Type of member	Login Method
	vii. Click on company name, i.e. Capgemini Technology Services India Limited, or e-voting service provider name, i.e. KFin, after which the member will be redirected to e-voting service provider website for casting their vote during the remote e-voting period and voting during the Meeting. C. NSDL Mobile APP i) Members can also download the NSDL Mobile App “NSDL Speede” facility by scanning the QR code for seamless voting experience. NSDL Mobile App is available on  App Store   Google Play 
Individual members holding securities in demat mode with CDSL	A. Instructions for existing users who have opted for Electronic Access to Securities Information (“Easi / Easiest”) facility: - Visit https://web.cdslindia.com/myeasitoken/home/login or www.cdslindia.com - Click on New System MyEasi. - Login to MyEasi option under quick login. - Enter the registered user ID and password for accessing Easi / Easiest. - Members will be able to view the e-voting Menu. - The Menu will have links of KFin e-voting portal and will be redirected to the e-voting page of KFin to cast vote without any further authentication. B. Instructions for users who have not registered for Easi / Easiest - Visit https://web.cdslindia.com/myeasitoken/home/login for registering. - Proceed to complete registration using the DP ID, Client ID (BO ID), etc. - After successful registration, please follow the steps given in point no.A above to cast vote. C. Alternatively, instructions for directly accessing the e-voting website of CDSL - Visit www.cdslindia.com - Provide demat Account Number and PAN - System will authenticate user by sending OTP on registered mobile and email as recorded in the demat Account. - After successful authentication, please enter the e-voting module of CDSL. Click on the e-voting link available against the name of the Company, viz., ‘Capgemini Technology Services India Limited’ or select KFin. - Members will be re-directed to the e-voting page of KFin to cast vote without any further authentication.
Individual members login through	A. Instructions for login through Demat Account / website of Depository Participant

Type of member	Login Method
their demat accounts / Website of Depository Participant(s)	i. Members can also login using the login credentials of their demat account through their DP registered with the Depositories for e-voting facility. ii. Once logged-in, members will be able to view e-voting option. iii. Upon clicking on e-voting option, members will be redirected to the NSDL / CDSL website after successful authentication, wherein they will be able to view the e-voting feature. iv. Click on options available against Capgemini Technology Services India Limited or KFin. v. Members will be redirected to e-voting website of KFin for casting their vote during the remote e-voting period without any further authentication.
Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.	
Helpdesk for Individual members holding securities in demat mode for any technical issues related to login through NSDL / CDSL:	
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 022-48867000 and 022-24997000
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

II) Method of login / access to KFin e-voting system in case of individual members holding shares in physical mode and non-individual members in demat mode

Type of member	Login Method
Members whose email IDs are registered with the Company / Depository Participant(s)	A. Instructions for Members whose email IDs are registered with the Company / Depository Participant(s) Members whose email IDs are registered with the Company / Depository Participant(s) will receive an email from KFin which will include details of E-voting Event Number (EVEN), USER ID and password. They will have to follow the following process: i. Launch internet browser by typing the URL: https://evoting.kfintech.com/ ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number), followed by folio number. In case of Demat account, User ID will be DP ID and Client ID. However, if a member is registered with KFin for e-voting, they can use their existing User ID and password for casting the vote. iii. After entering these details appropriately, click on “LOGIN”. iv. Members will now reach password change Menu wherein they are required to mandatorily change the password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.,). The system will prompt the member to change their password and update their contact details viz. mobile number, email ID etc. on first login. Members may also enter a secret question and answer of their choice to retrieve their password in case

Type of member	Login Method
	they forget it. It is strongly recommended that members do not share their password with any other person and that they take utmost care to keep their password confidential. v. Members would need to login again with the new credentials. vi. On successful login, the system will prompt the member to select the “EVEN”, i.e. ‘Capgemini Technology Services India Limited’ and click on “Submit”. vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under “FOR/AGAINST” or alternatively, a member may partially enter any number in “FOR” and partially “AGAINST” but the total number in “FOR/AGAINST” taken together shall not exceed the total shareholding as mentioned herein above. A member may also choose the option ABSTAIN. If a member does not indicate either “FOR” or “AGAINST” it will be treated as “ABSTAIN” and the shares held will not be counted under either head. viii. Members holding multiple folios / demat accounts shall choose the voting process separately for each folio / demat account. ix. Voting has to be done for each item of the Notice separately. In case members do not desire to cast their vote on any specific item, it will be treated as abstained. x. Members may then cast their vote by selecting an appropriate option and click on “Submit”. xi. A confirmation box will be displayed. Click “OK” to confirm else “CANCEL” to modify. Once members have voted on the resolution(s), they will not be allowed to modify their vote. During the voting period, members can login any number of times till they have voted on the Resolution(s). xii. Corporate/ Institutional members (corporate / FIs / FIIs / trust / mutual funds / banks, etc.) are required to send scanned copy (pdf format) of the relevant board resolution to the Scrutinizer through e-mail to indapurkarcs@gmail.com with a copy to evoting@kfintech.com. The file scanned image / pdf file of the board resolution should be in the naming format “Capgemini Technology Services India Limited”.
Members whose email IDs are not registered with the Company / Depository Participants(s)	B. Instructions for Members whose email IDs are not registered with the Company / Depository Participant(s), and consequently the Notice of Meeting and e-voting instructions cannot be serviced i. Members, who have not registered their email address may send an email request at the email id inward.ris@kfintech.com along with scanned copy of the request letter, duly signed, providing their email address, mobile number, self-attested PAN copy and Client Master copy in case of electronic folio and copy of share certificate in case of physical folio for sending the Notice and e-voting instructions. ii. After receiving the e-voting instructions, please follow all the above steps to cast vote by electronic means. iii. It is clarified that for permanent registration of the email address, • Shareholders holding shares in physical mode are hereby notified that based on SEBI Circular No.SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023, all holders of physical securities in listed companies shall register the postal address along with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide mobile number.

Type of member	Login Method
	Moreover, to avail online services, the security holders can register their email IDs. Shareholders can register/update the contact details through submitting the requisite Form ISR-1 along with the supporting documents. Form ISR-1 can be obtained by clicking on the link https://ris.kfintech.com/. Form ISR-1 and the supporting documents can be provided by any one of the following modes: - Through 'In Person Verification' (IPV), the authorised person of KFin shall verify the original documents furnished by the shareholder and retain copy(ies) with IPV stamping with date and initials; - Through hard copies which are self-attested, which can be shared on the address of KFin; - Through electronic mode with e-sign by following the link https://ris.kfintech.com/clientservices/isc/default.aspx. Detailed FAQs are available on KFin's weblink https://ris.kfintech.com/faq.html. - Shareholders holding shares in electronic mode may reach out to the respective Depository Participant(s), where the Demat account is being held for updating the email IDs and mobile number.

III) Method for obtaining User ID and password for shareholders who have forgotten the User ID and password

Members who have forgotten the User ID and password or any person who acquires shares of the Company and becomes a member after despatch of the Notice and holding shares as on Cut-off date	Members who have forgotten the User ID and password or any person who acquires shares of the Company and becomes a member after despatch of the Notice and holding shares as on Cut-off date, may obtain / retrieve the same in the manner mentioned below: - If the mobile number of the member is registered against Folio No. / DP ID Client ID, the member may send SMS: MYEPWD<space>E-voting Event Number (EVEN) + Folio No. or DP ID Client ID to +91 9212993399 Example for NSDL: MYEPWD<SPACE> IN12345612345678 Example for CDSL: MYEPWD<SPACE> 1402345612345678 Example for Physical: MYEPWD<SPACE> XXXX1234567890 - If email ID of the member is registered against Folio No. / DP ID Client ID, then on the home page of https://evoting.kfintech.com, the member may click 'Forgot password' and enter Folio No. or DP ID Client ID and PAN to generate a password. - Members may send an email request to evoting@kfintech.com. If the member is already registered with the KFin e-voting platform, then such member can use his / her existing User ID and password for casting the vote through remote e-voting. - Members may call KFin toll free number 1-800-309-4001 for any clarifications / assistance that may be required.
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