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Capgemini announces leadership transition in India

Mumbai, October 1, 2025 [Capgemini](#) announced today that after completing seven years as CEO of Capgemini in India, Ashwin Yardi will be retiring from the Group and will become non-executive Chairman of the board of Capgemini in India, effective from January 1, 2026. Sanjay Chalke, currently India Chief Operating Officer (COO), will become the CEO* of Capgemini in India from January 1, joining the Group Executive Committee.

As non-executive Chairman, Ashwin will focus on nurturing relationships with key stakeholders and will support Sanjay in this transition, while Sanjay will continue to reinforce Capgemini in India as a strategic backbone for client delivery excellence, talent and innovation.

Aiman Ezzat, Chief Executive Officer of Capgemini, commented: "*Ashwin has been instrumental in establishing Capgemini's industry leadership and talent in India. During his leadership, Capgemini in India has seen significant growth, expanding from 105,500 to nearly 180,000 team members. I am deeply grateful for his outstanding contributions throughout his 30-year career within the Group. I am equally delighted to welcome Sanjay Chalke as the new CEO of Capgemini in India. Under his leadership, we look forward to accelerating our growth even further, deepening our impact, and continuing to strengthen India as a center for innovation, technology and transformation. I look forward to working closely with both Ashwin and Sanjay.*"

Biographies:

Ashwin Yardi, Non-Executive Chairman of the board of Capgemini in India (effective January 1, 2026)

Prior to this new role with effective from January 1, 2026, Ashwin was the CEO of Capgemini in India and member of the Group Executive Committee since December 2018.

Before this, he held the role of COO of Capgemini in India and managed operations, delivery, capability development and Innovation across India. He has performed several leadership roles driving the growth and profitability of various business units in Capgemini.

Ashwin's experience in international and multi-cultural environments spans across North and South America, Netherlands, Australia and Asian countries. As an accomplished leader, he has worked closely with several fortune 500 companies to help them achieve their business transformation goals. He is also deeply involved in new age Digital & Big Data platforms and various automation tools.

Sanjay Chalke, CEO of Capgemini in India and Member of the Group Executive Committee (effective January 1, 2026)

Prior to becoming CEO, Sanjay was the COO of Capgemini in India and leads multiple transformation programs, focused on operational excellence, talent acquisition, delivery assurance, and building cross-functional synergies across business units. His efforts are focused on accelerating Business growth and enhancing profitability. Sanjay is also a member of the India Country Board (ICB).

***Appointment is ratified by NRC and Board of Directors and its subject to approval of shareholders and other regulatory requirements.**



In his previous position as the Executive Vice President and Head of Sogeti India at Capgemini, Sanjay led Sogeti India at Capgemini, where he drove strategic initiatives to elevate business performance and talent transformation, while building high-performing delivery teams. He also headed the Global SAP Business at DXC Technologies (formerly CSC), managing cross-functional global teams for key clients.

Note to editors:

High-resolution photographs of Ashwin and Sanjay are available on request.

About Capgemini

Capgemini is a global business and technology transformation partner, helping organizations to accelerate their dual transition to a digital and sustainable world, while creating tangible impact for enterprises and society. It is a responsible and diverse group of 350,000 team members in more than 50 countries. With its strong over 55-year heritage, Capgemini is trusted by its clients to unlock the value of technology to address the entire breadth of their business needs. It delivers end-to-end services and solutions leveraging strengths from strategy and design to engineering, all fueled by its market leading capabilities in AI, generative AI, cloud and data, combined with its deep industry expertise and partner ecosystem. The Group reported 2024 global revenues of €22.1 billion.

Capgemini in India comprises nearly 180,000 team members working across 13 locations: Bangalore, Bhubaneswar, Chennai, Coimbatore, Gandhinagar, Gurugram, Hyderabad, Kolkata, Mumbai, Noida, Pune, Salem, and Tiruchirappalli.

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