



CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED

Registered Office: No. 14, Rajiv Gandhi Infotech Park, Hinjawadi Phase-III, MIDC-SEZ,
Village Man, Taluka Mulshi, Pune-411057 Maharashtra, India
CIN: U85110PN1993PLC145950; E-mail: cgcompanysecretary.in@capgemini.com;
Website: <https://www.capgemini.com/in-en/what-we-do/group-overview/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/>
Telephone: 1800 570 9960

NOTICE OF POSTAL BALLOT

[Pursuant to Sections 108 and 110 of the Companies Act 2013, read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 and the MCA Circulars (as defined below)]

Dear Shareholders,

NOTICE is hereby given, pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013 (the “**Act**”) and other applicable provisions, if any, of the Act, read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the “**Rules**”), including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, read with the General Circular No. 14/ 2020 dated April 08, 2020, the General Circular No. 17/ 2020 dated April 13, 2020, the General Circular No. 20/2020 dated May 5, 2020, the General Circular No. 22/2020 dated June 15, 2020, the General Circular No. 33/2020 dated September 28, 2020, the General Circular No. 39/2020 dated December 31, 2020, the General Circular No. 10/2021 dated June 23, 2021, the General Circular No. 20/2021 dated December 08, 2021, the General Circular No. 3/2022 dated May 05, 2022, the General Circular No. 11/2022 dated December 28, 2022, the General Circular No. 09/ 2023 dated September 25, 2023 and the General Circular No. 09/2024 dated September 19, 2024, in relation to “*Clarification on the passing of Ordinary and Special resolutions by the companies under the Companies Act, 2013 read with rules made thereunder on account of COVID-19-Extension of timeline-reg.*” (the “**MCA Circulars**”), issued by the Ministry of Corporate Affairs, Government of India (the “**MCA**”) and any other applicable provisions of the Act, Secretarial Standard – II on General Meetings (“**SS-II**”) issued by the Institute of the Company Secretaries of India and other applicable laws, if any, seeking the approval of the members of Capgemini Technology Services India Limited (the “**Company**”) to transact the business as set out hereunder by passing the Special Resolution appended below by Postal Ballot mechanism through the remote e-voting process (“**e-voting**” or “**remote e-voting**”):

S.no.	Particulars
1.	Approval to provide money and/or loan/financial assistance to employees to subscribe to the Capgemini SE Employee Share Ownership Plan, 2025

The proposed Special Resolution, along with the Explanatory Statement setting out the material facts as required by Section 102 of the Act, read in conjunction with the Rules, the MCA Circulars, and other applicable legal provisions, is appended below, seeking the consent of the Company's Members through remote e-voting.

As permitted under the MCA Circulars, the Company is sending this Notice in electronic form only. In compliance with the provisions of Sections 108 and 110 of the Act, read with the Rules framed thereunder and the MCA Circulars, the Company has extended only the remote e-voting facility for its Members to enable them to cast their votes electronically instead of submitting a postal ballot form. The hard copy of this Postal Ballot Notice, along with Postal Ballot forms and a pre-paid business envelope, will not be sent to the Members for this Postal Ballot. Accordingly, the Postal Ballot Notice and instructions for e-voting are being sent electronically only to Members whose email address is registered with the Company/Depository Participant ("DP"). It is clarified that if a Member fails to provide or update the relevant email ID to the Company/RTA or the DP, as the case may be, the Company will not be held liable for not delivering the Notice via email. The availability of this Notice on the Company's website at <https://www.capgemini.com/en/about-us/who-we-are/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/> shall be deemed to be the issuance of this Notice to all the Members whose email IDs are not registered with the Company. The instructions for remote e-voting are appended to the Notice. The assent or dissent of the Members on the Special Resolution mentioned in the notice will only be taken through the remote e-voting system, as per the MCA Circulars.

Please read the instructions in this postal ballot notice carefully and record your assent (FOR) or dissent (AGAINST) through the remote e-voting process by **5:00 P.M. IST on Monday, September 15, 2025**. Failing this, it will be strictly considered that no reply has been received from the Member.

The e-voting facility will be available during the following period:

Commencement of the e-voting period	9.00 a.m. IST on Sunday, August 17, 2025
Conclusion of the e-voting period	5.00 p.m. IST on Monday, September 15, 2025
Cut-off date for eligibility to vote	Friday, August 01, 2025

In terms of MCA Circulars, the Company has made a special arrangement with KFin Technologies Limited ("KFin"), its Registrar & Share Transfer Agent (formerly known as KFin Technologies Private Limited), for the registration of email addresses. Therefore, shareholders who have not yet registered their email addresses are requested to do so by following the procedure outlined in the notes to this postal ballot notice.

Scrutinizer for conducting the Postal Ballot

The Board of Directors, pursuant to Rule 22(5) of the Rules, has appointed Mr. Shailesh Indapurkar of Shailesh Indapurkar & Associates, Practicing Company Secretary, with his office address at Radha Ramkrishna Society, Flat No. 5, 1st Floor, 1626, Sadashiv Peth, Gopal Gayan Samaj Road, Pune 411 030, as the Scrutinizer for conducting the postal ballot voting process fairly and transparently and in accordance with the provisions of the Act.

After scrutinising the votes, the Scrutinizer will submit his report to the Chief Executive Officer of the Company, or a person authorised by the Chief Executive Officer. The results of the postal ballot shall be declared in accordance with the statutory timelines. The results and the Scrutinizer's report will also be posted on the Company's website.

If passed by the requisite majority, the Resolution shall be deemed passed on the last date specified for remote e-voting, i.e. Monday, September 15, 2025.

SPECIAL BUSINESS:

ITEM NO. 1:

APPROVAL TO PROVIDE MONEY AND/OR LOAN/FINANCIAL ASSISTANCE TO EMPLOYEES TO SUBSCRIBE TO CAPGEMINI SE EMPLOYEE SHARE OWNERSHIP PLAN, 2025

To consider and, if thought fit, pass the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of section 67 of the Companies Act, 2013 (the “Act”) and other relevant provisions, read with Rule 16 of the Companies (Share Capital and Debentures) Rules, 2014 and other applicable provisions of the Act and the Rules made thereunder, if any (including any amendments or modifications thereto or re-enactment thereof for the time being in force), the Memorandum of Association and Articles of Association of the Company, guidelines and regulations issued by the Reserve Bank of India or any other regulatory or governmental authority and any other applicable laws for the time being in force, consent of the Members of the Company be and is hereby accorded to provide for money and/or to provide for interest-free loan/financial assistance to employees (other than directors and key managerial personnel), not exceeding 5% of the aggregate of the paid-up share capital and free reserves of the Company, to enable the employees to indirectly purchase Capgemini SE shares through participation in the Employee Share Ownership Plan 2025 (“**CAPGEMINI ESOP 2025**”) of Capgemini SE (the Company’s ultimate parent company incorporated in France).”

“RESOLVED FURTHER THAT the participation by the employees of the Company in CAPGEMINI ESOP 2025 shall be through the ESOP Leverage P 2025 compartment of the ESOP Capgemini FCPE, set up by Capgemini SE in France for the implementation of CAPGEMINI ESOP 2025.”

“RESOLVED FURTHER THAT to give effect to these resolutions, the Board is authorised to do all such acts, deeds, matters and things as it may, in its discretion, deem necessary, expedient or proper and to settle all questions, difficulties or doubts that may arise in relation to the implementation of CAPGEMINI ESOP 2025 at any stage without requiring the Board to secure any further consent or approval of the Members of the Company to the said end and intent that they shall be deemed to have given their approval thereto expressly by the authority of these resolutions.”

“RESOLVED FURTHER THAT the Board is authorised to do all such acts, deeds and things as it may, at its discretion, deem necessary, including authorising or directing the appointment of various experts, professionals, or other advisors, being incidental to the effective implementation and administration of CAPGEMINI ESOP 2025, as also to prefer applications, send communications to the appropriate authorities under law, and other documents required to be filed and to settle all such questions or difficulties whatsoever that may arise and take all necessary steps and decisions in this regard.”

“RESOLVED FURTHER THAT the Board is authorised to do all such acts, deeds, matters and things as also to execute such documents, etc., as may be necessary in this regard and to delegate all or any powers conferred herein to a committee of the Board of Directors with power to further delegate such powers to any executives/officers of the Company.”

By order of the Board of Directors
For **Capgemini Technology Services India Limited**

Place Mumbai
Date: August 08, 2025

Sd/-
Armin Billimoria
Company Secretary
FCS: 8637

Registered Office:
Plot No.14, Rajiv Gandhi Infotech Park,
Hinjewadi Phase-III, MIDC-SEZ,
Village Man, Taluka Mulshi, Pune 411057

NOTES AND INSTRUCTIONS:

1. The Explanatory Statement pursuant to Sections 67 and 102 of the Companies Act, 2013, read together with Rule 16 of the Companies (Share Capital and Debenture) Rules, 2014 and Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and other applicable provisions is annexed. It sets out material facts and reasons for the proposed Special Business.
2. This Postal Ballot Notice containing instructions is being sent by email to all the Members of the Company whose names appear on the Register of Members/list of Beneficial Owners as received from the National Securities Depository Limited (“**NSDL**”) / Central Depository Services (India) Limited (“**CDSL**”, together with NSDL, the “**Depositories**”) and is available with the Company as on Friday, August 01, 2025 (the “**Eligible Members**”).
3. As permitted under the MCA Circulars, the Company is sending this Notice in electronic form to all the Members whose email addresses are registered with the Company or with the depositories/depository participants or with the Company’s Registrar and Transfer Agent, i.e., KFin Technologies Limited (“**KFin**”), and express its inability to dispatch hard copies of the Notice along with Postal Ballot form and postage prepaid self-addressed business reply envelope to the Members whose email addresses are not registered. All holders of physical securities shall register their postal address with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide their mobile numbers. Moreover, security holders can register an e-mail ID to avail themselves of online services. The holder can register or update their contact details by submitting the requisite ISR 1 form and supporting documents.
 - ISR 1 Form can be obtained by following the link:
<https://ris.kfintech.com/clientservices/isc/isrforms.aspx>
 - ISR Form(s) and the supporting documents can be provided by any one of the following modes:
 - a) Through ‘In Person Verification’ (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or
 - b) Through hard copies, which are self-attested, which can be shared at the address below; or
Name: KFIN Technologies Limited
Address: Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana - 500032
 - c) Through electronic mode with e-sign by following the link:
<https://ris.kfintech.com/clientservices/isc/isrforms.aspx>
 - Detailed FAQ can be found on the link: <https://ris.kfintech.com/faq.html>

For more information on updating the email and Mobile details for securities held in electronic mode, please contact the respective Depository Participant(s) where the demat account is held.

4. A member cannot exercise their vote by proxy on a postal ballot. Therefore, all Members are requested to cast their votes only through remote e-voting as per the procedure provided herein.

5. A resolution passed by the Members through Postal Ballot is deemed to have been passed as if they have been passed at a General Meeting of the Members.
6. All the documents referred to in the Explanatory Statement will be available for inspection at the Company's Registered Office between 10 a.m. and 5 p.m. Monday through Friday, except for any intervening public holiday.
7. This Notice is also hosted on the Company's website and will remain on the website <https://www.capgemini.com/in-en/about-us/who-we-are/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/> and KFin's e-voting website: <https://evoting.kfintech.com> till the last date specified for remote e-voting.
8. Members may contact Mr. Rajesh K Patro, Manager, KFin Technologies Limited, at einward.ris@kfintech.com, and Ms Armin Billimoria, Company Secretary, at cgcompanysecretary.in@capgemini.com, to address grievances concerning e-voting for the Postal Ballot.
9. The voting period commences at 9 a.m. (IST) Sunday, August 17, 2025, and ends at 5 p.m. (IST) on Monday, September 15, 2025. During this period, the Members of the Company holding shares as of the cut-off date of Friday, August 01, 2025, may cast their vote. Once a member casts a vote on a resolution, they shall not change it subsequently. Voting shall not be allowed beyond the aforementioned date and time.
10. The Scrutinizer will submit his report to the Chief Executive Officer of the Company or any person duly authorised by him after completing the scrutiny of votes cast. The Chief Executive Officer, any Director, or any other person authorised by the Chief Executive Officer shall declare the Postal Ballot results per the statutory timelines. The results, along with the Scrutinizer's report, will also be posted on the website of the Company, i.e. <https://www.capgemini.com/in-en/about-us/who-we-are/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/>. The Resolution will be taken as passed if the results of the Postal Ballot through e-voting indicate that the requisite majority of the Members had assented to the Resolution. Additionally, as mentioned earlier, the results will be posted on the notice board at the Company's registered office and on the Company's website.
11. Members shall note that once they have cast a vote on a resolution(s) via the remote e-voting process, they shall not be allowed to change it subsequently or cast a vote again.
12. A person who is not a member as of the cut-off date should only treat this Notice for information purposes.
13. As required by Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014, read with the MCA Circulars, the details pertaining to this Postal Ballot will be published in one daily newspaper (English) and one regional daily newspaper (Marathi) widely circulating in Pune.
14. The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the Record Date, i.e. Friday, August 01, 2025.
15. It is strongly recommended not to share your password with anyone and take utmost care to keep it confidential. Neither the Company nor the Scrutinizer will be responsible for any consequences of you having shared or disclosed the password (whether original or changed) with or to any person, including your inability to access the e-voting platform thereafter or even cast your vote.
16. Instructions for e-voting are provided separately and annexed to this Notice.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 (THE ‘ACT’) FORMING PART OF THE NOTICE SETTING OUT MATERIAL FACTS RELATING TO CAPGEMINI SE EMPLOYEE SHARE OWNERSHIP PLAN 2025 (“CAPGEMINI ESOP 2025”) AND FOR PROVIDING MONEY AND/OR LOAN/FINANCIAL ASSISTANCE TO EMPLOYEES OF THE COMPANY TO SUBSCRIBE TO CAPGEMINI ESOP 2025

In accordance with Section 102 of the Companies Act, 2013, read with the Rules made thereunder, the following statement contains all the material facts relating to the Special Business, as set out in Resolution No. 1 of this Notice.

Item No. 1

Stock plans, including the employee share ownership plan (“ESOP”), have long been recognised internationally as an effective instrument to align the interests of employees with those of a company and its shareholders, providing an opportunity for employees to share the growth of the company, and to create long term wealth in the hands of employees. In addition, it creates a sense of ownership between the company and its employees, paving the way for a unified approach to enhancing overall shareholders’ value. It is, therefore, appropriate to consider the plan, CAPGEMINI ESOP 2025, for the Company’s employees.

DISCLOSURES/MAIN FEATURES OF CAPGEMINI ESOP 2025 ACCORDING TO THE ACT AND RULES ARE:

1. Brief Description of CAPGEMINI ESOP 2025

Capgemini SE, a company incorporated under the laws of France (hereinafter referred to as “Capgemini SE”), at the global group level, has proposed implementing CAPGEMINI ESOP 2025, whereby employees of the Capgemini Group will have the right to subscribe to the shares of Capgemini SE as employees of the Group through the ESOP Leverage P 2025 compartment of the ESOP Capgemini FCPE. Employees will be able to make reservations for the CAPGEMINI ESOP 2025 in accordance with the terms outlined in the CAPGEMINI ESOP 2025 scheme documentation.

The CAPGEMINI ESOP 2025 will be available in several countries, covering the majority of the Capgemini Group’s total number of employees. This evolution is a result of the Capgemini Group’s commitment to fostering long-term relationships between its employees and the Group’s development, sharing performance, and maintaining a high level of employee shareholding ownership in Capgemini.

Capgemini SE, the ultimate parent company of your Company, will provide an opportunity for employees to subscribe to shares of Capgemini SE, which are listed on the Euronext Paris stock exchange.

CAPGEMINI ESOP 2025 allows purchasing units in the ESOP Leverage P 2025 compartment of the ESOP Capgemini FCPE, which will invest in Capgemini SE shares. Employees will be issued FCPE units corresponding to the amount they subscribe to. The offering of shares to FCPE will be pursuant to a share capital increase by Capgemini SE reserved for the employees of the Capgemini Group.

Detailed particulars of benefits which will accrue to the participating employees from the implementation of CAPGEMINI ESOP 2025: CAPGEMINI ESOP 2025 will offer employees: (a) a discount of 12.5% on the reference price of Capgemini SE share, (b) guarantee on the personal investment in euro (€) by the employee, and (c) Leverage mechanism effect at the end of the holding period or earlier in case of an early release event. Further details are stated in the scheme documentation.

Under CAPGEMINI ESOP 2025, as with other participating Indian Capgemini Group companies, your Company will provide employees with money and/or loan/financial assistance to subscribe to Capgemini SE shares. However, according to Section 67(3) of the Companies Act, 2013, no public company shall give, whether directly or indirectly and whether through a loan, guarantee, the provision of security or otherwise, any financial assistance for, or in connection with, purchase or subscription made or to be made, by any person of or for any shares in the company or its holding company unless *inter alia* the same is approved by the Company through a special resolution.

2. **Class of employees for whose benefit CAPGEMINI ESOP 2025 is being implemented: Loan/finance facility/assistance being provided to employees to subscribe to shares: Other related matters**

- 2.1 **Eligible Employees.** All employees of your Company are eligible to participate in CAPGEMINI ESOP 2025, provided they have completed the stipulated employment period set out in the scheme documentation of CAPGEMINI ESOP 2025. However, the loan assistance for subscribing to the shares under CAPGEMINI ESOP 2025 shall not be available to the Company's directors or key managerial personnel.
- 2.2 **Reservation/Revocation Periods.** The scheme documentation of CAPGEMINI ESOP 2025 states the reservation/subscription period. All eligible employees who want to participate must submit their subscription orders within the specified timeline. Employees have the right to revoke their subscription orders during the revocation period. Employees' outstanding orders will become final and binding upon expiration of the revocation period.
- 2.3 **Subscription Price or Pricing Formula.** Firstly, the reference price will be determined based on the arithmetic average of the daily volume-weighted average of the Capgemini SE share price over the 20 consecutive trading days ending November 06, 2025. Once the reference price is known, the subscription price will equal the reference price, less a 12.5% discount. Capgemini SE will announce the subscription price on or around Thursday, November 07, 2025.
- 2.4 **Subscription Limits.** During the reservation/subscription period, employees can submit their subscription orders to subscribe to the Capgemini SE shares for a maximum of 2.5% of their estimated gross annual salary for 2025. If employees cannot subscribe during the reservation/subscription period, they may still subscribe during the subscription/revocation period, in which case the subscription order shall be limited to 0.25% of the employee's estimated annual gross salary for 2025. The minimum subscription amount is INR 9,000. In any event, the total value of shares to be subscribed by the Company's employees, along with the money and loan/financial assistance provided by the Company, will not exceed 5% of the aggregate of paid-up share capital and free reserve of the Company.
- 2.5 **Payment Methods.** Employees may subscribe by the following two payment methods: (a) deduction by single disbursement from their monthly salary for December 2025, or (b) by availing of the finance facility/assistance offered by your Company and repayment thereof in four (4) equal monthly instalments deducted from the employee's salary commencing December 2025. Employees must indicate the payment method they have chosen in the reservation/subscription form.
- 2.6 **Amount of loan/financial assistance to employees for subscription, tenure, repayment terms, etc.** Upon specific employee request, your Company will offer a loan/financial facility/assistance for the total subscription price. If opted for, such financing would be in

the form of a short-term 'interest-free' loan, which would be repayable/ recoverable from the employee over four (4) months through equal monthly payroll deductions commencing December 2025.

- 2.7 Lock-Up Period. Under CAPGEMINI ESOP 2025, employees' investments will be subject to a 5-year lock-up period during which they cannot redeem their investments in the FCPE, except in certain early release events.

3. **Dividends**

Employees will not receive any dividends under the CAPGEMINI ESOP 2025.

4. **Whether the Scheme is to be implemented and administered through a Trust**

Employees' shares will be subscribed to and held on their behalf by a collective shareholding vehicle, known as ESOP Leverage P 2025 compartment of the ESOP Capgemini FCPE (FCPE), which is regulated by the Autorité des Marchés Financiers ("AMF"), a vehicle created in 2009 aimed at enabling employees to own shares of their company collectively. An external professional company, Amundi, will manage it subject to AMF control, acting on behalf of and in the interest of employee unitholders. CACEIS Bank will be entrusted with the FCPE assets, which are independent of and unaffiliated with Capgemini SE. Such FCPEs are commonly used in France for the custody of shares held by employee investors. The FCPE will make the subscription to Capgemini SE shares on behalf of the employees. Employees will be issued units of the FCPE corresponding to the amount of their subscription. FCPE will, in turn, subscribe to Capgemini SE shares and hold them on behalf of the subscribing employees. For each amount invested corresponding to the subscription price of one share, employees will receive one unit of the FCPE. The units of FCPE will not be listed on a stock exchange and are not transferable to a third party. The units can be redeemed only in the manner provided under CAPGEMINI ESOP 2025.

5. **Details about who would exercise and how the voting rights in respect of the units/ shares to be purchased or subscribed under CAPGEMINI ESOP 2025 would be exercised**

The Supervisory Board of the FCPE will exercise voting rights attached to Capgemini SE shares on behalf of the employees.

6. **Valuation, Disclosure and Accounting Policies**

Your Company will comply with all the requirements of valuation, disclosure and accounting policies as applicable under the existing laws and as amended from time to time.

7. **Particulars of CAPGEMINI ESOP 2025 trust and name, address, occupation and nationality of trustees and their relationship with the promoters, directors or key managerial personnel**

The concept of Trust/Trustee does not exist under French Law; Hence, details of the Depository are being furnished.

Name and address of Depository: CACEIS Bank, 89-91 rue Gabriel Peri - 92 120 Montrouge.

Name of the trustees, address, occupation, nationality: Not Applicable

Relationship of Depository with Promoters, KMP, and Promoters: CACEIS Bank is an independent company that is unaffiliated with Capgemini SE.

None of the employees of your Company is or would be associated as a depository of the ESOP Leverage P 2025 compartment of the ESOP Capgemini FCPE. None of the depository/managing persons of the ESOP Leverage P 2025 compartment of the ESOP Capgemini FCPE is disqualified as stated in Rule 16 of the Companies (Share Capital and Debentures) Rules, 2014.

8. **Any interest of key managerial personnel, directors or promoters in CAPGEMINI ESOP 2025 or Trust and effect thereof**

None of the directors, key managerial personnel of the Company, and their relatives are concerned or interested in these resolutions, except to the extent of their respective shareholdings, if any, in Capgemini SE under any of the previous ESOP plans and/or the number of units/shares which they may agree to subscribe pursuant to CAPGEMINI ESOP 2025.

According to Section 67 of the Companies Act, 2013, CAPGEMINI ESOP 2025 requires approval of the shareholders by special resolution to provide money and/or loan/financial assistance to employees to subscribe to CAPGEMINI ESOP 2025, which is proposed in item no. 1 of this Notice.

The aforesaid Explanatory Statement covers relevant disclosures, as required under Section 67, read with Rule 16 of the Companies (Share Capital and Debentures) Rules, 2014.

The complete scheme documentation (Employee Information Brochure, the Key Investor Document (“**KID**”) “ESOP Leverage P 2025” compartment of the “ESOP CAPGEMINI” FCPE) is available at the registered office of the Company for inspection by the Members.

None of the Directors, key managerial personnel of the Company, and their relatives are concerned or interested in the resolution, except to the extent of their respective shareholding, if any, in Capgemini SE under any of the previous ESOPs and the number of units/shares to which they may agree to subscribe pursuant to CAPGEMINI ESOP 2025.

The Board recommends the special resolution set out in item no. 1 of the Notice for approval by Shareholders through a postal ballot.

This Notice does not constitute an offer, invitation, or solicitation of an offer of securities to the Members of the Company or the public within or outside India other than as set out in the documentation for CAPGEMINI ESOP 2025.

By order of the Board of Directors
For **Capgemini Technology Services India Limited**

Place Mumbai
Date: August 08, 2025

Sd/-
Armin Billimoria
Company Secretary
FCS: 8637

Registered Office:
Plot No.14, Rajiv Gandhi Infotech Park,
Hinjewadi Phase-III, MIDC-SEZ,
Village Man, Taluka Mulshi Pune 411057

**CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED**

Registered Office: No. 14, Rajiv Gandhi Infotech Park, Hinjawadi Phase-III, MIDC-SEZ,
Village Man, Taluka Mulshi, Pune-411 057 Maharashtra, India
CIN: U85110PN1993PLC145950; E-mail: cgcompanysecretary.in@capgemini.com
Website: <https://www.capgemini.com/in-en/what-we-do/group-overview/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/>
Telephone: 1800 570 9960





ELECTRONIC VOTING PARTICULARS

EVEN (E-Voting Event Number)
9041

NOTES/INSTRUCTIONS FOR VOTING THROUGH ELECTRONIC MEANS:

- 1) [Method of login / access to Depositories \(NSDL / CDSL\) e-voting system in case of individual members holding shares in demat mode](#)

Type of member	Login Method
<u>Individual members holding securities in demat mode with NSDL</u>	<p>A. Instructions for existing Internet-based Demat Account Statement (“IDeAS”) facility Users:</p> <ol style="list-style-type: none"> Visit the e-services website of NSDL https://eservices.nsdl.com. On the e-services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new page will open, Enter the existing user id and password for accessing IDeAS. After successful authentication, members will be able to see e-voting services under ‘Value Added Services’. Please click on “Access to e-voting” under e-voting services, after which the e-voting page will be displayed. Click on company name, i.e. ‘Capgemini Technology Services India Limited’, or e-voting service provider, i.e. KFin. Members will be re-directed to KFin’s website for casting their vote during the remote e-voting period and voting during the Meeting. <p>B. Instructions for those Members who are not registered under IDeAS:</p> <ol style="list-style-type: none"> Visit https://eservices.nsdl.com for registering. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. Visit the e-voting website of NSDL https://www.evoting.nsdl.com/. Once the home page of e-voting system is launched, click on the icon “Login” which is available under ‘Shareholder / Member’ section. A new screen will open. Members will have to enter their User ID (i.e. the sixteen digits demat account number held with NSDL), password / OTP and a Verification Code as shown on the screen. After successful authentication, members will be redirected to NSDL Depository site wherein they can see e-voting page. Click on company name, i.e. Capgemini Technology Services India Limited, or e-voting service provider name, i.e. KFin, after which the member will be redirected to e-voting service provider website for

Type of member	Login Method
	<p>casting their vote during the remote e-voting period and voting during the Meeting.</p> <p>C. NSDL Mobile APP</p> <p>i) Members can also download the NSDL Mobile App “NSDL Speede” facility by scanning the QR code for seamless voting experience.</p> <div data-bbox="698 472 1136 661" style="text-align: center;"> <p>NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  App Store </div> <div style="text-align: center;">  Google Play </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;">   </div> </div>
Individual members holding securities in demat mode with CDSL	<p>A. Instructions for existing users who have opted for Electronic Access to Securities Information (“Easi / Easiest”) facility:</p> <ol style="list-style-type: none"> Visit https://web.cdslindia.com/myeasitoken/home/login or www.cdslindia.com Click on New System MyEasi. Login to MyEasi option under quick login. Enter the registered user ID and password for accessing Easi / Easiest. Members will be able to view the e-voting Menu. The Menu will have links of KFin e-voting portal and will be redirected to the e-voting page of KFin to cast vote without any further authentication. <p>B. Instructions for users who have not registered for Easi / Easiest</p> <ol style="list-style-type: none"> Visit https://web.cdslindia.com/myeasitoken/home/login for registering. Proceed to complete registration using the DP ID, Client ID (BO ID), etc. After successful registration, please follow the steps given in point no.A above to cast vote. <p>C. Alternatively, instructions for directly accessing the e-voting website of CDSL</p> <ol style="list-style-type: none"> Visit www.cdslindia.com Provide demat Account Number and PAN System will authenticate user by sending OTP on registered mobile and email as recorded in the demat Account. After successful authentication, please enter the e-voting module of CDSL. Click on the e-voting link available against the name of the Company, viz., ‘Capgemini Technology Services India Limited’ or select KFin. Members will be re-directed to the e-voting page of KFin to cast vote without any further authentication.
Individual members login through their demat accounts / Website of Depository Participant(s)	<p>A. Instructions for login through Demat Account / website of Depository Participant</p> <ol style="list-style-type: none"> Members can also login using the login credentials of their demat account through their DP registered with the Depositories for e-voting facility. Once logged-in, members will be able to view e-voting option. Upon clicking on e-voting option, members will be redirected to the NSDL / CDSL website after successful authentication, wherein they will be able to view the e-voting feature. Click on options available against Capgemini Technology Services India Limited or KFin.

Type of member	Login Method
	v. Members will be redirected to e-voting website of KFin for casting their vote during the remote e-voting period without any further authentication.
<u>Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.</u>	
<u>Helpdesk for Individual members holding securities in demat mode for any technical issues related to login through NSDL / CDSL:</u>	
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 022-48867000 and 022-24997000
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

II) **Method of login / access to KFin e-voting system in case of individual members holding shares in physical mode and non-individual members in demat mode**

Type of member	Login Method
Members whose email IDs are registered with the Company / Depository Participant(s)	<p>A. Instructions for Members whose email IDs are registered with the Company / Depository Participant(s)</p> <p>Members whose email IDs are registered with the Company / Depository Participant(s) will receive an email from KFin which will include details of E-voting Event Number (EVEN), USER ID and password. They will have to follow the following process:</p> <ol style="list-style-type: none"> Launch internet browser by typing the URL: https://evoting.kfintech.com/ Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number), followed by folio number. In case of Demat account, User ID will be DP ID and Client ID. However, if a member is registered with KFin for e-voting, they can use their existing User ID and password for casting the vote. After entering these details appropriately, click on "LOGIN". Members will now reach password change Menu wherein they are required to mandatorily change the password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.). The system will prompt the member to change their password and update their contact details viz. mobile number, email ID etc. on first login. Members may also enter a secret question and answer of their choice to retrieve their password in case they forget it. It is strongly recommended that members do not share their password with any other person and that they take utmost care to keep their password confidential. Members would need to login again with the new credentials. On successful login, the system will prompt the member to select the "EVEN", i.e. 'Capgemini Technology Services India Limited' and click on "Submit". On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, a member may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/AGAINST" taken together shall not exceed the total shareholding as mentioned herein above. A member may also choose the option ABSTAIN. If a member

Type of member	Login Method
	<p>does not indicate either “FOR” or “AGAINST” it will be treated as “ABSTAIN” and the shares held will not be counted under either head.</p> <p>viii. Members holding multiple folios / demat accounts shall choose the voting process separately for each folio / demat account.</p> <p>ix. Voting has to be done for each item of the Notice separately. In case members do not desire to cast their vote on any specific item, it will be treated as abstained.</p> <p>x. Members may then cast their vote by selecting an appropriate option and click on “Submit”.</p> <p>xi. A confirmation box will be displayed. Click “OK” to confirm else “CANCEL” to modify. Once members have voted on the resolution(s), they will not be allowed to modify their vote. During the voting period, members can login any number of times till they have voted on the Resolution(s).</p> <p>xii. Corporate/ Institutional members (corporate / FIs / FIIs / trust / mutual funds / banks, etc.) are required to send scanned copy (pdf format) of the relevant board resolution to the Scrutinizer through e-mail to indapurkarcs@gmail.com with a copy to evoting@kfintech.com. The file scanned image / pdf file of the board resolution should be in the naming format “Capgemini Technology Services India Limited”.</p>
Members whose email IDs are not registered with the Company / Depository Participant(s)	<p>B. Instructions for Members whose email IDs are not registered with the Company / Depository Participant(s), and consequently the Notice of Meeting and e-voting instructions cannot be serviced</p> <p>i. Members, who have not registered their email address may send an email request at the email id einward.ris@kfintech.com along with scanned copy of the request letter, duly signed, providing their email address, mobile number, self-attested PAN copy and Client Master copy in case of electronic folio and copy of share certificate in case of physical folio for sending the Notice and e-voting instructions.</p> <p>ii. After receiving the e-voting instructions, please follow all the above steps to cast vote by electronic means.</p> <p>iii. It is clarified that for permanent registration of the email address,</p> <ul style="list-style-type: none"> • Shareholders holding shares in physical mode are hereby notified that based on SEBI Circular No.SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023, all holders of physical securities in listed companies shall register the postal address along with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide mobile number. Moreover, to avail online services, the security holders can register their email IDs. Shareholders can register/update the contact details through submitting the requisite Form ISR-1 along with the supporting documents. Form ISR-1 can be obtained by clicking on the link https://ris.kfintech.com/. Form ISR-1 and the supporting documents can be provided by any one of the following modes: <ul style="list-style-type: none"> a) Through ‘In Person Verification’ (IPV), the authorised person of KFin shall verify the original documents furnished by the shareholder and retain copy(ies) with IPV stamping with date and initials; b) Through hard copies which are self-attested, which can be shared on the address of KFin; c) Through electronic mode with e-sign by following the link https://ris.kfintech.com/clientservices/isc/default.aspx. Detailed FAQs are available on KFin’s weblink https://ris.kfintech.com/faq.html. • Shareholders holding shares in electronic mode may reach out to the respective Depository Participant(s), where the Demat account is being held for updating the email IDs and mobile number.

III) Method for obtaining User ID and password for shareholders who have forgotten the User ID and password

Members who have forgotten the User ID and password or any person who acquires shares of the Company and becomes a member after despatch of the Notice and holding shares as on Cut-off date	<p>Members who have forgotten the User ID and password or any person who acquires shares of the Company and becomes a member after despatch of the Notice and holding shares as on Cut-off date, may obtain / retrieve the same in the manner mentioned below:</p> <p>i) If the mobile number of the member is registered against Folio No. / DP ID Client ID, the member may send SMS: MYEPWD<space>E-voting Event Number (EVEN) + Folio No. or DP ID Client ID to +91 9212993399 Example for NSDL: MYEPWD<SPACE> IN12345612345678 Example for CDSL: MYEPWD<SPACE> 1402345612345678 Example for Physical: MYEPWD<SPACE> XXXX1234567890</p> <p>ii) If email ID of the member is registered against Folio No. / DP ID Client ID, then on the home page of https://evoting.kfintech.com, the member may click 'Forgot password' and enter Folio No. or DP ID Client ID and PAN to generate a password.</p> <p>iii) Members may send an email request to evoting@kfintech.com. If the member is already registered with the KFin e-voting platform, then such member can use his / her existing User ID and password for casting the vote through remote e-voting.</p> <p>iv) Members may call KFin toll free number 1-800-309-4001 for any clarifications / assistance that may be required.</p>
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