

# H1 2025 PERFORMANCE



## REVENUES

€11,107m  +0.2% YoY cc\*

## OPERATING MARGIN\*

12.4%  Stable YoY

## ORGANIC FREE CASH FLOW\*

€ 60m

## BOOKINGS

€11,993m  +2.1% YoY cc

## HEADCOUNT

349,400  +4.0% YoY

## NORMALIZED EPS\*

€6.00  +2.0% YoY

## RETURNS TO SHAREHOLDERS

€578m   
 Dividend payment & share buybacks

SECTORS	Manufacturing	Financial Services	Public Sector	Consumer Goods & Retail	Telco, Media & Technology	Energy & Utilities	Services
SHARE OF 2024 GROUP REVENUES	27%	21%	15%	13%	11%	8%	5%
REVENUES GROWTH YOY CC	-5.0% ▼	+3.8% ▲	+2.0% ▲	-1.4% ▼	+4.7% ▲	+2.4% ▲	-1.8% ▼
REGIONS	Rest of Europe	North America	France	UK & Ireland	APAC & LATAM		
SHARE OF 2024 GROUP REVENUES	31%	28%	20%	12%	9%		
REVENUES GROWTH YOY CC	-2.3% ▼	+1.6% ▲	-5.0% ▼	+6.0% ▲	+8.7% ▲		
OPERATING MARGIN	10.4%	16.3%	10.0%	18.1%	10.1%		

YoY cc: Year-on-Year at constant currencies.

\*The terms and alternative performance measures marked with an (\*) are defined and/or reconciled in the appendix to the press release

For more information, see the press release on <https://investors.capgemini.com/en/>