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Capgemini appoints Srinivas Kandula as Chief Executive Officer of Capgemini's India operation

Mumbai, 13 January 2016 – <u>Capgemini</u>, one of the world's foremost providers of consulting, technology

and outsourcing services, today announced the appointment of Srinivas Kandula as the Chief Executive

Officer (CEO) of Capgemini in India effective from January 1, 2016. Kandula replaces Aruna Jayanthi,

the former CEO of Capgemini in India, who has moved to a global role within the Group. Kandula also

joins the Capgemini Group Executive Committee.

"Since the acquisition of IGATE, India has become even more strategic to our global business roadmap. Srini's

rich and diverse experience across key business functions, notably at IGATE, will help Capgemini in India to

play an enhanced role in the Group's future growth plans," said Paul Hermelin, Group Chairman and Chief

Executive Officer of Capgemini. "I congratulate Aruna for her tremendous contribution to the growth of

Capgemini in India during her tenure as CEO and wish her the very best as she takes charge of a new global

Business Services unit."

Srinivas Kandula, CEO, Capgemini India said, "Capgemini in India currently has over 87,000 employees, which

is nearly 50 percent of the Group, and caters to over 800 customers globally. As we move forward, our agenda

is to leverage our strong people capabilities for sustained growth and add to our client-centric innovation

practices. I am honored to lead Capgemini in India at this juncture and to help India to strategically align and

contribute towards the Group's vision."

Biography of Srinivas Kandula

Srinivas Kandula brings over 25 years of experience in business management strategy and practice. Kandula

joined IGATE in 2007 where he was formerly EVP, Member of the Executive Council and Chief People Officer,

responsible for driving IGATE's Business Strategy, Human Resources, Quality Management and Marketing

portfolios globally. He played a key role in the acquisition of Patni by IGATE in 2011 and of IGATE by

Capgemini in 2015. He has also spearheaded both integration processes.

Kandula is a Doctoral Fellow from XLRI, Jamshedpur. He has published over 60 papers and 8 books on

Management in international publications and in multiple languages.

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He has been associated with various industry and professional bodies such as NASSCOM, Confederation of Indian Industry (CII) and Indo-American Chamber of Commerce for several years now.

About Capgemini

With 180,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2014 global revenues of EUR 10.573 billion. Together with its clients, Capgemini creates and delivers business, technology and digital solutions that fit their needs, enabling them to achieve innovation and competitiveness. A deeply multicultural organization, Capgemini has developed its own way of working, the Collaborative Business Experience And draws on Rightshore, its worldwide delivery model.

Learn more about us at www.capgemini.com.

Capgemini in India has over 87,000 people and presence in nine cities (Mumbai, Gurgaon, Bangalore, Hyderabad, Pune, Kolkata and Chennai - Trichy and Salem). A pioneer in the IT industry, Capgemini has over 45 years of global expertise collaborating with leading corporations and now brings the Consulting, Technology and Outsourcing experience to India. With dedicated teams to service the local markets, Capgemini has strong domain experience to assist clients across the Government and Public Sector, Energy and Utilities, Manufacturing, Telecom and Financial Services sectors and help them advance in their respective industries. Please visit www.in.capgemini.com for more details.

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