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Capgemini University honored with the Corporate Learning Improvement Process (CLIP) re – accreditation from the European Foundation for Management Development

Paris, 21 January 2015 – <u>Capgemini</u>, one of the world's foremost providers of consulting, technology and outsourcing services, has been awarded with the Corporate Learning Improvement Process (CLIP) re–accreditation from the European Foundation for Management Development (EFMD), through until 2019. Capgemini University was successful in meeting the global benchmark standards under EFMD CLIP's assessment measures, such as top management involvement, the University's ability to address major business issues, quality of programs and virtual learning.

Capgemini University received its initial EFMD CLIP accreditation in 2009 and is the only Corporate University from the IT industry, among the seventeen having the EFMD CLIP accreditation. The Corporate Learning Improvement Process (CLIP) is a mechanism for quality benchmarking, mutual learning and sharing of good practices. It combines internal self-assessment with an external review by experienced peers against a comprehensive set of rigorous criteria.

Gordon Shenton, Associate Director, Corporate Services at the European Foundation for Management Development (EFMD) said: "We are happy to recognize Capgemini University for maintaining a very high level of professional quality in all its operations, demonstrating consistent excellence through its programs and an exemplary standard of global training."

Steven Smith, Capgemini University Director said: "We are extremely proud of the EFMD CLIP accreditation which recognizes the quality of our curriculum and programs, and their business relevance for our corporate learning peers. Capgemini University is committed to aligning its people's knowledge to the Group's priorities, and developing their capabilities to adhere to the changing market environment and client expectations."



EFMD is a global, membership driven organization, based in Brussels, Belgium with offices in Geneva, Hong Kong and Miami. As the largest international network association in the field of management development, the EFMD network includes over 825 institutional members and reaches over 25,000 management development professionals from academia, business, public service and consultancy across 80 countries worldwide.

About Capgemini

With more than 140,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2013 global revenues of EUR 10.1 billion. Together with its clients, Capgemini creates and delivers business and technology solutions that fit their needs and drive the results they want. A deeply multicultural organization, Capgemini has developed its own way of working, <u>the Collaborative Business Experience[™]</u>, and draws on <u>Rightshore[®]</u>, its worldwide delivery model.

Learn more about us at <u>www.capgemini.com</u>.

About Capgemini University

First established in 1987, Capgemini University offers innovative learning solutions to all its employees worldwide through its international world-class campus of Les Fontaines, near Paris, France; as well as through virtual and local classroom and a wealth of other e-learning programs. Capgemini University plays a key role in developing team skills and capabilities in line with the company's strategy, priorities and client expectations in creating and delivering learning journeys for sustainable results on individual, community and group level. It provides learning from both in-house and from external providers through innovative learning programs based on our next generation learning principles and our collaborative approach. Capgemini University was accredited by the European Foundation for Management Development (EFMD) in 2008 and in 2013 the University delivered more than 2.5 million learning hours to 110,425 employees across the Group.

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