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Capgemini supports Leoni, a leading global wiring system and cable technology company, with its global Human Resources transformation

Human resources strategy implementation in more than 30 countries

Paris, Berlin, 21 January 2016 – [Capgemini](#), one of the world's foremost providers of consulting, technology and outsourcing services, today announced it was selected by Leoni, a global wiring system and cable technology company based in Germany, to implement its corporate Human Resources (HR) strategy in more than 30 countries. As an end-to-end IT and consulting firm, Capgemini will support the transformation program, with its management and technology expertise over the next four years.

Leoni wants to reach its strategic goals by connecting HR with the business needs and strategic priorities of the corporation. To achieve this, the program will concentrate on the design of an integrated HR organization for approximately 75,000 employees around the globe within the dynamic growing company. While the HR processes as well as the HR IT system landscape will be optimized, Capgemini will also support the program and project management during the transition.

"We have been looking for a global partner who is capable of supporting a global, end-to-end HR transformation. Capgemini is offering capabilities in all relevant areas of HR as well as HR IT, combined with a global delivery capability," said Thomas Hennig, Senior Vice President Corporate HR at Leoni. *"Capgemini will support Leoni throughout the whole transformation process aiming to realize a significant contribution of HR to the overall Leoni strategy."*

"Enabling this HR transformation at Leoni is a strategically important program for us," said Cyril Garcia, CEO of Capgemini Consulting; the Group's global strategy and transformation consulting arm that will drive this collaboration. *"By utilizing a wide range of our capabilities such as business model configuration and digital operations we will support Leoni – a company which is growing at an impressive speed – in its journey from a Germany-based, internationally operating company to become a truly global player."*

About Capgemini

With 180,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2014 global revenues of EUR 10.573 billion. Together with its clients, Capgemini creates and delivers business, technology and digital solutions that fit their needs, enabling them to achieve innovation and competitiveness. A deeply multicultural organization, Capgemini has developed its own way of working, [the Collaborative Business Experience™](#), and draws on [Rightshore®](#), its worldwide delivery model.

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