

Capgemini named a "Leader" by NelsonHall in its NEAT evaluation for cloudbased HR transformation

Paris, October 01, 2020 – <u>Capgemini</u> announced today that it has been named a "Leader" in the <u>NelsonHall Vendor Evaluation & Assessment Tool (NEAT) Report for Cloud-Based HR</u> <u>Transformation</u>. Capgemini was identified as a Leader in the "Overall" and the "Multi-Country Focus" market segments, reflecting its ability to deliver immediate benefits to its cloud-based HR transformation clients overall, as well as meeting future client requirements.

The report highlighted many strengths for Capgemini, including incorporating digital-focused developments into its HR services; heavily leveraging next-generational technological innovations such as RPA (robotic process automation), chatbots and machine learning/AI; and including application services and release management for all its operational services, which allow its cloud HR transformation service clients to benefit from a single provider for the technology and operational support, to drive through continuous improvement.

"We are delighted that NelsonHall has recognized our capabilities and named us as a Leader in this vendor assessment," said Anjali Pendlebury-Green, Digital Employee Operations Practice Lead for Business Services at Capgemini. "With 2020 requiring organizations to adjust to more working from home and fluid operations, we understand the impact of the digital revolution on HR and people management, and aim to support our clients to transform successfully."

Elizabeth Rennie, Principal HR Technology & Services Research Analyst, NelsonHall, said, "We have recognized Capgemini as a Leader for exhibiting high capability in delivering value to clients. Capgemini places a heavy emphasis on digital transformation through its applications and offers solutions for organizations to become agile in managing talent. Capgemini also focuses on driving greater business outcomes and workforce productivity and considers positive employee experience above all."

To view the full report, <u>click here</u>.

About Capgemini

Capgemini is a global leader in consulting, digital transformation, technology and engineering services. The Group is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year+ heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. Today, it is a multicultural company of 270,000 team members in almost 50 countries. With Altran, the Group reported 2019 combined revenues of €17billion. Visit us at www.capgemini.com. People matter, results count.

About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the "art of the possible" in digital operations transformation. With analysts in the US, UK, and Continental Europe, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. And for vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall's research is based on rigorous, all-original research, and is widely respected for the quality, depth, and insight of its analysis.