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Capgemini and its University Receive 2014 Innovation Award for Inspiring Leadership Development

Paris, June 3 2014 – [Capgemini](#), one of the world’s foremost providers of consulting, technology and outsourcing services, today announced it has been recognized for the use of its University’s innovative Facilitated Virtual Learning Journey (FVLJ) in delivering numerous leadership development courses during 2013. The award, which marks Capgemini’s commitment to make learning integral to its everyday business, was presented at the recent 2014 Global Skillsoft Perspectives user conference in Las Vegas, now in its 16th year.

Capgemini University was singled out for its large-scale learning model which allowed four leadership programs to be experienced by over 4,500 unique participants. Delivering leadership programs through its Facilitated Learning Journey Framework enables Capgemini to offer flexible self-study, while also allowing its executive leaders, people/line managers, or junior leaders to be accompanied and supported by peers and subject matter experts, through weekly live sessions.

“We are proud to honor Capgemini for their accomplishments in utilizing learning technology to drive performance, deliver business value and maximize employee engagement,” said Jerry Nine, Chief Operating Officer of Skillsoft. *“We are happy to work with an organization that truly values the benefits of learning and strives to fully integrate it within its culture.”*

Dr. Regis Chasse, Curriculum Department Director at Capgemini University said: *“We are delighted to receive this award which recognizes how we have successfully integrated learning into our culture. The award reinforces our commitment to develop the competencies and capabilities of our people whom we see as the main asset of Capgemini.”*

Skillsoft is a pioneer in the field of learning with a long history of innovation. Annually it honors select companies for their significant achievements in corporate learning and development, recognizing innovative ideas, and inspiring leaders who are helping to transform the learning landscape.

About Capgemini

With more than 130,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2013 global revenues of EUR 10.1 billion. Together with its clients, Capgemini creates and delivers business and technology solutions that fit their needs and drive the results they want. A deeply multicultural organization, Capgemini has developed its own way of working, [the Collaborative Business Experience™](#), and draws on [Rightshore®](#), its worldwide delivery model.

Learn more about us at www.capgemini.com.

About Capgemini University

First established in 1987, Capgemini University offers innovative learning solutions to all its employees worldwide through its international world-class campus of Les Fontaines, near Paris, France; as well as through virtual and local classroom and a wealth of other e-learning programs. Capgemini University plays a key role in developing team skills and capabilities in line with the company's strategy, priorities and client expectations in creating and delivering learning journeys for sustainable results on individual, community and group level. It provides learning from both in-house and from external providers through innovative learning programs based on our next generation learning principles and our collaborative approach. Capgemini University was accredited by the European Foundation for Management Development (EFMD) in 2008 and in 2013 the University delivered more than 2.5 million learning hours to 110,425 employees across the Group.

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