



Young Person Guarantee

Capgemini's Pledge

#GetTheFutureYouWant



Inspire

To help you prepare for the world of work

We work with schools to bring to life the exciting opportunities that a career in technology provides through STEM events and virtual work experience.



Support

To help you if you face barriers to work

We work with organisations that help disadvantaged and excluded groups to become work ready and help them to find roles in the tech industry #4PositiveFutures.



Invest

To invest in developing your skills

We offer modern and graduate apprenticeships and provide ongoing employee training and career development that will empower you to #GetTheFutureYouWant.



Create

To create jobs and opportunities

We continue to be committed to providing job opportunities in Scotland, delivering apprenticeship programmes and adopting an inclusive recruitment approach that is focused on strengths, suitability and removal of bias.



Empower

To welcome you to an inclusive workplace which supports all young people

We are actively inclusive and a Living Wage employer as we believe all people deserve our respect and a hard day's work deserves a fair day's pay.