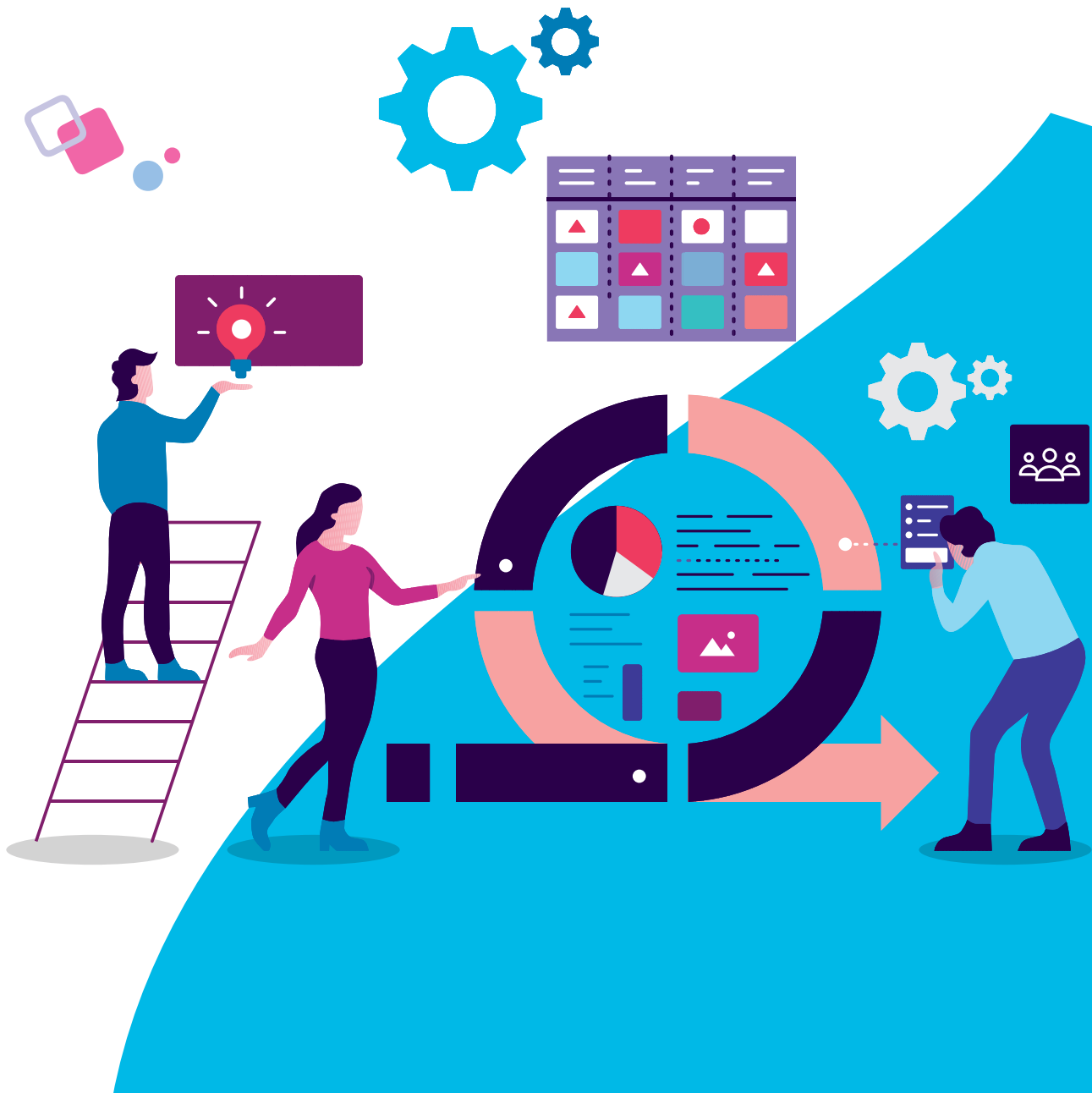
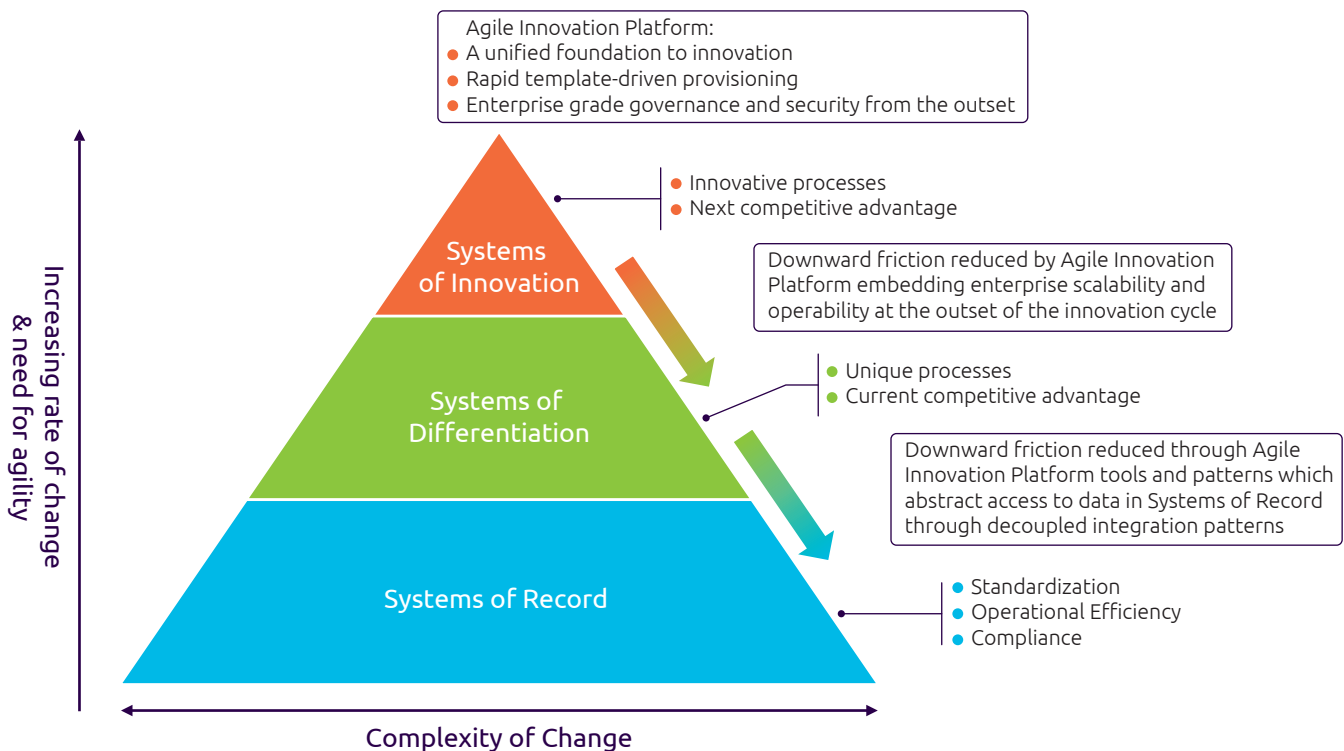


# Better, Faster, Smarter with **Capgemini Agile Innovation Platform**



Software solutions exist to solve business problems or deliver business requirements, and those solutions are under relentless pressure to deliver more value, sooner and for lower cost. Gartner's popular application pace layering model categorizes enterprise systems into Systems of Record, Systems of Differentiation and Systems of Innovation. The Innovation layer is where you seek to grab increased market share or create entirely new markets with new ideas and groundbreaking innovation. Successful innovations will mature and transition into the Differentiation layer, where the model locates those other processes which differentiate your business. Processes here may have a lifetime of around 1-2 years before being refactored, superseded by new innovations, or maturing to the point where they become so standard as to be part of the Systems of Record.



**Figure 1: Gartner's Application Pace Layering model**

Most cloud-born businesses are young enough not to have a significant System of Record bias, but most businesses are not like this. Most businesses have legacy Systems of Record, often relatively old and frequently not designed to expose their data easily for use in the more dynamic applications layers described above.

Capgemini's Agile Innovation Platform addresses this inherent integration challenge by providing a rapidly deployed, versatile platform of capabilities to Connect, Extend and Innovate around your legacy estate. Leveraging the latest tools for secure, rapid and repeatable cloud deployment, Agile Innovation Platform blends Oracle and Open Source technology to efficiently deliver on your business requirements.

## Our approach to enabling business value

Different business problems have different software solutions, but those solutions can be enabled by a core set of capabilities. The genesis of Capgemini's Agile Innovation Platform has certain key design foundations.

- Open Modern Enterprise Software Architecture (OMESA), a reference architecture which recognizes that very few organizations are cloud native and legacy free
- Robust and pragmatic design rather than slavish adherence to abstract design principles
- Informed blending of Open Source and proprietary products, ensuring that the latter is warranted to meet solution requirements

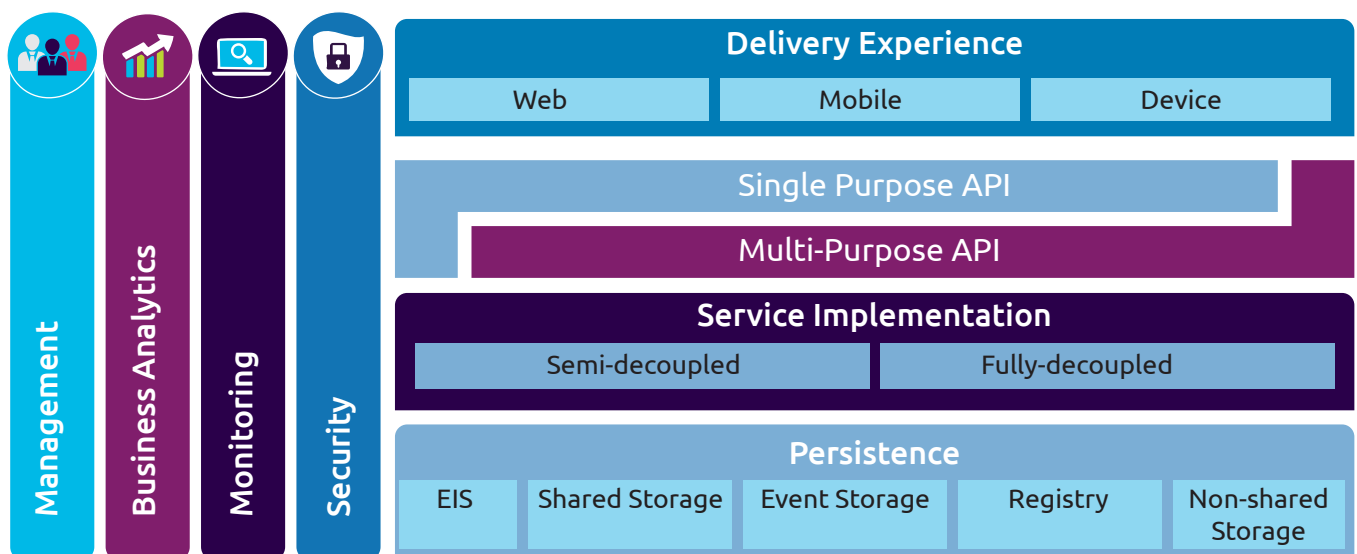


Figure 2: The Building blocks of OMESA

## Satisfied Customers reaping Business Benefit

Capgemini's Agile Innovation Platform has already brought benefit to customers in multiple sectors, solving problems with diverse roots such as inefficient processes, regulatory compliance and digital engagement.

### A mobile recruitment solution for a national retailer

- Modern JavaScript App built in Oracle JET, a modern OpenSource UI toolkit
- Managers now raise requisitions in 30 seconds through 7 clicks in the palm of their hand
- Slashed time to hire by 80% and reduced staff attrition by 11%
- Provides candidates with the ability to search and apply online
- Gives candidates the ability to book interviews online
- Facilitates e-Contracts prior to onboarding
- Integrated with Oracle Taleo and Cloud HCM, Sailpoint and Cronofy

### API solution for Financial Regulation, Open Banking and Digital enablement

- End-to-end API-first solution for PSD2 Open Banking
- APIs for authorized external consumption of Regulatory Financial data
- Integrated Enterprise Banking-grade security from the perimeter to the heart of the solution
- An agile and extensible scalable platform for new business services
- A future-proof platform for decomposing a legacy monolith into discrete microservices
- A new operating model with small domain teams delivering capabilities at speed

## Conclusion and a word from a customer

If your business is struggling to turn ideas into reality, to unlock data for new and different ways of working, then reach out to the contacts below to hear more about how Capgemini's Agile Innovation Platform can help you do business better, faster and smarter.



*'I cannot stress enough the opportunity that lies in what this team has delivered. If we look past the undeniable and impressively better response times, we have provided Entercard with flexibility to better organize and align its business around its APIs. This is more than compliance, it is the ability to deliver automation, new business opportunities, new business models even, better and faster.'*

**Axel Lefebure,**  
**Head of Digital Proposition & Design,**  
**EnterCard Group AB**

## About Capgemini

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of over 200,000 team members in more than 40 countries. The Group reported 2018 global revenues of EUR 13.2 billion.

Learn more about us at

**[www.capgemini.com](http://www.capgemini.com)**

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