

Support Degree Programme

The Capgemini
Sponsored Degree Programme

Make a start on a **challenging**
yet **rewarding** career - join Capgemini's
new **Sponsored Degree Programme**

Passionate about Information Technology?

Excited by a career in Software Engineering?

Then take the opportunity to work for one of the UK's largest and most innovative technology companies. Capgemini wants to invest in your potential and your future enabling you to earn, learn and develop a rewarding career

Capgemini's Sponsored Degree Programme is designed to help us attract the brightest and the best. We offer a five year programme that combines study for a BSc in Computing and IT Practice, on-the-job training on live client software development projects and the opportunity to gain a Level 4 Diploma in Professional (IT) Practice.

Not only will you have gained many industry recognised qualifications and some invaluable work experience, but you will be student debt free.

This brochure contains:

- Overview to the programme
- The elements of the programme
- How we will support you
- What we are looking for
- What we offer
- How to apply



Overview

If you have decided you would like to work and study for a part time degree and develop your skills and knowledge through an alternative route, this is the opportunity for you.

You will join Applications Services and become part of the team which specialises in the use of leading edge technologies, platforms and delivery processes to develop business solutions.

The Elements

The Capgemini Sponsored Degree Programme comprises a number of parts:

In your first fifty days, you will complete an intensive technical training.

This intensive two month programme is designed to give you in depth experience and understanding of established and emerging languages and platforms, some examples are: C#; Drupal and web technologies, Microsoft and .net.

You will also explore emerging platforms like Software as a Service and Cloud Computing. In addition, you will take a number of practitioner exams which you will be expected to pass. You will be joined by members of the Applications Services team at various times enabling you to get to know your colleagues and the business.

You will have the opportunity to demonstrate how you are putting your learning into practice once you are working on projects, through a series of work based assessments. Upon completion of all elements, you will get a Level 4 Diploma in Professional Studies (ICT).

Following your technical immersion, you will have a week's induction to Capgemini. You will get a deeper understanding of the business area you will be part of. You will be taken through all the processes and activities – everything from how to use the phone system to how to record your time - that you will need to know to support you in your role.

You will explore your career development, aligning your personal development plan as part of an induction to the degree and you will also be given helpful study tips and advice on how to get the most from the course. Starting in May, and taking five years to complete, you will pass different completion

“ In difficult times it is vital that we do all we can to create jobs and opportunities for the next generation.”



Boris Johnson
Mayor of London

points as you go through the degree programme until you graduate with a BSc in Computing and IT Practice with absolutely no student debt.

You will explore the impact digital technologies are having on all aspects of life, from social networks to how organisations use their IT and what the future holds for technology. You will study project and service management, the impact change has on your own and your clients business and, you will explore information and communication and the fundamentals of interaction design.

To support your understanding of the principles of software engineering, you will have the opportunity to delve into and develop your own programs using open source code using a unique hardware interface to explore the interaction of software and the outside world. Study is via distance learning, supported by experienced tutors, allowing you flexibility in your study with assignments and exercises directly related

to your work situations. You will also work in virtual teams on projects.

You will have the opportunity for further technical training and to develop your soft skills. This is an opportunity to expand your learning of how technology works for you, for our clients, for society and for the wider world while gaining a highly regarded qualifications.

Supporting your progress:

You will be supported throughout the programme by an assigned tutor, mentor and programme manager.

What we offer

- You will be on a competitive salary from the start,
- We will pay for your travel during the first three months of the programme
- Your first salary increase will be upon successful completion of your fifty day technical immersion
- You will have educational and fee sponsorship for your Degree and Diploma
- You will have 10 paid study days per year
- You will have two salary reviews per year
- You will be eligible to join our flexible benefits scheme
- You will have real client experience, working on live projects
- You will have an assigned mentor to support you
- You will have the opportunity to develop your soft skills including: communication, working in a team, leadership and influencing and negotiation

By the end of the programme, you will have upon successful completion:

- ITIL (foundation practitioner certificate)
- ICEB (Project Management)
- Microsoft Certified Applications Developer status
- BSc Computing and IT Practice
- Substantive work experience
- A salary at the end of the five years equal to that of a graduate entrant
- No student loan or tuition fee debts

Capgemini is a global company and prides itself on being able to offer its employees a life time of career opportunities supported by world class tools, training and technology.

“ We expect to have a new generation of qualified developers and engineers who have been through the scheme working on some of our key clients.”



Christine Hodgson
UK Chairman, Capgemini

Year 1

Year 5

50 Day
Boot Camp
Assessment

Open University BSc: Programme Work Based Assignments

Work Based Assessments

Further technical training and other L&D Opportunities

Twice Yearly Salary Review: Programme Completion
Graduate Equivalent Salary Level

Value Contributing Member of respective Apps UK Teams

Buddy Support, Regular Reviews & Performance Review



Graduate with:

- BSc in Computer and IT Practice,
- Professional Qualifications,
- Level 4 Diploma
- Invaluable Work Experience
- No Student Debt.

What we look for

- A minimum of 5 GCSEs at Grade C or above, including Maths and English.
- To have or expect, three 'A' levels, grades C or above, or their equivalent (e.g. a National BTEC with distinction). These are likely to include an IT related subject (including maths and science) OR completion of a full IT related Advanced Apprenticeship which includes work experience.
- A demonstrable passion and capability in software development: you might for example have designed a website or a game. You should also have a high analytical capability.
- With good oral, written and interpersonal skills, you should be self motivated and work well in a team environment.

We are looking for a clear set of skills, enthusiasm, energy, and creativity. You will be analytical in your thinking and approach. You will be a team player with great inter-personal skills and an understanding and commitment to excellent customer service. You will have a desire to learn and recognise that there are times when you have to demonstrate flexibility, and times when you will need to show resilience. Most of all, you will be passionate about developing.

Applying

If you apply for the Capgemini Sponsored Degree Programme, consider these skills and think about how you can demonstrate them in your application and at an interview. Think about the examples you can use from your experience to date. This might include: voluntary work or work experience, experience in education or through clubs, hobbies and sports. Think about where you have shown team work, where you might have helped someone, how you can demonstrate your creativity and passion for technology – perhaps in a web site or game you have designed.

To apply, please visit the Sponsored Degree Programme careers page <http://www.uk.capgemini.com/capgemini-careers/apprenticeship-programme/apprenticeship-programme-overview/>

And submit your CV online, or, send your completed CV and a covering letter clearly stating you are applying for the Higher Apprenticeship to:

The Sponsored Degree Programme Recruitment Team
Capgemini
Floor 4
1 Forge End
Woking
Surrey GU21 6DB

Josh Davies

Capgemini Apprentice



Capgemini has a fantastic working environment ethos, where we work as one big team to achieve the overall goals, and assistance is never far away in the working environment. I have found since I began with Capgemini, I have matured and become more confident and this is down to the confidence and responsibility that Capgemini give to you. Previous to me being part of Capgemini, I could never imagine being such an active member of a team, and learning so many new skills, and being an important cog in a large working machine. I would strongly recommend the Capgemini Sponsored Degree Programme scheme to anyone interested in an IT career as there is so many possibilities open to you in a fantastic company.”



Apprenticeships: If you want to follow an alternative route to your career development by working and learning this option may be for you

Graduate recruitment: three programmes offering a world of opportunities in Capgemini

Placement: a year with Capgemini to apply the learning from your sandwich degree

Join Us. Have it all. www.uk.capgemini.com/careers

